

# FUNDING BY PROGRAM AREA

## 2016 RECOMMEND

## **GENERAL GOVERNMENT**

General Government		
City Council		\$195,821
Mayor		12,189
Community Support		70,500
City Manager		327,766
Human Resources		71,257
Civil Service Commission		58,928
Law		431,211
Financial Administration		467,457
Income Tax Administration		546,357
Service Administration		829,281
Engineering		324,659
Adjunct Facilities		24,000
Miscellaneous and Sundry	,	423,250
	SUBTOTAL	3,782,676
Basic Utility Services		
Human Resources Support		55,114
Financial Admin. Support		427,731
Service Admin. Support		892,198
Engineering Admin. Support		702,601
	SUBTOTAL	2,077,644
	TOTAL	\$5,860,320

Department: General Government	Division: City Council			F (	Account No: 001-570-701		
Resource Summary Expenditure Categories		2014 Actual		2015 Budget	F	2016 Recommend	
Personnel Services Operation and Maintenanc Capital Outlay Total	e 8	154,343 17,525 0 171,868	\$ - \$	168,092 25,533 0 193,625	\$ -	170,088 25,733 195,821	
Total Positions	Ψ	10	Ψ=	10	Ψ=	10	
Funding by Source General Total	\$ \$	171,868 171,868	\$_ \$_	193,625 193,625	\$_ \$_	195,821 195,821	

The City Council serves as the legislative and policy-making body for the City of Kent. Proposed policies are considered by one of five standing committees and are officially adopted by the Council. The Clerk of Council is responsible for maintaining an official record of the Council's activities and all formal actions, as well as minutes of all meetings.

## **Program Comments:**

The 2016 recommended operation and maintenance budget reflects an increase of \$200.00 or .8%, as compared to the 2015 budget.

Department: General Government	Division City C			Fund: General		Account No: 001-570-701-
		2014		2015		2016
Line Description		Actual		Budget		Recommend
7001 Employee - Regular Salaries	\$	121,874	\$	132,230	\$	133,550
7004 Retirement (PERS)		16,504		18,513		18,697
7005 Medicare		1,753		1,918		1,937
7006 Health Insurance		12,300		13,050		13,500
7008 Overtime		0		0		0
7009 Unemployment & Workers' Comp		1,912		2,381		2,404
Total Personnel Services	\$	154,343	\$	168,092	\$	170,088
7210 Travel & Transportation	\$	95	\$	4,500	\$	4,500
7320 Communications/Postage		2,180		4,000		4,000
7330 Rents and Leases		0		0		
7340 Professional Services		5,665		4,800		5,000
7350 Maintenance of Equipment & Facilit	y	840		1,500		1,500
7360 Insurance & Bonding		128		133		333
7370 Printing, Photocopy, Advertising		2,054		2,500		3,000
7390 Misc. Contractual Service		5,672		6,000		6,000
7410 Office Supplies		530		1,000		600
7420 Operating Materials		324		700		700
7440 Small Tools/Minor Equipment		37		400		100
Total Operation & Maintenance	\$	17,525	\$	25,533	\$	25,733
7/30 F :			Φ.		<u></u>	
7630 Equipment Items > \$2,500	\$		\$	0	\$	0
Total Capital Outlay	\$	0	\$	0	\$	0
Total	\$	171,868	\$	193,625	\$	195,821

Department: General Government	Division: Mayor				I (	Account No: 001-570-702		
Resource Summary Expenditure Categories			2014 Actual		2015 Budget	R	2016 Lecommend	
Personnel Services Operation and Maintenand Capital Outlay	ce	\$_	7,700 3,051	\$_	7,739 4,450	\$	7,739 4,450	
Total		\$ =	10,751	\$_	12,189	\$_	12,189	
Total Positions			1		1		1	
Funding by Source General Total		\$ - \$ =	10,751 10,751	\$_ \$_	12,189 12,189	\$ =	12,189 12,189	

This budget division is used to account for the expenditures relating to the office of the Mayor. The Mayor is elected by the voters and serves in a ceremonial capacity. This position also serves as President of Council and convenes all regular and special meetings of Kent's governing board.

## Program Comments:

The 2016 recommended operation and maintenance budget reflects no change compared to the 2015 budget.

Depar Gener	tment: al Government	Divisio: Mayor	Fund:	General			Account No: 001-570-702-
			2014		2015		2016
Line I	Description		Actual		Budget		Recommend
7001	Employee - Regular Salaries	\$	6,600	\$	6,600	\$	6,600
7004	Retirement (PERS)		899		924		924
7005	Medicare		96		96		96
7006	Health Insurance		0		0		0
7008	Overtime		0		0		0
7009	Unemployment & Workers' Cor	np	105		119		119
	Total Personnel Services	\$	7,700	\$	7,739	\$	7,739
7210	Travel & Transportation	\$	209	\$	2,000	\$	2,000
	Communications/Postage		1,639		1350		1350
	Rents and Leases		0		0		0
7340	Professional Services		0		0		0
7370	Printing, Photocopy, Advertisin	g	0		200		200
7390	Misc. Contractual Service	_	191		100		100
7410	Office Supplies		0		200		200
7420	Operating Materials		1,012		600		600
	Small Tools/Minor Equipment						
	Total Operation & Maintenance	* \$	3,051	\$	4,450	\$	4,450
7630	Equipment Items > \$2,500	\$	0	\$	0	\$	0
	Total Capital Outlay	\$	0	\$	0	\$	0
Total		\$	10,751	\$	12,189	\$	12,189

Department: General Government	Division: Community Su	pport		Account No: 001-570-703	
Resource Summary Expenditure Categories		2014 Actual	2015 Budget	2016 Recommend	
Personnel Services Operation and Maintenand Capital Outlay	\$ ce	0 87,402	\$ 0 60,500	T	
Total	\$	87,402	\$ 60,500	\$ 70,500	
Total Positions		0	. 0	0	
Funding by Source General Total	\$ \$	87,402 87,402	\$ 60,500 \$ 60,500		

This cost center has been created to account for activities that benefit the community in general. Included in this cost center is the downtown litter pickup contract, funds for a downtown festival and funds for unexpected requests that come before Council.

