

# General Government

2013

# **FUNDING BY PROGRAM AREA**

# **RECOMMEND**

## **GENERAL GOVERNMENT**

General Government		
City Council		\$176,867
Mayor		10,502
Community Support		57,000
City Manager		294,963
Human Resources		63,837
Civil Service Commission		91,380
Law		414,589
Financial Administration		400,871
<b>Income Tax Administration</b>		430,139
Service Administration		604,102
Engineering		300,181
Facilities Expansion		29,000
Miscellaneous and Sundry	-	309,000
	SUBTOTAL	3,182,431
Basic Utility Services		
Human Resources Support		48,030
Financial Admin. Support		402,259
Service Admin. Support		266,412
Engineering Admin. Support		567,093
	SUBTOTAL	1,283,794
	TOTAL	\$4,466,225

Department: General Government	Division: City Council				Fund: Gener	Account No: 570-08	
Resource Summary Expenditure Categories		2011 Actual		2012 Budget	R	2013 ecommend	
Personnel Services Operation and Maintenand Capital Outlay	\$ ee .	145,420 13,889 3,400	\$	164,819 18,200 0	\$	157,867 19,000	
Total	\$	162,709	\$ .	183,019	\$_	176,867	
Total Positions		10		10		10	
Funding by Source General	\$	162,709	\$	183,019	\$	176,867	
Total	\$.	162,709	\$	183,019	\$	176,867	

The City Council serves as the legislative and policy-making body for the City of Kent. Proposed policies are considered by one of five standing committees and are officially adopted by the Council. The Clerk of Council is responsible for maintaining an official record of the Council's activities and all formal actions, as well as minutes of all meetings.

## Program Comments:

The 2013 recommended operation and maintenance budget reflects an increase of \$800.00 or 4.4% as compared to the 2012 budget.

	artment: eral Government	Division: City Council		Fund: General			Acc	Account No: 570-08		
				2011		2012		2013		
Line	e Description			Actual		Budget		Recommend		
11	Employee - Regular Salaries		\$	119,300	\$	130,235	\$	123,952		
14	Retirement (PERS)			16,702		18,303		17,353		
15	Medicare			1,723		1,896		1,797		
16	Health Insurance			5,520		11,280		12,300		
18	Overtime			0		500		0		
19	Unemployment & Workers' Comp			2,175		2,605		2,465		
	Total Personnel Services		\$	145,420	\$	164,819	\$	157,867		
21	Travel & Transportation		\$	129	\$	500	\$	500		
32	Communications/Postage			3,277		4,000		4,000		
33	Rents and Leases			0		0		0		
34	Professional Services			208		2,000		1,800		
35	Maintenance of Equipment & Facilit	У		2,375		2,500		2,000		
36	Insurance & Bonding			46		100		100		
37	Printing, Photocopy, Advertising			2,518		3,000		3,000		
39	Misc. Contractual Service			3,763		3,600		5,500		
41	Office Supplies			961		1,200		1,000		
42	Operating Materials			472		1,200		1,000		
44	Small Tools/Minor Equipment			140		100		100		
	Total Operation & Maintenance		\$	13,889	\$	18,200	\$	19,000		
		41						<del>- :- :- :- :- :</del> - :- :- :- :- :- :- :- :- :- :- :- :- :-		
63	Equipment Items > \$2,500		\$	3,400	\$	0	\$	0		
	Track Control Order		<b>ው</b>	2 400	ď	^	\$	0		
	Total Capital Outlay		\$	3,400						
Tot	al		2	162,709	\$	183,019	2	176,867		

Department: General Government	Division: Mayor					Fund: Genera	Account No: 570-01	
Resource Summary Expenditure Categories			2011 Actual		2012 Budget	Re	2013 ecommend	
Personnel Services Operation and Maintenand Capital Outlay	ce	\$	7,742 1,462 0	\$	7,752 2,250	\$	7,752 2,750	
Total		\$_	9,204	\$ =	10,002	\$	10,502	
Total Positions			1		1		1	
Funding by Source General Total		\$_ \$_	9,204 9,204	\$ \$	10,002	\$ \$	10,502	

This budget division is used to account for the expenditures relating to the office of the Mayor. The Mayor is elected by the voters and serves in a ceremonial capacity. This position also serves as President of Council and convenes all regular and special meetings of Kent's governing board.

## Program Comments:

The 2013 recommended operation and maintenance budget reflects a \$500.00 or 22.2% increase compared to the 2012 budget.

	partment: peral Government	Division: Mayor	Fund:		General	Acco	ount No: 570-01
						2012	
			2011		2012	2013	
Line	e Description		Actual		Budget	Recommend	
11	Employee - Regular Salaries	9	6,600	\$	6,600	\$ 6,600	
14	Retirement (PERS)		924		924	924	
15	Medicare		96		96	96	
16	Health Insurance		0		0	0	
18	Overtime		0		0	0	•
19	Unemployment & Workers' Co	mp	122		132	132	
	Total Personnel Services	9	5 7,742	\$	7,752	\$ 7,752	
21	Travel & Transportation	9	66	\$		\$ 300	)
32	Communications/Postage		928		1250	1350	)
33	Rents and Leases		0	1		0	)
34	Professional Services		0	)		0	)
37	Printing, Photocopy, Advertisi	ng	0	)	200	200	)
39	Misc. Contractual Service		164		100	100	)
41	Office Supplies		63		200	200	)
42	Operating Materials		307	,	500	600	)
44	Small Tools/Minor Equipment		0	)	0	(	)
	Total Operation & Maintenance	e S	1,462	\$	2,250	\$ 2,750	)
63	Equipment Items > \$2,500		\$ 0	\$	0	\$ (	)
	Total Capital Outlay		§ 0	\$	0	\$ (	)
Tot	al		\$ 9,204	\$	10,002	\$ 10,502	2

Department: General Government	Division: Community S	Sup	port			d: eral	Account No: 570-35	
Resource Summary Expenditure Categories			2011 Actual		2012 Budget		2013 Recommend	
Personnel Services Operation and Maintenanc Capital Outlay Total		\$ - \$_	0 67,266 0 67,266	\$ \$_	74,000 74,000	\$	57,000	
Total Positions			0		0		0	
Funding by Source General Total		\$ - \$ =	67,266 67,266	\$ - \$	74,000 74,000	\$	57,000 57,000	

This cost center has been created to account for activities that benefit the community in general. Included in this cost center is the downtown litter pickup contract, funds for a downtown festival and funds for unexpected requests that come before Council.

