

General Government

	2012
FUNDING BY PROGRAM AREA	RECOMMEND
GENERAL GOVERNMENT	

GENERAL GOVERNMENT		
General Government		
City Council		\$183,019
Mayor		10,002
Community Support		74,000
City Manager		295,961
Human Resources		72,496
Civil Service Commission		131,234
Law		436,453
Financial Administration		493,640
Income Tax Administration		415,853
Service Administration		602,751
Engineering		281,227
Facilities Expansion		42,000
Miscellaneous and Sundry		306,300
	SUBTOTAL	3,344,936
Basic Utility Services		
Human Resources Support		55,480
Einensial Admin Cumpert		472 627

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55,480
473,627
365,916
499,731
1,394,754

TOTAL \$4,739,690

Department: General Government	Division: City Council				Fund: Gener	Account No: 570-08	
Resource Summary Expenditure Categories		2010 Actual		2011 Budget	R	2012 ecommend	
Personnel Services Operation and Maintenanc Capital Outlay Total	e *	143,215 16,812 0 160,027	\$ -	164,579 18,200 0 182,779	\$ _ \$_	164,819 18,200 0 183,019	
Total Positions		10		10		10	
Funding by Source General Total	\$	160,027 160,027	\$_ \$_	182,779 182,779	\$_ \$_	183,019 183,019	

The City Council serves as the legislative and policy-making body for the City of Kent. Proposed policies are considered by one of five standing committees and are officially adopted by the Council. The Clerk of Council is responsible for maintaining an official record of the Council's activities and all formal actions, as well as minutes of all meetings.

Program Comments:

The 2012 recommended operation and maintenance budget reflects no changes as compared to the 2011 budget. In an effort to limit spending while maintaining the quality of service delivery, this division was able to avoid nonessential expenses to contain their budget.

Department General Go		Division: City Council			Fund: General	Acc	Account No: 570-08		
			•••						
			2010		2011	2012			
Line Descrip	ption		Actua	80	Budget	Recommend			
11 Employ	ee - Regular Salaries	9	117,81	7 \$	130,235	\$ 130,235			
14 Retirem	nent (PERS)		16,49	4	18,303	18,303			
15 Medica	re		1,70	1	1,896	1,896			
16 Health	Insurance		5,52	5	11,040	11,280			
18 Overtin	ne			0	500	500			
19 Unemp	loyment & Workers' Comp		1,67	8	2,605	2,605			
Total Po	ersonnel Services	S	3 143,21	5 \$	164,579	\$ 164,819			
21 Travel d	& Transportation	S	3	5 \$	500	\$ 500			
32 Commu	inications/Postage		2,42	6	4,000	4,000			
33 Rents a	nd Leases			0	0	0			
34 Professi	ional Services		5,10	2	2,000	2,000			
35 Mainter	nance of Equipment & Facility	<i>Y</i>	75	0	2,500	2,500			
36 Insuran	ce & Bonding		1	6	100	100			
37 Printing	g, Photocopy, Advertising		3,22	1	3,000	3,000			
39 Misc. C	ontractual Service		3,50	1	3,600	3,600			
41 Office S	Supplies		52	8	1,200	1,200			
42 Operation	ng Materials		44	4	1,200	1,200			
44 Small T	ools/Minor Equipment		78	9	100	100			
Total O	peration & Maintenance	\$	16,81	2 \$	18,200	\$ 18,200			
63 Equipm	ent Items > \$2,500	\$		0 \$	0	\$ 0			
Total Ca	apital Outlay	S		0 \$	0	\$ 0			
Total		S	160,02	7 \$	182,779	\$ 183,019			

Department: General Government	Division: Mayor]	Account No: 570-01		
Resource Summary Expenditure Categories			2010 Actual		2011 Budget	R	2012 ecommend	
Personnel Services Operation and Maintenanc Capital Outlay Total	ce	\$ _ \$_	7,717 1,449 0 9,166	\$	7,752 2,250 0 10,002	\$ 	7,752 2,250 10,002	
Total Positions			1		1		1	
Funding by Source General Total		\$_ \$_	9,166 9,166	\$ \$	10,002 10,002	\$_ \$_	10,002 10,002	

This budget division is used to account for the expenditures relating to the office of the Mayor. The Mayor is elected by the voters and serves in a ceremonial capacity. This position also serves as President of Council and convenes all regular and special meetings of Kent's governing board.