#### Program Comments:

The 2016 recommended operation and maintenance budget of \$70,500.00 reflects a \$10,000.00 increase or 16.5% compared to the 2015 budget, which is attributable to continued increases in the Bed Tax Share. The budgeted expenses consist of the following: \$15,000 for community wide economic development promotional grants; \$10,000 for a downtown festival; \$44,000 for the required sharing of bed tax with the Convention and Visitor's Bureau; \$1,000 to support and maintain the City's website and \$500 for fuel expense. Funding for the downtown litter pickup program and for the trash hauling of downtown litter receptacles has been transferred to other cost centers in the 2016 budget. Additionally, City Council initiated an increase of \$5,000 for community wide economic development promotional grants in the 2015 budget and this has been retained in the 2016 budget. The expense line for Bed Tax is being increased once again by \$11,000 to meet the City's required share of increased revenues being collected primarily from the KSU Hotel and Convention Center. This share is paid to the Kent Convention and Visitor's Bureau.

Department: General Government	Divisior Commu	n: nity Support	Fund: General	Account No 001-570-703	
Line Description		2014 Actual	2015 Budget	2016 Recommend	
<ul><li>7280 Vehicle Fuel</li><li>7390 Misc. Contractual Service</li><li>7420 Operating Materials</li><li>7780 Bed Tax Shared</li></ul>	\$	125 \$ 51,682 0 35,595	5 1,000 26,000 500 33,000	\$ 500 26,000 0 44,000	
Total Operation & Maintenance	\$	87,402	60,500	\$ 70,500	
7630 Equipment Items > \$2,500	\$	0 5	6 0	\$ 0	
Total Capital Outlay	\$	0.5	0	\$ 0	
Total	\$	87,402 3	60,500	\$ 70,500	

Department: General Government	Division: City Manager			Account No: 001-570-704	
Resource Summary Expenditure Categories		2014 Actual	2015 Budget	2016 Recommend	
Personnel Services Operation and Maintenand Capital Outlay	\$ ce	255,758 41,749	\$ 264,506 50,433		
Total	\$	297,507	\$ 314,939	\$ 327,766	
Total Positions		2	2	2 2	
Funding by Source General Total	\$	297,507 297,507	\$ 314,939 \$ 314,939	_ `	

The City Manager is the Chief Executive Officer for the City organization serving the residents, businesses and students of the Kent community. The City Manager's Office provides centralized direction and leadership for the effective administration and operations of all municipal services for the City as directed by the City Council and serves as the focal point for the management of the City staff. The City Manager's Office is responsible for leading the City's organizational priorities in adherence with the policy goals and objectives established by the City Council while employing such managerial techniques as needed to assure efficient and effective utilization of the City's resources.

#### **Program Comments:**

The 2016 recommended operation and maintenance budget reflects an increase of \$200.00 or .4% compared to the 2015 budget.

Department: General Government	Division: City Manager	Fund: General	Account No: 001-570-704-
	2014	2015	2016
Line Description	Actual	Budget	Recommend
7001 Employee - Regular Salaries	\$ 195,836	\$ 199,960 \$	209,958
7004 Retirement (PERS)	25,837	28,037	29,439
7005 Medicare	2,857	2,904	3,050
7006 Health Insurance	24,600	26,100	27,000
7008 Overtime	132	300	300
7009 Unemployment & Workers' Comp	2,896	3,605	3,786
7250 Auto Allowance	3,600	3,600	3,600
Total Personnel Services	\$ 255,758	\$ 264,506 \$	277,133
7210 Travel & Transportation	\$ 480	\$ 700 \$	700
7320 Communications/Postage	7,483	8,300	8,000
7340 Professional Services	40	4,800	4,800
7350 Maintenance of Equipment & Facility	3,583	3,500	3,300
7360 Insurance & Bonding	128	133	333
7370 Printing, Photocopy, Advertising	1,586	1,500	1,600
7390 Misc. Contractual Service	27,548	29,500	30,000
7410 Office Supplies	594	1,000	1,000
7420 Operating Materials	270	500	500
7440 Small Tools/Minor Equipment	37	500	400
Total Operation & Maintenance	\$ 41,749	\$ 50,433	\$ 50,633
7630 Equipment Items > \$2,500	\$ 0	\$ 0:	\$ 0
Total Capital Outlay	\$ 0	\$ 0:	\$ 0
Total	\$ 297,507	\$ 314,939	\$ 327,766

Department: General Government	Division: Human Resour	ces	Account No: 001-570-705		
Resource Summary Expenditure Categories		2014 Actual	2015 Budget	2016 Recommend	
Personnel Services Operation and Maintenanc Capital Outlay	\$ :e	97,370 9,251 0	\$ 105,167 15,943	\$ 110,228 16,143	
Total	\$	106,621	\$ 121,110	\$ 126,371	
Total Positions		1	1	1	
Funding by Source General Water Sewer Total	\$	58,401 24,110 24,110 106,621	\$ 68,526 26,292 26,292 121,110	\$ 71,257 27,557 27,557 27,557 126,371	

This division facilitates the tracking of expenditures related to the Human Resources Manager and the specific programs and services provided through this office. This division accounts for the administration of the employee health care plan, the Employee Assistance Program (EAP), the drug and alcohol testing program (DOT), pre-employment hiring activities, serves as the administration's liaison to the Civil Service Commission, and monitors compliance with equal employment opportunity policies, the family medical leave requirements, sexual harassment regulation, accommodating disabled workers under the Americans with Disabilities Act (ADA), the Fair Labor Standards Act (FLSA), workplace safety standards under OSHA, annual filing of the EEOC report, and Public Records law as it pertains to personnel files. Additionally, there is continuously evolving state and federal case law being promulgated which constantly changes labor and employment requirements affecting public sector employers. The Human Resources Manager also coordinates employment related disputes, including all grievances and disciplinary actions as well as representing the City administration involving matters directly associated with collective bargaining agreements and other union matters. This position receives half of its funding allocation from the general fund while the other half is evenly divided among the water and sewer funds.