#### **Program Comments:**

The 2013 recommended operation and maintenance budget of \$57,000 reflects a \$17,000.00 decrease, or 22.97% compared to the 2012 budget. This budget center consists of the following: \$29,000 for the downtown litter pickup program with Kevin Coleman; \$10,000 for community wide economic development promotional grants; \$10,000 for a downtown festival; \$4,500 for trash hauling of the downtown litter receptacles; \$1,000 for the required sharing of bed tax with the Convention and Visitor's Bureau; \$1,000 to support and maintain the City's website; \$1,000 for fuel expense, and \$500.00 for miscellaneous, unexpected requests that come before Council. (At the 11/3/10 Finance Committee Meeting, City Council directed that the allocation for "Celebrate Kent", i.e. community wide economic development promotional grants, be increased by \$20,000 for a revised total of \$30,000 for at least a two year period beginning with FY2011. This directive ran through the FY2012 Budget year and the increase has been removed for the FY2013 budget year.)

Department: General Government	Division: Community S	Support	Fund: General	Account No. 570-3.	
Line Description	·	2011 Actual	2012 Budget	2013 Recommend	
<ul> <li>Vehicle Fuel</li> <li>Misc. Contractual Service</li> <li>Operating Materials</li> <li>Bed Tax Shared</li> </ul>	\$	943 65,987 0 336	\$ 1,000 70,000 2,000 1,000	54,500 500	
Total Operation & Maintenance	\$	67,266	\$ 74,000	\$ 57,000	_
63 Equipment Items > \$2,500	\$	0	\$ 0	\$ 0	
Total Capital Outlay	\$	0	\$ 0	\$ 0	_
Total	- \$	67,266	\$ 74,000	\$ 57,000	

Department: General Government	Division: City Manager				Fund: Gener	al	Account No: 570-02
Resource Summary Expenditure Categories		2011 Actual		2012 Budget	R	2013 ecommend	
Personnel Services Operation and Maintenanc Capital Outlay	\$ e	223,073 54,310 0	\$	241,961 54,000	\$	240,963 54,000	
Total	\$	277,383	\$ _	295,961	\$	294,963	
Total Positions		2		2		2	
Funding by Source General Total	\$	277,383 277,383	\$ \$	295,961 295,961	\$ \$	294,963 294,963	

The City Manager is the Chief Executive Officer for the City organization serving the residents, businesses and students of the Kent community. The City Manager's Office provides centralized direction and leadership for the effective administration and operations of all municipal services for the City as directed by the City Council and serves as the focal point for the management of the City staff. The City Manager's Office is responsible for leading the City's organizational priorities in adherence with the policy goals and objectives established by the City Council while employing such managerial techniques as needed to assure efficient and effective utilization of the City's resources.

#### Program Comments:

The 2013 recommended operation and maintenance budget essentially reflects no changes as compared to the 2012 budget.

Department: General Government	Division: City Manager	Fund: General	Account No: 570-02
	2011	2012	2013
Line Description	Actua		Recommend
		Č	
11 Employee - Regular Salaries	\$ 176,88	7 \$ 186,796	\$ 183,962
14 Retirement (PERS)	24,04	8 25,581	25,755
15 Medicare	2,57	2,716	2,667
16 Health Insurance	16,57	22,560	24,600
18 Overtime	11	5 500	300
19 Unemployment & Workers' Comp	2,87	3,808	3,679
Total Dansannal Campiaga	\$ 222.05	72 \$ 241.061	\$ 240,963
Total Personnel Services	\$ 223,07	3 \$ 241,961	\$ 240,903
21 Travel & Transportation	\$ 8	3,900	\$ 700
25 Auto Allowance	3,60		3,600
32 Communications/Postage	5,05		8,000
34 Professional Services	15,76		7,000
35 Maintenance of Equipment & Facility	1,98		3,500
36 Insurance & Bonding	•	6 100	100
37 Printing, Photocopy, Advertising		0 2,200	1,500
39 Misc. Contractual Service	26,51	•	27,500
41 Office Supplies	1,03		800
42 Operating Materials	22	•	500
44 Small Tools/Minor Equipment		0 1,500	800
		•	
Total Operation & Maintenance	\$ 54,31	0 \$ 54,000	\$ 54,000
63 Equipment Items > \$2,500	\$	0 \$ 0	\$ 0
Total Capital Outlay	\$	0 \$ 0	\$ 0
Total	\$ 277,38		
ı viai	Ψ 2/1,50	υ ψ 275,701	Ψ 277,703

Department: General Government	Division: Human Resour	ces	Account No: 570-26		
Resource Summary Expenditure Categories		2011 Actual	2012 Budget	2013 Recommend	
Personnel Services Operation and Maintenanc Capital Outlay	\$ e	91,445 10,851 0	\$ 110,958 19,018 0	\$ 96,057 15,810	
Total	\$	102,296	\$ 129,976	\$ 111,867	
Total Positions		1	1	1	
Funding by Source General Water Sewer	\$	56,574 22,861 22,861	\$ 73,496 28,240 28,240	\$ 63,837 24,015 24,015	
Total	\$	102,296	\$ 129,976	\$ 111,867	

This division facilitates the tracking of expenditures related to the Human Resources Manager and the specific programs and services provided through this office. This division accounts for the administration of the employee health care plan, the Employee Assistance Program (EAP), the drug and alcohol testing program (DOT), pre-employment hiring activities, serves as the administration's liaison to the Civil Service Commission, and monitors compliance with equal employment opportunity policies, the family medical leave requirements, sexual harassment regulation, accommodating disabled workers under the Americans with Disabilities Act (ADA), the Fair Labor Standards Act (FLSA), workplace safety standards under OSHA, annual filing of the EEOC report, and Public Records law as it pertains to personnel files. Additionally, there is continuously evolving state and federal case law being promulgated which constantly changes labor and employment requirements affecting public sector employers. The Human Resources Manager also coordinates employment related disputes, including all grievances and disciplinary actions as well as representing the City administration involving matters directly associated with collective bargaining agreements and other union matters. This position receives half of its funding allocation from the general fund while the other half is evenly divided among the water and sewer funds.

