

JOINT RESOLUTION NO. 2024 - 039

A JOINT RESOLUTION GRANTING SALARY AND HOURLY PAY RAISES AND LONGEVITY INCREASES TO THE PERSONNEL OF THE STANDING ROCK CEMETERY, AND DECLARING AN EMERGENCY.

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Kent, Portage County, Ohio and the Board of Trustees of Franklin Township, Ohio, meeting jointly, at least a majority of all members elected thereto concurring:

SECTION 1. That the salary and hourly pay rates of the Standing Rock Cemetery is as set forth below:

HOURLY RATES - EFFECTIVE JUNE 1, 2024 THROUGH MAY 31, 2025

CLASS III	\$27.50/HR
REGULAR FULL-TIME CLASS III	\$20.00/HR
REGULAR FULL-TIME CLASS II	\$16.00/HR
REGULAR FULL-TIME CLASS I	\$16.00/HR
CLERK-TREASURER	\$21.00/HR
ADMINISTRATIVE ASSISTANT	\$16.00/HR
TEMPORARY	\$11.75/HR
NEW HIRES	\$11.50/HR

SECTION 2. That regular full-time employees who have attained a minimum of 5 years' service will receive a bonus payment yearly based on the following schedule:

5-9 full years	\$10.00 per month
10-14 full years	\$20.00 per month
15-19 full years	\$30.00 per month
20-24 full years	\$40.00 per month
25 and over	\$50.00 per month

SECTION 3. That any resolution or part thereof in conflict herewith is hereby repealed.

SECTION 4. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Joint Resolution were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 5. That this Joint Resolution shall take effect and be in force from and after the earliest date allowed by law.

Motion to adopt this Joint Resolution made by: Mr. Sidoti

Seconded by: Mr. DeLeone

Roll call vote as follows:

Mr. Amrhein	Yes	Ms. Shaffer Bish	Yes
Ms. Celko	Yes	Mr. Sidoti	Yes
Mr. Clapper	Yes	Mr. Turner	Yes
Mr. DeLeone	Yes	Ms. Kapusta	Yes
Mr. Hook	Yes	Mr. Russell	Yes
Ms. Rosenberg	Yes	Mr. Swan	Yes

PASSED: May 1, 2024
Date

EFFECTIVE: May 1, 2024
Date

ATTEST: Amy Wilkens
Amy Wilkens, CMC
Clerk of Council

Jerry T. Fiala
Jerry T. Fiala
Mayor and President of Council

I, AMY WILKENS, CLERK OF COUNCIL FOR THE CITY OF KENT, COUNTY OF PORTAGE, AND STATE OF OHIO, AND IN WHOSE CUSTODY THE ORIGINAL FILES AND RECORDS OF SAID COUNCIL ARE REQUIRED TO BE KEPT BY THE LAWS OF THE STATE OF OHIO, HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF RESOLUTION No. 2024-039, ADOPTED BY THE COUNCIL OF THE CITY OF KENT ON May 1, 2024.

(SEAL)

AMY WILKENS, CMC
CLERK OF COUNCIL