#### **Program Comments:**

The 2016 recommended operation and maintenance budget reflects an increase of \$200.00 or 1.3% compared to the 2015 budget.

Departn General	nent: Government	Divisio Human			Fund: General et al		Account No. 001-570-70	
Line De	escription		2014 Actual		2015 Budget		2016 Recommend	
7004 R 7005 N 7006 H	Employee - Regular Salaries Retirement (PERS) Medicare Health Insurance Jnemployment & Workers' Comp	\$	73,917 9,547 1,052 12,300 554	\$	78,560 11,000 1,140 13,051 1,416	\$	82,488 11,552 1,200 13,500 1,488	
	Total Personnel Services	\$	97,370	\$	105,167	\$	110,228	
7320 C 7340 F 7350 M 7360 I 7370 F 7390 M 7410 C 7420 C 7440 S	Travel & Transportation Communications/Postage Professional Services Maint of Equip & Facility Insurance & Bonding Printing, Photocopy, Advertising Misc. Contractual Service Office Supplies Operating Materials Small Tools/Minor Equipment Total Operation & Maintenance	\$	463 589 6,027 3 128 29 1,695 119 161 37	\$	9,500 0 133 100 3,200 200 410 300		1,300 800 9,500 0 333 100 3,200 200 410 300	
	Total Operation & Maintenance	φ	9,231	φ	13,743	φ	10,143	
7630 I	Equipment Items > \$2,500	\$	0	\$	0	\$	0	
7	Total Capital Outlay	\$	0	\$	0	\$	0	
Total	<del></del>	\$	106,621	\$	121,110	\$	126,371	



Department:	Division	Division: Fund:					Account No:		
General Government	Human I	Resources	Ger	neral et al	001-570-705-				
							2016		
Line Description		General		Water	Sewer		Total		
<b>5</b> 004 <b>5</b> 1 <b>5</b> 1 <b>6</b> 1 <b>7</b>	•			ao (ao h			00.400		
7001 Employee - Regular Salaries	\$	41,244	\$	20,622 \$	20,622	\$	82,488		
7004 Retirement (PERS)		5,776		2,888	2,888		11,552		
7005 Medicare		600		300	300		1,200		
7006 Health Insurance		6,750		3,375	3,375		13,500		
7009 Unemployment & Workers' Comp	)	744		372	372		1,488		
							0		
Total Personnel Services	\$	55,114	\$	27,557 \$	27,557	\$	110,228		
7210 Travel & Transportation	\$	1,300	\$	\$		\$	1,300		
7320 Communications/Postage		800					800		
7340 Professional Services		9,500					9,500		
7350 Maint of Equip & Facility		0					0		
7360 Insurance & Bonding		333					333		
7370 Printing, Photocopy, Advertising		100					100		
7390 Misc. Contractual Service		3,200					3,200		
7410 Office Supplies		200					200		
7420 Operating Materials		410					410		
7440 Small Tools/Minor Equipment		300					300		
7 10 Small Tools/Million Equipment		500					300		
Total Operation & Maintenance	\$	16,143	\$	0 \$	0	\$	16,143		
7630 Equipment Items > \$2,500	\$	0	\$	0 \$	0	\$	0		
Total Capital Outlay	\$	0	\$	0 \$	0	\$	0		
Total	\$	71,257	\$	27,557 \$	27,557	\$	126,371		

Department: General Government	Division: Civil Service			Account No: 001-570-706	
Resource Summary Expenditure Categories		2014 Actual	2015 Budget	2016 Recommend	
Personnel Services Operation and Maintenand Capital Outlay	\$ ce	23,273 14,731 0	\$ 31,893 28,383	•	
Total	\$	38,004	\$ 60,276	5 \$ 58,928	
Total Positions		4	4	4 4	
Funding by Source General Total	\$	38,004 38,004	\$ 60,276 \$ 60,276		

The Civil Service Commission prescribes, amends and enforces rules for the classification of positions in the civil service of the City government and the Kent City School District. These rules include matters such as examinations, resignations, appointments, promotions, removals, transfers, layoffs, suspensions, reductions and reinstatements. The Civil Service Commission exercises all other powers and performs all other duties as prescribed by Chapter 124.40 of the Ohio Revised Code.

#### **Program Comments:**

The 2016 recommended operation and maintenance budget reflects an increase of \$2,600.00 or 9.2~%, as compared to the 2015 budget.

Department: General Government		Division: Civil Service		Fund: General	Account No: 001-570-706-
		2014		2015	2016
Line Description		Actual		Budget	Recommend
7001 Employee - Regular Salaries	\$	16,080	\$	26,400	23,138
7004 Retirement (PERS)		1,825		3,808	3,240
7005 Medicare		225		395	336
7006 Health Insurance		4,100		0	0
7005 Overtime		408		800	800
7009 Unemployment & Workers' Comp		635		490	431
Total Personnel Services	\$	23,273	\$	31,893	27,945
7210 Travel & Transportation	\$	150	\$	500	200
7320 Communications/Postage		1,155		1,600	1,200
7330 Rents and Leases		0		400	400
7340 Professional Services		7,582		20,000	23,000
7350 Maintenance of Equipment & Facilit	ty	1,586		1,600	2,000
7360 Insurance & Bonding		128		133	333
7370 Printing, Photocopy, Advertising		2,607		2,000	2,500
7390 Misc. Contractual Service		157		150	150
7410 Office Supplies		54		800	100
7420 Operating Materials		1,074		1,100	1,000
7440 Small Tools/Minor Equipment		238		100	100
Total Operation & Maintenance	\$	14,731	\$	28,383	30,983
7630 Equipment Items > \$2,500	\$	0	\$	0	0
Total Capital Outlay	\$	0	\$	0	0
Total	\$	38,004	\$	60,276	58,928

Department: General Government	Division: Law				I (	Account No: 001-570-707		
Resource Summary Expenditure Categories			2014 Actual		2015 Budget	I	2016 Recommend	
Personnel Services Operation and Maintenand Capital Outlay Total	ce	\$ - \$=	283,405 97,120 0 380,525	\$ \$_	306,682 114,870 0 421,552	\$ - \$_	315,941 115,270 431,211	
Total Positions			4		4		4	
Funding by Source General Total		\$ <u>-</u>	380,525 380,525	\$ \$	421,552 421,552	\$_ \$_	431,211 431,211	

The Law Department serves as the City's primary legal counsel for matters pending before City Council, all boards and commissions and all administrative matters with the various departments in the City, including the Parks and Recreation and Health Departments.