## Program Comments:

The 2013 recommended operation and maintenance budget reflects a reduction of \$3,208.00 or 16.9% as compared to the 2012 budget. In an effort to limit spending while maintaining the quality of service delivery, this division was able to avoid nonessential expenses to contain their budget.

	artment: eral Government	Divisi Huma	on: n Resources	Fund: General et al		Account No: 570-26		
Line	Description		2011 Actual	2012 Budget	F	2013 Recommend		
14 15 16	Employee - Regular Salaries Retirement (PERS) Medicare Health Insurance Unemployment & Workers' Comp	\$	68,612 9,605 964 11,050 1,214	\$ 85,235 11,511 1,236 11,280 1,696	\$	71,333 9,987 1,034 12,300 1,403		
	Total Personnel Services	\$	91,445	\$ 110,958	\$	96,057		
32 34	Travel & Transportation Communications/Postage Professional Services Maint of Equip & Facility Insurance & Bonding Printing, Photocopy, Advertising Misc. Contractual Service Office Supplies Operating Materials Small Tools/Minor Equipment	\$	973 432 7,116 36 46 0 1,777 132 314 25	\$ 1,300 152 11,400 0 100 480 4,525 202 409 450	\$	1,300 500 9,400 0 100 100 3,500 200 410 300		
	Total Operation & Maintenance	\$\$	10,851	\$ 19,018	\$	15,810		
63	Equipment Items > \$2,500	\$	0	\$	\$	0		
	Total Capital Outlay	\$	0	\$ 	\$	0		
Tota	al	\$	102,296	\$ 129,976	\$	111,867		

		Account No: 570-26		
eral Water	Sewer	2013 Total		
4,993 2,497 516 259	17,833 \$ 2,497 259 3,075 351	71,333 9,987 1,034 12,300 1,403		
3,027 \$ 24,015 \$	24,015 \$	96,057		
500 0 9,400 0 0 0 100 0 100 0 3,500 0 200 0 410 0	0 \$ 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	500 9,400 0 100 100 3,500 200 410 300		
	0 5			
0 \$ 0 \$	0 5	6 0		
118	17,833 \$ 4,993	35,667 \$ 17,833 \$ 17,833 \$ 4,993       2,497       2,497         516 259 259       259         6,150 3,075 3,075       3,075         701 351 351       351         1,300 \$ 0 \$ 0 \$ 0       0         9,400 0 0 0       0         0 0 0 0       0         100 0 0 0       0         100 0 0 0       0         100 0 0 0       0         15,810 \$ 0 \$ 0 \$       0         0 \$ 0 \$ 0 \$       0         0 \$ 0 \$ 0 \$ 0 \$		

Department: General Government	Division: Civil Service				Fund: Gener		Account No: 570-15
Resource Summary Expenditure Categories		2011 Actual		2012 Budget	R	2013 ecommend	
Personnel Services Operation and Maintenanc Capital Outlay	\$ e	73,952 14,503 0	\$	100,534 30,700	\$	60,680 30,700	
Total	\$	88,455	\$ .	131,234	\$_	91,380	
Total Positions		4		4		4	
Funding by Source General Total	\$ \$	<b>88</b> ,455 <b>88</b> ,455	\$ \$	131,234 131,234	\$_ \$_	91,380 91,380	

The Civil Service Commission prescribes, amends and enforces rules for the classification of positions in the civil service of the City government and the Kent City School District. These rules include matters such as examinations, resignations, appointments, promotions, removals, transfers, layoffs, suspensions, reductions and reinstatements. The Civil Service Commission exercises all other powers and performs all other duties as prescribed by Chapter 124.40 of the Ohio Revised Code.

## **Program Comments:**

The 2013 recommended operation and maintenance budget reflects no changes as compared to the 2012 budget.

-	partment: neral Government	Division: Civil Service	Fund: General	Account No: 570-15
Line	e Description	2011 Actual	2012 Budget	2013 Recommend
11 14 16 18 19	Employee - Regular Salaries Retirement (PERS) Health Insurance Overtime Unemployment & Workers' Comp	\$ 58,468 8,012 5,520 892 1,060	\$ 78,467 8,097 11,280 1,500 1,190	40,227 5,842 12,300 1,500 811
	Total Personnel Services	\$ 73,952	\$ 100,534	60,680
21 32 33 34 35 36 37 39 41 42 44	Travel & Transportation Communications/Postage Rents and Leases Professional Services Maintenance of Equipment & Facility Insurance & Bonding Printing, Photocopy, Advertising Misc. Contractual Service Office Supplies Operating Materials Small Tools/Minor Equipment	\$ 0 1,195 117 10,037 443 46 1,681 84 70 830 0	\$ 500 2,000 500 20,000 500 100 4,000 200 1,300 1,500 100	500 2,000 500 20,000 500 100 4,000 200 1,300 1,500 100
	Total Operation & Maintenance	\$ 14,503	\$ 30,700	30,700
63	Equipment Items > \$2,500	\$ 0	\$ 0	0
	Total Capital Outlay	\$ 0	\$ 0	00
Tot	al	\$ 88,455	\$ 131,234	91,380

Department: General Government	Division: Law					Fund: Gener	al	Account No: 570-05
Resource Summary Expenditure Categories			2011 Actual		2012 Budget	R	2013 ecommend	
Personnel Services Operation and Maintenand Capital Outlay Total	ee	\$ - \$	266,966 255,350 0 522,316	\$ \$	321,653 114,800 0 436,453	\$ ·	299,789 114,800 414,589	
Total Positions			4		4		4	
Funding by Source General Total		\$_ \$_	522,316 522,316	\$ \$.	436,453 436,453	* <u></u>	414,589 414,589	

The Law Department serves as the City's primary legal counsel for matters pending before City Council, all boards and commissions and all administrative matters with the various departments in the City, including the Parks and Recreation and Health Departments.