Program Comments:

The 2012 recommended operation and maintenance budget reflects no change compared to the 2011 budget.

Line Description 2010 Actual 2011 Budget 2012 Recommend 11 Employee - Regular Salaries \$ 6,600 \$ 6,600 \$ 6,600 \$ 6,600 \$ 6,600 14 Retirement (PERS) 925 924 924 924 15 Medicare 96 96 96 96 96 96 16 Health Insurance 0 0 0 0 0 0 18 Overtime 0 0 0 0 0 0 19 Unemployment & Workers' Comp 96 132 132 132 32 Communications/Postage \$ 7,717 \$ 7,752 \$ 7,752 7,752 32 Communications/Postage \$ 926 \$ 1250 \$ 1250 0 34 Professional Services 0 0 0 37 Printing, Photocopy, Advertising 187 200 200 200 39 Misc. Contractual Service 80 100 100 100 41 Office Supplies 179 200 200 200 42 Operating Materials 77 500 500 500 44 Small Tools/Minor Equipment 0 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250 \$ 2,250	ount No 570-01			General	Fund:	1:	rtment: Division ral Government Mayor	_
11 Employee - Regular Salaries \$ 6,600 \$ 6,600 \$ 6,600 14 Retirement (PERS) 925 924 924 15 Medicare 96 96 96 16 Health Insurance 0 0 0 18 Overtime 0 0 0 19 Unemployment & Workers' Comp 96 132 132 Total Personnel Services \$ 7,717 \$ 7,752 \$ 7,752 32 Communications/Postage \$ 926 \$ 1250 \$ 1250 33 Rents and Leases 0 0 0 34 Professional Services 0 0 0 37 Printing, Photocopy, Advertising 187 200 200 39 Misc. Contractual Service 80 100 100 41 Office Supplies 179 200 200 42 Operating Materials 77 500 500 44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250		2012		2011	2010			
14 Retirement (PERS) 925 924 924 15 Medicare 96 96 96 16 Health Insurance 0 0 0 18 Overtime 0 0 0 0 19 Unemployment & Workers' Comp 96 132 132 Total Personnel Services \$ 7,717 \$ 7,752 \$ 7,752 32 Communications/Postage \$ 926 \$ 1250 \$ 1250 33 Rents and Leases 0 0 0 34 Professional Services 0 0 0 37 Printing, Photocopy, Advertising 187 200 200 39 Misc. Contractual Service 80 100 100 41 Office Supplies 179 200 200 42 Operating Materials 77 500 500 44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250		Recommend		Budget	Actual		Description	Line
15 Medicare 96 96 96 96 16 Health Insurance 0 0 0 0 18 Overtime 0 0 0 0 19 Unemployment & Workers' Comp 96 132 132 Total Personnel Services \$ 7,717 \$ 7,752 \$ 7,752 32 Communications/Postage \$ 926 \$ 1250 \$ 1250 33 Rents and Leases 0 0 0 34 Professional Services 0 0 0 37 Printing, Photocopy, Advertising 187 200 200 39 Misc. Contractual Service 80 100 100 41 Office Supplies 179 200 200 42 Operating Materials 77 500 500 44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250		6,600	\$	6,600	\$ 6,600	\$	Employee - Regular Salaries	11
16 Health Insurance 0 0 0 18 Overtime 0 0 0 19 Unemployment & Workers' Comp 96 132 132 Total Personnel Services \$ 7,717 \$ 7,752 \$ 7,752 32 Communications/Postage \$ 926 \$ 1250 \$ 1250 33 Rents and Leases 0 0 0 34 Professional Services 0 0 0 37 Printing, Photocopy, Advertising 187 200 200 39 Misc. Contractual Service 80 100 100 41 Office Supplies 179 200 200 42 Operating Materials 77 500 500 44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250		924	1	924	925		Retirement (PERS)	14
18 Overtime 0 0 0 19 Unemployment & Workers' Comp 96 132 132 Total Personnel Services \$ 7,717 \$ 7,752 \$ 7,752 32 Communications/Postage \$ 926 \$ 1250 \$ 1250 33 Rents and Leases 0 0 0 34 Professional Services 0 0 0 37 Printing, Photocopy, Advertising 187 200 200 39 Misc. Contractual Service 80 100 100 41 Office Supplies 179 200 200 42 Operating Materials 77 500 500 44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250		96	5	96	96		Medicare	15