The Law Department prosecutes all misdemeanor cases filed pursuant to the ordinances of the City of Kent and assists the Kent Police Department in other cases where such assistance is deemed necessary.

The Law Department is ultimately responsible for enforcing all actions brought under the City's health, building, zoning and other regulatory codes, and facilitates the collection of water, sewer, ambulance and other general credit matters. The department also is ultimately responsible for defending the City in all actions brought against the City.

#### **Program Comments:**

The 2016 recommended operation and maintenance budget reflects an increase of \$400.00 or .35% as compared to the 2015 budget. The amount required in the professional service line is dependent upon the level of specialized litigation required and may increase or decrease as the need for outside counsel fluctuates.

Department: General Government		Divis Law	sion:	Fund: General			Account No: 001-570-707-
			2014		2015		2016
Line D	Description		Actual		Budget		Recommend
7001	Employee - Regular Salaries	\$	222,590	\$	239,000	\$	246,170
7004	Retirement (PERS)		29,555		33,504		34,464
7005	Medicare		3,193		3,470		3,570
7006	Health Insurance		24,600		26,100		27,000
7008	Overtime		0		300		300
7009	Unemployment & Workers' Comp		3,467		4,308		4,437
	Total Personnel Services	\$	283,405	\$	306,682	\$	315,941
7210	Travel & Transportation	\$	1,117	\$	1,500	\$	1,500
7320	Communications/Postage		3,111		3,000		3,000
7340	Professional Services		84,305		97,900		97,900
7350	Maintenance of Equipment & Facilit	ty	8		0		0
7360	Insurance & Bonding		257		265		665
7370	Printing, Photocopy, Advertising		268		1,000		1,000
7390	Misc. Contractual Service		5,855		6,500		6,500
7410	Office Supplies		393		800		800
7420	Operating Materials		1,769		3,000		3,000
7440	Small Tools/Minor Equipment		37		905		905
<u> </u>	Total Operation & Maintenance	\$	97,120	\$	114,870	\$	115,270
7620	Buildings	\$		\$		\$	
7630	Equipment Items > \$2,500		0		0		0
	Total Capital Outlay	\$	0	\$	0	\$	0
Total		\$	380,525	\$	421,552	\$	431,211

Department: General Government	Division: Financial Adn	ninistration		Fund: General et a	ıl		Account No: 001-570-708
Resource Summary Expenditure Categories		2014 Actual		2015 Budget		2016 Recommend	
Personnel Services Operation and Maintenand Capital Outlay	\$	578,512 217,395 15,950	\$	608,396 241,969	\$	629,344 253,844 12,000	
Total	\$	811,857	\$_	850,365	\$	895,188	
Total Positions		9		9		9	
Funding by Source							
General	\$	272,891	\$	283,284	\$	299,021	
Income Tax		140,337		151,199		156,436	
Water		168,233		168,485		173,797	
Sewer		161,131		165,886		171,548	
Utility Billing		69,265		81,511		82,386	
Capital Projects		0		0		12,000	
Total	\$	811,857	\$	850,365	\$	895,188	

Financial administration provides various customer services to Kent citizens in addition to operational support services in accounting, budget, data processing, debt management, utility billing, risk management and treasury management functions. This division is responsible for the timely processing of payroll, purchase orders, accounts payable, and utility account records, work orders and invoices. It maintains the records for approximately 6,900 city water, sewer and recycling accounts and storm water. Employees are responsible for collecting all City revenues, updating appropriate data bases, and depositing funds on a timely basis. The Budget and Finance Department prepares a wide range of financial reports throughout the fiscal year, many of which are required by law and have established deadlines for compliance.

#### **Program Comments:**

The 2016 recommended operation and maintenance budget reflects an increase of 4.91%, or \$11,875.00, as compared to the 2015 budget.

Department:	Division:				Fund	•	Account No:
General Government	Financial A	dministrat	ion		Gene	ral et al	001-570-708-
		2014		2015		2016	
Line Description		Actual		Budget	R	ecommend	
7001 Employee - Regular Salaries	\$	408,671	\$		\$	448,056	
7004 Retirement (PERS)		59,765		61,308		63,456	
7005 Medicare		5,069		6,348		6,572	
7006 Health Insurance		86,097		91,352		94,500	
7008 Overtime		1,468		5,000		5,000	)
7009 Unemployment & Workers'	Comp	13,842		7,884		8,160	)
7250 Auto Allowance		3,600		3,600		3,600	)
Total Personnel Services	\$	578,512	\$	608,396	\$	629,344	<u> </u>
7210 Travel & Transportation	\$	•	\$	4,300	\$	4,300	
7320 Communications/Postage		50,052		58,000		64,500	
7330 Rents & Leases		8,438		8,825		9,000	)
7340 Professional Services		13,727		10,500		17,000	)
7350 Maintenance of Equipment	& Facility	6,302		7,500		7,200	)
7360 Insurance & Bonding		3,934		4,244		4,244	}
7370 Printing, Photocopy, Advert	ising	6,620		9,000		6,800	)
7390 Misc. Contractual Service		116,244		118,500		121,500	)
7410 Office Supplies		2,888		3,900		4,200	)
7420 Operating Materials		3,412		7,700		7,000	)
7440 Small Tools/Minor Equipm	ent	2,696		4,500		3,100	)
7520 Liability		0		5,000		5,000	)
7790 Over/Under				0			
		0					
Total Operation & Maintena	ance \$	217,395	\$	241,969	\$	253,844	1
7620 Building	9	5,200	\$		\$		
7630 Equipment Items > \$2,500	9	10,750	\$	0	\$	(	)
Fin. System Upgrade/Bus. A	Analytics					12,000	)
Total Capital Outlay	•	15,950	\$	0	\$	12,000	
Total	9	811,857				895,18	<del></del>
		•	-	•		•	