The Law Department prosecutes all misdemeanor cases filed pursuant to the ordinances of the City of Kent and assists the Kent Police Department in other cases where such assistance is deemed necessary.

The Law Department is ultimately responsible for enforcing all actions brought under the City's health, building, zoning and other regulatory codes, and facilitates the collection of water, sewer, ambulance and other general credit matters. The department also is ultimately responsible for defending the City in all actions brought against the City.

#### Program Comments:

The 2013 recommended operation and maintenance budget reflects no changes as compared to the 2012 budget. The amount required in the professional service line is dependent upon the level of specialized litigation required and may increase or decrease as the need for outside counsel fluctuates.

T		Division: Law	und: General	Accor	unt No: 570-05	
Lin	e Description		2011 Actual	2012 Budget	2013 Recommend	
11	Employee - Regular Salaries	\$	214,474	\$ 255,327 \$	234,907	
14	Retirement (PERS)		29,011	34,479	31,905	
15	Medicare		3,089	3,709	3,411	
16	Health Insurance		16,570	22,560	24,600	
18	Overtime		0	500	300	
19	Unemployment & Workers' Comp		3,822	5,078	4,666	
	Total Personnel Services	\$	266,966	\$ 321,653 \$	299,789	
		_				
21	Travel & Transportation	\$	,	\$ 1,200 \$	,	
32	Communications/Postage		2,357	2,500	2,500	
34	Professional Services		241,076	100,700	100,700	
35	Maintenance of Equipment & Facility		590 91	0 100	0 195	
36	Insurance & Bonding		784	500	500	
37 39	Printing, Photocopy, Advertising Misc. Contractual Service		5,393	4,200	4,200	
41	Office Supplies		700	1,100	1,100	
42	Operating Materials		2,945	3,500	3,500	
44	Small Tools/Minor Equipment		2,743	1,000	905	
• • •	Small Tools while Equipment		Ü	1,000	, , ,	
	Total Operation & Maintenance	\$	255,350	\$ 114,800 \$	114,800	
						· · ·
62	Buildings	\$		\$ 0 \$		
63	Equipment Items > \$2,500		0	0	0	
	Total Capital Outlay	\$	0	\$ 0 \$	. 0	
Tot	al	\$	522,316	\$ 436,453 \$	414,589	

Department: General Government	Division: Financial Admi	ini stration		Fund: General et a	1		Account No: 570-03
Resource Summary Expenditure Categories		2011 Actual		2012 Budget	R	2013 ecommend	
Personnel Services Operation and Maintenance Capital Outlay Total	\$ - \$	511,909 197,401 10,068 719,378	\$ - \$	718,704 233,875 14,688 967,267	\$ _	564,368 238,762 0 803,130	
Total Positions	Ψ=	9	Ψ=	9	Ψ=	9	
Funding by Source							***
General Income Tax Water Sewer Utility Billing Capital Projects Total	\$ - \$_	232,775 128,726 140,708 132,845 74,256 10,068 719,378	\$ \$_	299,276 179,676 197,276 194,176 82,175 14,688 967,267	\$ - \$_	259,779 141,092 158,892 156,292 87,075 0 803,130	

Financial administration provides various customer services to Kent citizens in addition to operational support services in accounting, budget, data processing, debt management, utility billing, risk management and treasury management functions. This division is responsible for the timely processing of payroll, purchase orders, accounts payable, and utility account records, work orders and invoices. It maintains the records for approximately 6,700 city water, sewer and recycling accounts and storm water. Employees are responsible for collecting all City revenues, updating appropriate data bases, and depositing funds on a timely basis. The Budget and Finance Department prepares a wide range of financial reports throughout the fiscal year, many of which are required by law and have established deadlines for compliance.

#### **Program Comments:**

The 2013 recommended operation and maintenance budget reflects an increase of 2.09%, or \$4,887.00, as compared to the 2012 budget. This increase is primarily attributable to increasing costs in communications and postage.

Department: General Government		Division Finance	on: ial Administratio	n	Fund: A General et al				
			2011	2012	20	)13			
Lin	e Description		Actual	Budget		nmend			
11	Employee - Regular Salaries	\$	379,072 \$	521,976	\$ 4	02,840			
14	Retirement (PERS)	Ψ	51,535	72,496		56,788			
15	Medicare		4,697	6,928		5,164			
16	Health Insurance		66,985	101,520		86,100			
18	Overtime		3,978	5,400		5,400			
19	Unemployment & Workers' Comp		5,642	10,384		8,076			
	Total Personnel Services	\$	511,909 \$	718,704	\$ 5	64,368			
21	Travel & Transportation	\$	1,475 \$	4,300		4,300			
25	Auto Allowance		0	3,600		3,600			
32	Communications/Postage		47,601	46,100		52,000			
33	Rents & Leases		9,016	8,675		8,675			
			11,943	9,100		10,000			
35	Maintenance of Equipment & Facility		6,457	6,500		6,500			
	Insurance & Bonding		2,659	3,400		3,487			
37	Printing, Photocopy, Advertising		4,516	11,500		9,000			
39	Misc. Contractual Service		100,308	121,000		21,000			
41	Office Supplies		2,973	4,000		4,000			
42	Operating Materials		8,277	5,450	*1	4,800			
44	Small Tools/Minor Equipment		2,176	5,750		6,400			
52	Liability		0	4,500		5,000			
79	Over/Under		0	0	)				
		_	0						
	Total Operation & Maintenance	\$	197,401 \$	233,875	5 \$ 2	238,762			
	F	Φ.	10.040 #	•					
63	Equipment Items > \$2,500	\$	10,068 \$		\$				
	Finance System Upgrade	er.	10.070.0	14,688		^			
_	Total Capital Outlay	\$	10,068 \$	14,688		0			
Tot	tal	\$	719,378 \$	967,267	<b>'</b> \$	803,130			