19 Unemployment & Workers' Comp 96 132 132 Total Personnel Services \$ 7,717 \$ 7,752 \$ 7,752 32 Communications/Postage \$ 926 \$ 1250 \$ 1250 33 Rents and Leases 0 0 0 34 Professional Services 0 0 200 37 Printing, Photocopy, Advertising 187 200 200 39 Misc. Contractual Service 80 100 100 41 Office Supplies 179 200 200 42 Operating Materials 77 500 500 44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250		0)	0	0		Health Insurance	16
Total Personnel Services \$ 7,717 \$ 7,752 \$ 7,752 32 Communications/Postage \$ 926 \$ 1250 \$ 1250 33 Rents and Leases 0 0 0 34 Professional Services 0 0 200 37 Printing, Photocopy, Advertising 187 200 200 39 Misc. Contractual Service 80 100 100 41 Office Supplies 179 200 200 42 Operating Materials 77 500 500 44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250		0)	0	0		Overtime	18
32 Communications/Postage \$ 926 \$ 1250 \$ 1250 33 Rents and Leases 0 0 0 34 Professional Services 0 0 0 37 Printing, Photocopy, Advertising 187 200 200 39 Misc. Contractual Service 80 100 100 41 Office Supplies 179 200 200 42 Operating Materials 77 500 500 44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250		132	2	132	96		Jnemployment & Workers' Comp	19
33 Rents and Leases 0 0 34 Professional Services 0 0 37 Printing, Photocopy, Advertising 187 200 200 39 Misc. Contractual Service 80 100 100 41 Office Supplies 179 200 200 42 Operating Materials 77 500 500 44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250	4	7,752	\$	7,752	\$ 7,717	\$	Total Personnel Services	
33 Rents and Leases 0 0 34 Professional Services 0 0 37 Printing, Photocopy, Advertising 187 200 200 39 Misc. Contractual Service 80 100 100 41 Office Supplies 179 200 200 42 Operating Materials 77 500 500 44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250								
34 Professional Services 0 0 37 Printing, Photocopy, Advertising 187 200 200 39 Misc. Contractual Service 80 100 100 41 Office Supplies 179 200 200 42 Operating Materials 77 500 500 44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250			\$	1250		\$		
37 Printing, Photocopy, Advertising 187 200 200 39 Misc. Contractual Service 80 100 100 41 Office Supplies 179 200 200 42 Operating Materials 77 500 500 44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250								
39 Misc. Contractual Service 80 100 100 41 Office Supplies 179 200 200 42 Operating Materials 77 500 500 44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250					(5)			350 P
41 Office Supplies 179 200 200 42 Operating Materials 77 500 500 44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250								
42 Operating Materials 77 500 500 44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250								
44 Small Tools/Minor Equipment 0 0 0 Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250								
Total Operation & Maintenance \$ 1,449 \$ 2,250 \$ 2,250								
		0)	0	0		small Tools/Minor Equipment	44
63 Equipment Items > \$2,500 \$ 0 \$ 0		2,250	\$	2,250	\$ 1,449	\$	otal Operation & Maintenance	
		0	\$	0	\$ 0	\$	Equipment Items > \$2,500	63
Total Capital Outlay \$ 0 \$ 0 \$		0	\$	0	\$ 0	\$	Cotal Capital Outlay	
Total \$ 9,166 \$ 10,002 \$ 10,002		10,002	\$	10,002	\$ 9,166	\$		Tota