_		Division: Financial	Administ (	Fun Gen		Account No: 001-570-708-			
Line I	Description		General		Inc.Tax	Water	Page 1 Subtotal		
	Employee - Regular Salaries	\$	112,014	\$	112,014	\$ 112,014 \$	336,042		
	Retirement (PERS)		15,864		15,864	15,864	47,592		
	Medicare		1,643		1,643	1,643	4,929		
	Health Insurance		23,625		23,625	23,625	70,875		
	Overtime	_	1,250		1,250	1,250	3,750		
	Unemployment & Workers' Comp	p	2,040		2,040	2,040	6,120		
7250	Auto Allowance		3,600				3,600		
	Total Personnel Services	\$	160,036	\$	156,436	\$ 156,436 \$	472,908		
	Travel & Transportation	\$	4,000	\$		\$ \$	4,000		
	Communications/Postage		19,500			4,500	24,000		
	Rents & Leases		900			7,675	8,575		
	Professional Services		14,000				14,000		
	Maintenance of Equipment & Fac	cility	6,000			_	6,000		
	Insurance & Bonding		3,685			186	3,871		
	Printing, Photocopy, Advertising		3,100				3,100		
	Misc. Contractual Service		78,500			5,000	83,500		
	Office Supplies		2,100				2,100		
	Operating Materials		5,600				5,600		
	Small Tools/Minor Equipment		1,600				1,600		
	Liability						0		
7790	Over/Under						0		
	Total Operation & Maintenance	\$	138,985	\$	0	\$ 17,361 \$	156,346		
	Buildings	\$		\$		\$ \$	0		
7630	Equipment Items > \$2,500	\$	0	\$	0	\$ \$	0		
	Fin. System Upgrade/Bus. Analy								
	Total Capital Outlay	\$	0	\$	0	\$ 0 \$	0		
Total		\$	299,021	\$	156,436	\$ 173,797 \$	629,254		

Departm General	ent: Government	Division: Financial A		Fun Ger			count No: -570-708-	
Line Des	scription		Capital Projects		Sewer	Utility Billing		2016 Total
7004 Re 7005 M 7006 He 7008 O 7009 U	ealth Insurance	\$ Comp		\$	112,014 15,864 1,643 23,625 1,250 2,040	\$	\$	448,056 63,456 6,572 94,500 5,000 8,160 3,600
Т	otal Personnel Services	\$	0	\$	156,436	\$ 0	\$	629,344
7320 Cc 7330 Rc 7340 Pr 7350 M 7360 In 7370 Pr 7390 M 7410 O 7420 O 7440 Sr 7520 Li	ravel & Transportation ommunications/Postage ents & Leases rofessional Services laintenance of Equipment & surance & Bonding rinting, Photocopy, Advertifice. Contractual Service office Supplies perating Materials mall Tools/Minor Equipme iability	sing		\$	4,500 425 187 5,000	\$ 300 36,000 3,000 1,200 186 3,700 33,000 2,100 1,400 1,500	\$	4,300 64,500 9,000 17,000 7,200 4,244 6,800 121,500 4,200 7,000 3,100 5,000
T	otal Operation & Maintena	nce \$	0	\$	15,112	\$ 82,386	\$	0 253,844
Fi T	uilding quipment Items > \$500 in. System Upgrade/Bus. A otal Capital Outlay	\$	12,000 12,000	\$	0	\$ 0	\$ \$ \$	0 0 12,000 12,000
Total		\$	12,000	\$	171,548	\$ 82,386	\$	895,188

Department: General Government	Division: Income Tax A	Ad	min.		] ]	Account No: 116-570-709		
Resource Summary Expenditure Categories			2014 Actual		2015 Budget	I	2016 Recommend	
Personnel Services Operation and Maintenand Capital Outlay Total		\$ - \$=	71,097 387,840 0 458,937	\$ - \$_	76,730 407,283 484,013	\$ - \$_	78,974 467,383 0 546,357	
Total Positions			1		1		1	
Funding by Source Income Tax Total		\$ _ \$ =	458,937 458,937	\$_ \$_	484,013 484,013	\$ <u>_</u> \$ <u>_</u>	546,357 546,357	

This division is responsible for the administration and collection of the City of Kent's municipal income tax. The division provides citizens with walk-in and telephone tax related customer services on an as needed basis. It also performs a variety of liaison services between the City's Income Tax contractor, the Regional Income Tax Agency (RITA), and taxpayers. Additionally, the division provides all of the City's internal liaison/support needs involving municipal income taxes including activities such as gathering, monitoring, and coordinating the update of pertinent information regarding sources of income from residents and employers. This division also enforces compliance with ordinances regarding payment of taxes. Approximately 15,000 separate accounts are now maintained on RITA's income tax computer system and are accessed directly by designated personnel within the Budget and Finance Department in the performance of this division's role.

#### **Program Comments:**

The 2016 recommended Operation and Maintenance budget reflects a net increase of \$60,100.00, or 14.76% overall as compared to the 2015 budget. This is primarily attributable to volume based fees for income tax collections and related expenses for the City's contracted income tax collection agency, and is therefore more than offset by new revenue.