•		Division: Financial Admi	Division: Financial Administration			Account No: 570-03		
Line	e Description		General		Inc.Tax	Water		Page 1 Subtotal
11 14 15 16 18 19	Employee - Regular Salaries Retirement (PERS) Medicare Health Insurance Overtime Unemployment & Workers' Cor	\$	100,710 14,197 1,291 21,525 1,350 2,019		100,710 14,197 1,291 21,525 1,350 2,019	\$ 100,710 \$ 14,197 1,291 21,525 1,350 2,019		302,130 42,591 3,873 64,575 4,050 6,057
	Total Personnel Services	\$	141,092	\$	141,092	\$ 141,092 \$		423,276
21 25 32 33 34 35 36 37 39 41 42 44 52 79	Travel & Transportation Auto Allowance Communications/Postage Rents & Leases Professional Services Maintenance of Equipment & Falinsurance & Bonding Printing, Photocopy, Advertisin Misc. Contractual Service Office Supplies Operating Materials Small Tools/Minor Equipment Liability Over/Under		4,000 3,600 9,000 700 6,000 4,000 3,087 5,000 73,000 2,000 3,300 5,000			\$ \$ 4,000 7,600  200 6,000		4,000 3,600 13,000 8,300 6,000 4,000 3,287 5,000 79,000 2,000 3,300 5,000 0
	Total Operation & Maintenance	\$	118,687	\$	0	\$ 17,800 \$	<u>,                                     </u>	136,487
63	Equipment Items > \$2,500	\$	0	\$	0	\$ 0 \$	}	0
_	Total Capital Outlay	\$	0		0	\$ 0 \$		0
Tot	al	\$	259,779	\$	141,092	\$ 158,892 \$	}	559,763

Line Description         Capital Projects         Utility Sewer         2013 Billing           11 Employee - Regular Salaries         \$ 100,710 \$ 0 \$ 402,840           14 Retirement (PERS)         14,197 0 56,788           15 Medicare         1,291 0 5,164           16 Health Insurance         21,525 0 86,100           18 Overtime         1,350 0 5,400           19 Unemployment & Workers' Comp         2,019 0 8,076           Total Personnel Services         \$ 141,092 \$ 0 \$ 564,368           21 Travel & Transportation         \$ \$ 300 \$ 4,300           25 Auto Allowance         3,600           25 Communications/Postage         4,000 35,000 52,000           33 Rents & Leases         4,000 10,000           35 Maintenance of Equipment & Facility         2,500 6,500           36 Insurance & Bonding         200 0 3,487
14 Retirement (PERS)       14,197       0       56,788         15 Medicare       1,291       0       5,164         16 Health Insurance       21,525       0       86,100         18 Overtime       1,350       0       5,400         19 Unemployment & Workers' Comp       2,019       0       8,076         Total Personnel Services       \$       \$ 300       \$ 4,300         21 Travel & Transportation       \$       \$ 300       \$ 4,300         25 Auto Allowance       3,600         32 Communications/Postage       4,000       35,000       52,000         33 Rents & Leases       375       8,675         34 Professional Services       4,000       10,000         35 Maintenance of Equipment & Facility       2,500       6,500         36 Insurance & Bonding       200       0       3,487
21 Travel & Transportation       \$       \$       300       \$       4,300         25 Auto Allowance       3,600         32 Communications/Postage       4,000       35,000       52,000         33 Rents & Leases       375       8,675         34 Professional Services       4,000       10,000         35 Maintenance of Equipment & Facility       2,500       6,500         36 Insurance & Bonding       200       0       3,487
25 Auto Allowance       3,600         32 Communications/Postage       4,000       35,000       52,000         33 Rents & Leases       375       8,675         34 Professional Services       4,000       10,000         35 Maintenance of Equipment & Facility       2,500       6,500         36 Insurance & Bonding       200       0       3,487
37 Printing, Photocopy, Advertising       4,000       9,000         39 Misc. Contractual Service       6,000       36,000       121,000         41 Office Supplies       2,000       4,000         42 Operating Materials       1,500       4,800         44 Small Tools/Minor Equipment       1,400       6,400         52 Liability       5,000       0       5,000         79 Over/Under       0       0       0
Total Operation & Maintenance \$ 0 \$ 15,200 \$ 87,075 \$ 238,762
63 Equipment Items > \$500 \$ \$ 0 \$ 0 \$ 0 Finance System Replacement/Upgrade
Total Capital Outlay         \$ 0 \$ 0 \$ 0 \$ 0           Total         \$ 0 \$ 156,292 \$ 87,075 \$ 803,130

Department: General Government	Division: Income Tax	Ad	min.			Fund: Incom	e Tax	Account No: 570-25
Resource Summary Expenditure Categories			2011 Actual		2012 Budget	R	2013 ecommend	
Personnel Services Operation and Maintenanc Capital Outlay	е	\$ _	68,616 323,044 0	\$	69,203 346,650 0	\$	72,739 357,400	
Total Positions		\$ =	391,660	\$ _	415,853	\$_	430,139	
Funding by Source Income Tax Total		\$_ _ _	391,660 391,660	\$ \$	415,853 415,853	\$_ \$_	430,139 430,139	

This division is responsible for the administration and collection of the City of Kent's municipal income tax. The division provides citizens with walk-in and telephone tax related customer services on an as needed basis. It also performs a variety of liaison services between the City's Income Tax contractor, the Regional Income Tax Agency (RITA), and taxpayers. Additionally, the division provides all of the City's internal liaison/support needs involving municipal income taxes including activities such as gathering, monitoring, and coordinating the update of pertinent information regarding sources of income from residents and employers. This division also enforces compliance with ordinances regarding payment of taxes. Approximately 15,000 separate accounts are now maintained on RITA's income tax computer system and are accessed directly by designated personnel within the Budget and Finance Department in the performance of this division's role.

#### Program Comments:

The 2013 recommended Operation and Maintenance budget reflects a net increase of \$10,750.00, or 3.1% overall as compared to the 2012 budget. This is primarily attributable to projected increases for income tax collections and commensurate related expenses

Department: General Government			vivision: ncome Tax Adm		fund: ncome Tax	Account No: 570-25
Line Description			2011 Actual		2012 Budget	2013 Recommend
14 R 15 M 16 H 18 O	mployee - Regular Salaries etirement (PERS) fedicare fealth Insurance overtime fnemployment & Workers' Comp	\$	48,340 6,888 680 11,050 863 795	\$	48,334 \$ 6,907 715 11,280 1,000 967	50,476 7,207 746 12,300 1,000 1,010
T	otal Personnel Services	\$	68,616	\$	69,203 \$	72,739
32 C 33 R 34 Pt 35 M 36 In 37 Pt 39 M 41 O 42 O 44 St 71 R 72 R	ravel & Transportation communications/Postage ents & Leases rofessional Services Maintenance of Equipment & Facility nsurance & Bonding rinting, Photocopy, Advertising Misc. Contractual Service office Supplies operating Materials mall Tools/Minor Equipment efunds eleimbursements over / Under	*	0 2,986 0 2,314 0 46 0 312,161 0 537 0 0 5,000	\$	200 \$ 3,500 0 5,750 400 100 500 330,000 750 200 250 0 5,000 0	3,500 0 5,000 300 100 250 342,000 450 200 400 0 5,000
T	otal Operation & Maintenance	\$	323,044	\$	346,650	357,400
63 E	quipment Items > \$2,500	\$	0	\$	0.5	0
T	otal Capital Outlay	\$ 0			0.5	
Total		\$	391,660	\$	415,853	430,139

<sup>\*</sup> Field Local School- Land O Lakes

Department: General Government	Division: Service Admi	inis	tration		Fund: General et a	1		Account No: 570-06
Resource Summary Expenditure Categories			2011 Actual		2012 Budget	F	2013 Recommend	
Personnel Services Operation and Maintenanc Capital Outlay Total	e	\$ <u> </u>	289,527 412,533 368,316 ,070,376	\$ \$	349,664 513,600 105,403 968,667	\$ - \$_	321,914 482,600 66,000 870,514	
T-4-1 D '4'			2		4			
Total Positions			3		4		4	
Funding by Source			3		4		4	
	9	<del></del>	468,734	\$	573,200	\$	544,102	
Funding by Source	Ş	\$		\$		\$	· ·	
Funding by Source General	\$	\$	468,734	\$	573,200	\$	544,102	
Funding by Source General Water	5	\$	468,734 59,439	\$	573,200 74,016	\$	544,102 66,603	
Funding by Source General Water Sewer	5	\$	468,734 59,439 59,439	\$	573,200 74,016 143,868	\$	544,102 66,603 66,603	
Funding by Source General Water Sewer Solid Waste	5	<b></b>	468,734 59,439 59,439 59,439	\$	573,200 74,016 143,868 74,016	\$	544,102 66,603 66,603 66,603	

Service Administration is responsible for oversight and direction of the Engineering, Central Maintenance, Utilities Production (Water Treatment Plant and Water Reclamation Facility), Storm Water Utility and Solid Waste Divisions. In addition, it is responsible for maintaining the City's buildings, open-land areas and street lighting.

#### Program Comments:

The 2013 operation and maintenance budget reflects a decrease of 6.04% or \$31,000.00 as compared to the 2012 budget. The Service Administration utilities line includes funds for all City facilities except Safety and Parks & Recreation.

The 2013 recommended capital includes the items that were presented in the five year capital plan and the annual \$6,000.00 for decorative street light poles.

•	rtment: ral Government		vision: rvice Admir	nistr	ation	Fund: General et al		Account No: 570-06
			2011		2012	2013		
Line I	Description		Actual		Budget	Recomm	end	
11 E	Employee - Regular Salaries	\$	217,734	\$	249,462	\$ 232	2,188	
	Retirement (PERS)	Ψ	29,725	Ψ	35,687		3,912	
	Medicare		3,173		3,768		,565	
	Health Insurance		34,082		45,120		5,900	
	Overtime		480		10,432		),432	
	Jnemployment & Workers' Comp		4,333		5,195		,, 132 1,917	
Т	Otal Personnel Services	\$	289,527	\$	349,664	\$ 321	,914	
21 T	ravel & Transportation	\$	520	\$	2,400	\$ 2	2,000	
	Auto Allowance		3,600		3,600		,600	
31 U	Jtilities		274,277		320,000		,400	
32 C	Communications/Postage		3,294		4,600		, 600	
	Rents & Leases		0		500		500	
34 P	Professional Services		3,812		4,800	4	I,800	
35 N	Maintenance of Equipment & Facility		28,988		19,600		,600	
	nsurance & Bonding		4,854		6,000		,000	
	rinting, Photocopy, Advertising		950		2,000		,500	
	Aisc. Contractual Service		82,402		137,000		7,000	
	Office Supplies		1,524		3,500		3,500	
	Operating Materials		7,201		7,600		7,600	
	mall Tools/Minor Equipment		1,111		2,000		,500	
T	otal Operation & Maintenance	\$	412,533	\$	513,600	\$ 482	2,600	<u> </u>
	ands	\$		\$	0			
	Buildings		32,525		18,000		5,000	
	Equipment Items > \$2,500		46,554		81,403		5,000	
	treet Lighting		0		6,000	(	5,000	l
68 C	Contract		289,237		0			
T	otal Capital Outlay	\$	368,316	\$	105,403	\$ 60	5,000	<u> </u>
Total		\$	1,070,376	\$	968,667	\$ 870	),514	