Department: General Government	Division: Income Tax A	dm	ninstratior	Fund: Income Tax		Account No: 116-570-709-
Line Description			2014 Actual	2015 Budget		2016 Recommend
<ul> <li>7001 Employee - Regular St</li> <li>7004 Retirement (PERS)</li> <li>7005 Medicare</li> <li>7006 Health Insurance</li> <li>7008 Overtime</li> <li>7009 Unemployment &amp; Wo</li> </ul>		\$	49,809 6,807 689 12,300 694 798	\$ 53,273 7,458 790 13,050 1,200 959	\$	54,872 7,682 812 13,500 1,100 1,008
Total Personnel Service	ces \$	\$	71,097	\$ 76,730	\$	78,974
7210 Travel & Transportations/Post 7320 Communications/Post 7330 Rents & Leases 7340 Professional Services 7350 Maintenance of Equip 7360 Insurance & Bonding 7370 Printing, Photocopy, A 7390 Misc. Contractual Ser 7410 Office Supplies 7420 Operating Materials 7440 Small Tools/Minor Ec 7710 Refunds 7720 Reimbursements 7790 Over / Under	age ment & Facility Advertising vice		3,158 1,870 5 382,666 141	\$ 150 3,500 0 19,000 200 133 200 378,000 200 500 400 0 5,000		150 3,500 0 19,000 150 133 0 438,500 150 500 300 0 5,000*
Total Operation & Ma	aintenance S	\$ .	387,840	\$ 407,283	\$	467,383
7630 Equipment Items > \$2	2,500	\$	0	\$ 0	\$	0
Total Capital Outlay		\$	0	\$	\$	0
Total	;	<b>Þ</b>	458,937	\$ 484,013	Э	546,357

<sup>\*</sup> Field Local School- Land O Lakes

Department: General Government	Division: Service Admir	istration	Fund: General et a	Fund: General et al			
Resource Summary Expenditure Categories		2014 Actual	2015 Budget	]	2016 Recommend		
Personnel Services Operation and Maintenand Capital Outlay Total	\$ \$	302,304 518,676 88,300 909,280	\$ 336,981 1,114,792 115,000 \$ 1,566,773	\$ \$_	346,987 1,114,492 260,000 1,721,479		
Total Positions		3	4		4		
Funding by Source							
General	\$	577,573	\$ 617,523	\$	619,281		
Water		69,721	88,699		95,511		
Sewer		69,734	88,699		95,511		
Solid Waste		63,969	569,507		571,769		
Storm		42,783	147,345		129,407		
Capital Project		85,500	55,000		210,000		
Total	\$	909,280	\$ 1,566,773	\$	1,721,479		

Service Administration is responsible for oversight and direction of the Engineering, Central Maintenance, Utilities Production (Water Treatment Plant and Water Reclamation Facility), Storm Water Utility and Solid Waste Divisions. In addition, it is responsible for maintaining the City's buildings, open-land areas and street lighting.

#### **Program Comments:**

The 2016 operation and maintenance budget reflects a minimal decrease of \$300.00 as compared to the 2015 budget. The Service Administration utilities line includes funds for all City facilities except Safety, Parks & Recreation and the City's Water and Sewer Plants. Significant accounting changes were made in this section beginning with 2015 budget which include combining the Operation & Maintenance budgets for Solid Waste and Storm Water Funds that had separate budget sections in previous budget years. This section has also absorbed the budget for the downtown litter pickup program and trash hauling of the downtown litter receptacles, both of which were budgeted within the Community Support budget section in previous budget years.

The increases in the General Fund portion of the operation and maintenance budget is necessary do to the increased demand for services in the downtown area for adopt-a-spot locations, number of new streetlights, new parking lots and general maintenance.

The 2016 recommended capital includes the items that were presented in the five year capital plan plus the annual \$10,000.00 for decorative street light poles.

Department: Divis General Government Serv				: Administr	ati	on		Fund: General et al	Account No: 001-570-710-
				2014		2015		2016	
Line D	Description			Actual		Budget		Recommend	
7001	Employee - Regular Salaries	9	5	228,678	\$	244,938	\$	252,290	
7004	Retirement (PERS)			25,901		35,133		36,190	
7005	Medicare			3,340		3,640		3,751	
7006	Health Insurance			36,609		39,150		40,500	
7008	Overtime			2,725		6,000		6,000	
7009	Unemployment & Workers' Com	p		1,451		4,520		4,656	
7250	Auto Allowance			3,600		3,600		3,600	
	Total Personnel Services	9	\$	302,304	\$	336,981	\$	346,987	
7210	Traval & Transportation		\$	2,150	¢	4,000	¢	4,000	
7310	Travel & Transportation Utilities		Þ	284,108	φ	275,000	φ	255,000	
7310	Communications/Postage			3,601		6,600		6,600	
	Rents & Leases			0,001		500		0,000	
	Professional Services			8,335		24,800		24,800	
7350	Maintenance of Equipment & Fac	rility		40,319		27,200		27,200	
	Insurance & Bonding	cility		5,748		12,392		12,592	
7370	Printing, Photocopy, Advertising			1,051		5,500		5,500	
7390	Misc. Contractual Service			164,374		729,500		749,500	
7410	Office Supplies			2,489		5,500		5,500	
7420	Operating Materials			5,952		19,800		19,800	
7440	Small Tools/Minor Equipment			549		4,000		4,000	
7410	onan roots/mor Equipment			547		4,000		1,000	,
	Total Operation & Maintenance		\$	518,676	\$	1,114,792	\$	1,114,492	
7610	Lands		\$	0	\$		\$	(	)
	Buildings	·	Ψ	28,933	Ψ	25,000	Ψ	(	
. 020	Service Adm Roof Repair			,		,		25,000	
7630	Equipment Items > \$2,500			47,321		80,000		(	
, 55 5	Phone & Network(SS-15-01)			.,,		,		75,000	
	City Wide Phone Network							150,000	
7640	Street Lighting			9,106		10,000		10,000	
7680	Contract			2,940		,		(	
	Total Capital Outlay		\$	88,300	<b>¢</b>	115,000	¢	260,000	1
Total	Total Capital Outlay					1,566,773		1,721,479	· .—
Total			φ	202,200	Ф	1,500,775	φ	1,/21,4/	,

Department: General Government	Division: Service Admir	nis	stration	Fun Gen				ccount No: 1-570-710-
Line Description		(	001 General		201 Water	202 Sewer	Solid Waste	Page A Subtotal
7001 Employee - Regular Sala 7004 Retirement (PERS) 7005 Medicare 7006 Health Insurance 7008 Overtime 7009 Unemployment & Work 7250 Auto Allowance		<b>\$</b>	43,350 6,242 647 8,100 1,200 804 3,600		52,235 7,487 776 8,100 1,200 963	\$ 52,235 7,487 776 8,100 1,200 963	\$ 52,235 7,487 776 8,100 1,200 963	\$ 200,055 28,703 2,975 32,400 4,800 3,693 3,600
Total Personnel Services	s 9	\$	63,943	\$	70,761	\$ 70,761	70,761	\$ 276,226
7210 Travel & Transportation 7310 Utilities 7320 Communications/Postag 7330 Rents & Leases 7340 Professional Services 7350 Maintenance of Equipm 7360 Insurance & Bonding 7370 Printing, Photocopy, Ad 7390 Misc. Contractual Service 7410 Office Supplies 7420 Operating Materials 7440 Small Tools/Minor Equipment	ent & Facility vertising ce		2,000 245,500 3,600 4,800 26,600 7,038 1,500 240,000 3,500 8,800 2,000		4,750	\$ 4,750	1,000 2,000 100 408 2,000 486,500 1,000 7,000 1,000	\$ 3,000 255,000 5,600 0 4,800 26,700 7,446 3,500 726,500 4,500 15,800 3,000
Total Operation & Mair	itenance S	\$	545,338	\$	4,750	\$ 4,750	501,008	\$ 1,055,846
7610 Lands 7620 Buildings Service Admin Roof Re 7630 Equipment Items > \$2,5 Phone & Network(SS-1 City Wide Phone Network 7640 Street Lighting 7680 Contract	pair 00 5-01)	\$	10,000	\$	5,000 15,000	\$ 5,000 15,000		\$ 0 0 10,000 0 30,000 0 10,000
Total Capital Outlay Total		\$ \$	10,000 619,281		20,000	 20,000 95,511	 571,769	\$ 50,000 1,382,072

Department: General Government	Division: Service Adn	ivision: Fund: ervice Administration General et al					Account No: 001-570-710-	
		Page A		Storm		Fund 301 Capital	2016	
Line Description		Subtotal		Water		Projects	Total	
7001 Employee - Regular S	alaries \$	200,055	\$	52,235	\$	0	\$ 252,290	
7004 Retirement (PERS)		28,703		7,487	·	0	36,190	
7005 Medicare		2,975		776		0	3,751	
7006 Health Insurance		32,400		8,100		0	40,500	
7008 Overtime		4,800		1,200		0	6,000	
7009 Unemployment & Wo	rkers' Comp	3,693		963		0	4,656	
7250 Auto Allowance	1	3,600					3,600	
Total Personnel Service	ces \$	276,226	\$	70,761	\$	0	346,987	
<b>5010 5</b> 10 <b>5</b>		2.000		4 000	_		4.000	
7210 Travel & Transportati	on \$	3,000		1,000	\$		4,000	
7310 Utilities		255,000		1 000			255,000	
7320 Communications/Post	age	5,600		1,000			6,600	
7330 Rents & Leases		4.000		20.000			0	
7340 Professional Services	. 0. 17	4,800		20,000			24,800	
7350 Maintenance of Equip	ment & Facility			500			27,200	
7360 Insurance & Bonding		7,446		5,146			12,592	
7370 Printing, Photocopy, A	-	3,500		2,000			5,500	
7390 Misc. Contractual Ser	vice	726,500		23,000			749,500	
7410 Office Supplies		4,500		1,000			5,500	
7420 Operating Materials		15,800		4,000			19,800	
7440 Small Tools/Minor Ed	quipment	3,000	)	1,000			4,000	
Total Operation & Ma	aintenance \$	1,055,846	5 \$	58,646	\$	0	1,114,492	
7610 Lands	\$	(	) \$		\$		0	
7620 Buildings	•	(			•		0	
Service Admin Roof I	Renair	10,000	)			15,000	25,000	
7630 Equipment Items > \$2	-		)			10,000	0	
Phone & Network(SS		30,000				45,000	75,000	
City Wide Phone Net			)			150,000	150,000	
7640 Street Lighting		10,000				120,000	10,000	
7680 Contract			)				0	
		`	-				3	
Total Capital Outlay	\$	50,000	) \$	0	\$	210,000	260,000	
Total	\$	1,382,072	2 \$	129,407	\$	210,000	1,721,479	

Department: General Government	Division: Engineering	Fund: General et al					Account No: 001-570-711
Resource Summary Expenditure Categories		2014 Actual		2015 Budget	]	2016 Recommend	
Personnel Services Operation and Maintenanc Capital Outlay Total	e \$	713,970 129,867 0 843,837	\$_	791,512 131,992 0 923,504	\$ - \$	819,468 157,792 50,000 1,027,260	
Total Positions		7.6		6.6		6.6	
Funding by Source General Water Sewer Storm Total	\$	308,226 179,033 179,034 177,544 843,837	\$ \$_	281,870 213,878 213,878 213,878 923,504	\$ \$	324,659 238,367 238,367 225,867 1,027,260	

The Engineering Division provides engineering information, surveys, design and construction inspection for streets, water, sewers and other public projects. This division's primary function consists of the planning and implementation of the capital facilities program and yearly budget. The Engineering division is also responsible for inspections of private developments occurring with current or future City right-of-way and private property within three feet of a building for sewer and water laterals.

## **Program Comments:**

The 2016 recommended operation and maintenance budget reflects an increase of \$25,800.00 or 19.55% as compared to the 2015 budget.