Department: General Government	Fund Gene	: eral et al		ecount No: 570-06			
Line Description		General		Water	Sewer	Solid Waste	Page A Subtotal
<ul> <li>11 Employee - Regular Sal</li> <li>14 Retirement (PERS)</li> <li>15 Medicare</li> <li>16 Health Insurance</li> <li>18 Overtime</li> <li>19 Unemployment &amp; Worl</li> </ul>		39,897 5,776 609 7,380 1,000 840		48,072 \$ 7,034 739 7,380 2,358 1,020	48,072 \$ 7,034 739 7,380 2,358 1,020	48,072 \$ 7,034 739 7,380 2,358 1,020	184,113 26,878 2,826 29,520 8,074 3,900
Total Personnel Service	s \$	55,502	\$	66,603 \$	66,603	66,603 \$	255,311
21 Travel & Transportation 25 Auto Allowance 31 Utilities 32 Communications/Postar 33 Rents & Leases 34 Professional Services 35 Maintenance of Equipm 36 Insurance & Bonding 37 Printing, Photocopy, Ac 39 Misc. Contractual Servi 41 Office Supplies 42 Operating Materials 44 Small Tools/Minor Equ  Total Operation & Main	ge nent & Facility dvertising ce ipment	2,000 3,600 290,400 4,600 500 4,800 19,600 6,000 1,500 137,000 3,500 7,600 1,500		0 \$ 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 \$ 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2,000 3,600 290,400 4,600 500 4,800 19,600 6,000 1,500 137,000 3,500 7,600 1,500
61 Lands 62 Buildings Carpet Replacement-Co Service Admin Roof Re 63 Equipment Items > \$2,5 Server Replacement	epair 500	0 th	\$	0 \$ 0 0 0	0 0 0	0 \$ 0 0 0	0 0 0 0 0
Fiber to P&R and WRF 64 Street Lighting 68 Contract	•	6,000	)	0	0	0	6,000 0 0
Total Capital Outlay Total	\$		-	0 \$ 66,603 \$	66,603	0 \$	6,000 743,911

Department: General Government	Division: Service Admi	nis		Fund Gene	l: eral et al		Fund 301	count No: 70-06
			Page A		Storm		Capital	2013
Line Description			Subtotal		Water		Projects	Total
11 Employee - Regular Sa	laries §	5	184,113	\$	48,072	\$	0	\$ 232,185
14 Retirement (PERS)			26,878		7,034		0	33,912
15 Medicare			2,826		739		0	3,565
16 Health Insurance			29,520		7,380		0	36,900
18 Overtime			8,074		2,358		0	10,432
19 Unemployment & Wor	kers' Comp		3,900		1,020		0	4,920
Total Personnel Service	es 9	\$	255,311	\$	66,603	\$	0	321,914
21 Travel & Transportatio	n 9	\$	2,000	\$	0	\$	0	2,000
25 Auto Allowance	11	Þ	3,600	Ψ	0	Ψ	0	3,600
31 Utilities			290,400		0		0	290,400
32 Communications/Posta	ge		4,600		0		0	4,600
33 Rents & Leases	.89		500		0		0	500
34 Professional Services			4,800		0		0	4,800
35 Maintenance of Equipr	nent & Facility		19,600		0		0	19,600
36 Insurance & Bonding	•		6,000		0		0	6,000
37 Printing, Photocopy, A	dvertising		1,500		0		0	1,500
39 Misc. Contractual Serv	_		137,000		0		0	137,000
41 Office Supplies			3,500		0		0	3,500
42 Operating Materials			7,600		0		0	7,600
44 Small Tools/Minor Equ	uipment		1,500		0		0	1,500
Total Operation & Mai	ntenance S	\$	482,600	\$	0	\$	0	482,600
61 Lands	(	\$	0	\$	. 0	\$	0	0
62 Buildings	·	Ψ	Ü	*		*	· ·	0
Carpet Replacement-C	ouncil.B&F.Hea	ılı	0					0
Service Admin Roof R							25,000	25,000
63 Equipment Items > \$2,	-						ŕ	0
Phone System Upgrade							35,000	35,000
Server Replacement			0		0			0
Fiber to P&R and WR	F		0					0
64 Street Lighting			6,000		0			6,000
								0
68 Contract					0			0
			0					
Total Capital Outlay		\$	6,000			\$	60,000	66,000
Total		\$	743,911	\$	66,603	\$	60,000	870,514

Department: General Government	Division: Engineering				Fund: General et a	1		Account No: 570-17
Resource Summary Expenditure Categories			2011 Actual		2012 Budget	I	2013 Recommend	
Personnel Services Operation and Maintenanc Capital Outlay Total	e	\$  \$	697,276 87,383 0 784,659	\$	666,308 114,650 0 780,958	\$ - \$_	736,124 104,150 27,000 867,274	
Total Positions			7.6		6.6		6.6	
Funding by Source General Water Sewer Storm Tot al		\$ 	261,702 174,319 174,319 174,319 784,659	\$ - \$	281,227 166,577 166,577 166,577 780,958	\$ - \$	300,181 189,031 189,031 189,031 867,274	

The Engineering Division provides engineering information, surveys, design and construction inspection for streets, water, sewers and other public projects. This division's primary function consists of the planning and implementation of the capital facilities program and yearly budget. The Engineering division is also responsible for inspections of private developments occurring with current or future City right-of-way and private property within three feet of a building for sewer and water laterals.