Department: General Government	Divisi Engin	on: eering	Fund: General et al		Account 1 001-570-7	
		2014	2015		2016	
Line Description		Actual	Budget		Recommend	
7001 Employee - Regular Salaries	\$	497,467	\$ 557,148	\$	573,864	
7004 Retirement (PERS)	Ψ	74,256	83,600	Ψ	86,108	
7005 Medicare		8,032	8,660		8,920	
7006 Health Insurance		86,097	91,352		94,500	
7008 Overtime		46,392	40,000		45,000	
7009 Unemployment & Workers' Com	р	1,726	10,752		11,076	
	•		ŕ			
Total Personnel Services	\$	713,970	\$ 791,512	\$	819,468	
7210 Travel & Transportation	\$	2,338	\$ 5,000	\$	4,000	
7280 Vehicle Fuel		2,333	2,750		2,750	
7320 Communications/Postage		5,962	6,500		6,500	
7330 Rents & Leases		0	0		0	
7340 Professional Services		85,634	80,000		105,000	
7350 Maintenance of Equipment & Fac	cility	2,309	5,000		5,000	
7360 Insurance & Bonding		2,014	2,042		3,342	
7370 Printing, Photocopy, Advertising		1,404	1,400		1,400	
7390 Misc. Contractual Service		22,160	21,500		22,500	
7410 Office Supplies		892	1,200		1,200	
7420 Operating Materials		1,772	3,600		3,100	
7440 Small Tools/Minor Equipment		3,049	3,000		3,000	
Total Operation & Maintanana	¢	120 967	¢ 121.002	¢	157 702	
Total Operation & Maintenance	\$	129,867	\$ 131,992	Þ	157,792	
7630 Equipment Items > \$2,500	\$	0	\$ 0	\$	0	
Replace GPS Equipment	Ф	U	φ 0	φ	50,000	
Total Capital Outlay	\$	0	\$ 0	\$	50,000	
Total Total	\$ \$	843,837			1,027,260	
Total	Ψ	075,057	Ψ /25,507	Ψ	1,027,200	



Department:	Division	:	Fund:						Account No:		
General Government	Engineer	ing	Ge	neral et al				(	001	-570-711-	
								Storm		2016	
Line Description		General		Water		Sewer		Water		Total	
Line Description		General		w ater		Sewei		vv ater		Total	
7001 Employee - Regular S	Salaries \$	143,466	\$	143,466	\$	143,466	\$	143,466	\$	573,864	
7004 Retirement (PERS)		21,527		21,527	\$	21,527	\$	21,527		86,108	
7005 Medicare		2,230		2,230	\$	2,230	\$	2,230		8,920	
7006 Health Insurance		23,625		23,625	\$	23,625	\$	23,625		94,500	
7008 Overtime		11,250		11,250	\$	11,250	\$	11,250		45,000	
7009 Unemployment/Work	cers' Comp	2,769		2,769	\$	2,769	\$	2,769		11,076	
										0	
Total Personnel Serv	ices \$	204,867	\$	204,867	\$	204,867	\$	204,867	\$	819,468	
7210 Travel & Transportat	ion \$	,			\$		\$		\$	4,000	
7280 Vehicle Fuel		2,750								2,750	
7320 Communications/Pos	tage	6,500								6,500	
7330 Rents & Leases		C								0	
7340 Professional Services	3	42,000		21,000		21,000		21,000		105,000	
7350 Maint.of Equipment	& Facility	5,000	)							5,000	
7360 Insurance & Bonding	5	3,342								3,342	
7370 Printing, Photocopy,	Advertising	1,400	)							1,400	
7390 Misc. Contractual Se	rvice	22,500	)							22,500	
7410 Office Supplies		1,200	)							1,200	
7420 Operating Materials		3,100	)							3,100	
7440 Small Tools/Minor E	quipment	3,000	)							3,000	
Total Operation & M	laintenan S			21,000	\$	21,000	\$	21,000	\$	157,792	
		Fund 301									
7630 Equipment Items > \$			\$		\$		\$		\$	0	
Replace GPS Equipm		25,000		12,500		12,500		0		50,000	
Total Capital Outlay					\$		\$	0	\$	50,000	
Total	9	324,659	\$	238,367	\$	238,367	\$	225,867	\$	1,027,260	

Department: General Government	Division: Adjunct Facilities		Fund: General		Account No: 001-570-712
Resource Summary Expenditure Categories		2013 Actual	2014 Budget	2015 Recommend	
Personnel Services Operation and Maintenanc Capital Outlay	\$ e	0 19,146	\$ 61,00	0 \$ 24,000	
Total	\$	19,146	\$ 61,00	0 \$ 24,000	
Total Positions		0		0 0	
Funding by Source General Total	\$ 	19,146 19,146			

This cost center is currently used to track expenditures related to general governmental rental properties and properties being held for redevelopment/resale.

#### **Program Comments:**

The 2016 recommended operation and maintenance budget reflects a decrease of 60.66%, or \$37,000.00 as compared to the 2015 budget.

The other amounts budgeted relate to the following properties: the Summit Street Business Development Center and 408 North Mantua (the house next to the West Side Fire Station). In 2009, a millage line was included to facilitate tracking of property taxes related to the City's rentals. The budgeted amount is based upon the current year's property tax bills including the additional amount required for the former AMETEK property.

Department: General Government	Divisio Adjunc	n: t Facilities	Fund: General	Account No: 001-570-712	
Line Description		2014 Actual	2015 Budget	2016 Recommend	
7310 Utilities	\$	2,374	\$ 17,500	\$ 1,000	
7340 Professional Services		0	1,500	1,000	
7350 Maintenance of Equipment & Fac	ilities	1,922	20,000	5,000	
7390 Misc. Contractual Service		3,381	4,000	1,000	
7490 Mileage (Property Taxes)		11,469	18,000	16,000	
7710 Refunds		0			
Total Operation & Maintenance	\$	19,146	\$ 61,000	\$ 24,000	
7630 Equipment Items > \$2,500	\$	0	\$ 0	\$ 0	
Total Capital Outlay	\$	0	\$ 0	\$ 0	
Total	\$	19,146	\$ 61,000	\$ 24,000	



Department:	Division:			Fund:		
General Government	Miscellaneous & Sund	dry		General		
		2014	2015	2016		
Line Description		Actual	Budget	Recommend		
Judgments & Moral Claims	\$	2,087	\$ 16,000	\$ 16,000		
Elections		18,344	30,000	30,000		
County Auditor & Treasurer Fees		30,438	36,500	36,500		
Delinquent Land Advertising		74	350	250		
Independent Auditor		47,275	55,000	55,000		
State Audit Fees			0			
Standing Rock Cemetery		140,430	145,000	145,000		
Property Taxes		24,372	25,000	26,000		
Workers' Compensation		10,305	6,500	10,500		
Long Distance City (minus utility/parks and rec)		9,856	6,000	9,000		
IT support, services, equipment, and repairs (minus utilit	y/parks and rec.)		92,000	95,000		
Total	\$	283,181	\$ 412,350	423,250		