#### Program Comments:

The 2013 recommended operation and maintenance budget reflects a decrease of 9.16% or \$10,500 as compared to the 2012 budget.

	epartment: eneral Government		vision: gineering	Fund: General et al		Account No: 570-17	
			2011	2012		2013	
Line	Description		Actual	Budget		Recommend	
11	Employee - Regular Salaries	\$	494,704	\$ 474,172	\$	518,204	
14	Retirement (PERS)		75,040	70,952		76,860	
	Medicare		7,728	7,396		8,036	
16	Health Insurance		64,912	67,680		86,100	
18	Overtime		46,516	36,000		36,000	
19	Unemployment & Workers' Comp		8,376	10,108		10,924	
	Total Personnel Services	\$	697,276	\$ 666,308	\$	736,124	
					_		
	Travel & Transportation	\$	1,846	•	\$	5,000	
	Vehicle Fuel		3,212	2,750		2,750	
	Communications/Postage		6,164	8,500		6,500	
	Rents & Leases		0	0		0	
	Professional Services		55,818	70,000		60,000	
	Maintenance of Equipment & Facility		3,978	3,000		5,000	
	Insurance & Bonding		1,421	2,000		2,000	
	Printing, Photocopy, Advertising		1,587	1,400		1,200	
	Misc. Contractual Service		8,422	9,100		9,100	
	Office Supplies		917	3,000		1,200	
	Operating Materials		2,593	3,600		3,600	
44	Small Tools/Minor Equipment		1,425	4,000		7,800	
	Total Operation & Maintenance	\$	87,383	\$ 114,650	\$	104,150	<del></del>
62	Equipment Itams > \$2.500	ø		e ^	₽.	^	
63	Equipment Items > \$2,500	\$		\$ 0	\$	0	
	Replacement Plotter/Large Scale	¢	Δ.	<b>r</b> ^	¢	27,000	
	Total Capital Outlay	\$	0 :		\$	27,000	
Tota	al .	\$	784,659	\$ 780,958	\$	867,274	

		Division: Engineering		Fun Gen	d: eral et al					count No: 570-17
Lin	e Description		General		Water		Sewer		Storm Water	2013 Total
11 14 15 16 18 19	Employee - Regular Sala Retirement (PERS) Medicare Health Insurance Overtime Unemployment/Workers		129,551 19,215 2,009 21,525 9,000 2,731	\$	129,551 19,215 2,009 21,525 9,000 2,731	\$ \$	129,551 19,215 2,009 21,525 9,000 2,731	\$ \$ \$ \$	129,551 19,215 2,009 21,525 9,000 2,731	\$ 518,204 76,860 8,036 86,100 36,000 10,924
_	Total Personnel Services	s \$	184,031	\$	184,031	\$	184,031	\$	184,031	\$ 736,124
21 28 32 33 34 35 36 37 39 41 42 44	Travel & Transportation Vehicle Fuel Communications/Postag Rents & Leases Professional Services Maint.of Equipment & I Insurance & Bonding Printing, Photocopy, Ad Misc. Contractual Service Office Supplies Operating Materials Small Tools/Minor Equipment	re Facility Evertising See	5,000 2,750 6,500 0 60,000 5,000 2,000 1,200 9,100 1,200 3,600 7,800		0 0 0 0 0 0 0 0	\$	0 0 0 0 0 0 0 0	\$	0 0 0 0 0 0 0 0 0	\$ 5,000 2,750 6,500 0 60,000 5,000 2,000 1,200 9,100 1,200 3,600 7,800
	Total Operation & Main	tenance \$	104,150	\$	0	\$	0	\$	0	\$ 104,150
63	Equipment Items > \$2,5 Replacement Plotter/Lar Total Capital Outlay	rge Scale	Fund 301 12,000 12,000	\$	5,000 5,000	\$	5,000 5,000	\$	5,000 5,000	\$ 0 27,000 27,000
Tot	al	\$	300,181	\$	189,031	\$	189,031	\$	189,031	\$ 867,274

Department: General Government	Division: Rental Units	Fund: General						Account No: 570-07
Resource Summary Expenditure Categories			2011 Actual		2012 Budget		2013 Recommend	
Personnel Services Operation and Maintenand Capital Outlay	\$ e	<b>S</b>	0 22,114 0	\$	0 42,000	\$	0 29,000	
Total	\$	$\equiv$	22,114	\$	42,000	\$	29,000	
Total Positions			0		0		0	
Funding by Source								
General	\$	§	22,114	\$	42,000	\$_	29,000	
Total	\$	5	22,114	\$	42,000	\$	29,000	

This cost center is currently used to track expenditures related to general governmental rental properties.

#### **Program Comments:**

The 2013 recommended operation and maintenance budget reflects a decrease of 30.95%, or \$13,000.00 as compared to the 2012 budget. The amounts budgeted relate to the following properties: the Summit Street Business Development Center and 408 North Mantua (the house next to the West Side Fire Station). In 2009, a millage line was included to facilitate tracking of property taxes related to the City's rentals. The budgeted amount is based upon the current year's property tax bills.

Department: General Government		Division: Rental Units	Fund: General	Account No: 570-07	
Lin	e Description	2011 Actual	2012 Budget	2013 Recommend	
31 34 35 39 49 71	Utilities Professional Services Maintenance of Equipment & Facilities Misc. Contractual Service Mileage (Property Taxes) Refunds	\$ 2,319 \$ 1,410 2,946 2,580 12,859 0	3,000 S 2,500 10,000 4,000 22,500	\$ 2,500 1,500 8,000 4,000 13,000	
	Total Operation & Maintenance	\$ 22,114 \$	42,000	\$ 29,000	_
63	Equipment Items > \$2,500	\$ 0 \$	0 :	\$ 0	_
	Total Capital Outlay	\$ 0 \$	0 :	\$ 0	
Tot	al	\$ 22,114 \$	42,000	\$ 29,000	

Department:	Division:		Fund:
General Government	Miscellaneous & Sund	ry	General
	2011	2012	2012
	2011	2012	2013
Line Description	Actual	Budget	Recommend
Judgments & Moral Claims	\$ 1,72	4 \$ 20,000	\$ 20,000
Elections		0 23,000	26,000
County Auditor & Treasurer Fees	32,57	4 33,000	35,000
Delinquent Land Advertising	13	2 500	500
Independent Auditor	47,93	5 48,800	51,500
State Audit Fees		0	0
Standing Rock Cemetery	139,42	6 151,000	151,000
Property Taxes	1,92	0 14,500	12,500
Ambulance Collection Fees/Refunds		0 0	0
Brimfield-Kent JEDD M & I Fund		0 3,000	0
Workers' Compensation	3,74	0 12,500	12,500
Misc. Refunds & Reimbursements		0 0	
Total	\$ 227,45	1 \$ 306,300	309,000