Department: General Government	Division: Community Su	pport			Account No: 570-35		
Resource Summary Expenditure Categories		2010 Actual		2011 Budget	Re	2012 ecommend	
Personnel Services Operation and Maintenand Capital Outlay Total	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	0 61,863 0 61,863	\$	74,000 0 74,000	\$ \$	74,000 74,000	
Total Positions		0		0		0	
Funding by Source General Total	\$ <u>.</u> \$ <u>.</u>	61,863 61,863	\$_ \$_	74,000 74,000	\$_ \$_	74,000 74,000	-

This cost center has been created to account for activities that benefit the community in general. Included in this cost center is the downtown litter pickup contract, funds for a downtown festival and funds for unexpected requests that come before Council.

Program Comments:

The 2012 recommended operation and maintenance budget of \$74,000 reflects no change compared to the 2011 budget. This budget center consists of the following: \$29,000 for the downtown litter pickup program with Kevin Coleman; \$30,000 for community wide economic development promotional grants; \$5,500 for a downtown festival; \$4,500 for trash hauling of the downtown litter receptacles; \$1,000 for the required sharing of bed tax with the Convention and Visitor's Bureau; \$1,000 to support and maintain the City's website; \$1,000 for fuel expense, and \$2,000 for miscellaneous, unexpected requests that come before Council. At the 11/3/10 Finance Committee Meeting, City Council directed that the allocation for "Celebrate Kent", i.e. community wide economic development promotional grants, be increased to \$30,000 for at least a two year period beginning with FY2011.

Department:	Division:		Fund:	Accoun		
General Government	Community S	upport	General	570-35		
Line Description		2010 Actual	2011 Budget	2012 Recommend		
 Vehicle Fuel Misc. Contractual Service Operating Materials Bed Tax Shared 	\$	854 \$ 58,946 1,782 281	1,000 70,000 2,000 1,000	\$ 1,000 70,000 2,000 1,000		
Total Operation & Maintenance	\$	61,863 \$	74,000	\$ 74,000		
63 Equipment Items > \$2,500	\$	0 \$	0	\$ 0		
Total Capital Outlay	\$	0 \$	0	\$ 0		
Total	\$	61,863 \$	74,000	\$ 74,000		

Department: General Government	Division: City Manager]	Account No: 570-02		
Resource Summary Expenditure Categories		2010 Actual		2011 Budget	R	2012 ecommend	
Personnel Services Operation and Maintenand Capital Outlay Total	\$ \$ \$_	212,658 56,683 0 269,341	\$ - \$_	241,481 54,000 0 295,481	\$ 	241,961 54,000 295,961	
Total Positions		2		2		2	
Funding by Source General Total	\$ <u> </u>	269,341 269,341	\$_ \$_	295,481 295,481	\$_ \$_	295,961 295,961	

The City Manager is the Chief Executive Officer for the City organization serving the residents, businesses and students of the Kent community. The City Manager's Office provides centralized direction and leadership for the effective administration and operations of all municipal services for the City as directed by the City Council and serves as the focal point for the management of the City staff. The City Manager's Office is responsible for leading the City's organizational priorities in adherence with the policy goals and objectives established by the City Council while employing such managerial techniques as needed to assure efficient and effective utilization of the City's resources.

Program Comments:

The 2012 recommended operation and maintenance budget essentially reflects no changes as compared to the 2011 budget.

-	partment: neral Government	Division: City Mar		Fund: General			int No: 570-02
Lin	e Description		2010 Actual	2011 Budget		2012 Recommend	
11	Employee - Regular Salaries	\$	167,714	\$ 186,7	96 \$	186,796	
14	Retirement (PERS)		23,511	25,5	81	25,581	
15	Medicare		2,443	2,7	16	2,716	
16	Health Insurance		16,575	22,0	80	22,560	
18	Overtime		222	5	00	500	
19	Unemployment & Workers' Comp		2,193	3,8	80	3,808	
	Total Personnel Services	\$	212,658	\$ 241,4	81 \$	241,961	
21	Travel & Transportation	\$	313	\$ 3.9	00 \$	3,900	
25	Auto Allowance	•	3,600	3,6		3,600	
32	Communications/Postage		5,038	5,0		5,000	
34	Professional Services		17,117	10,0		10,000	
35	Maintenance of Equipment & Facility		1,060	V-1.00	00	500	
36	Insurance & Bonding		16	1	00	100	
37	Printing, Photocopy, Advertising		1,419	2,2	00	2,200	
39	Misc. Contractual Service		23,735	22,0		22,000	
41	Office Supplies		861	4,0	00	4,000	
42	Operating Materials		323	1,20	00	1,200	
44	Small Tools/Minor Equipment		3,201	1,50	00	1,500	
	Total Operation & Maintenance	\$	56,683	\$ 54,00	00 \$	54,000	
63	Equipment Items > \$2,500	\$	0	\$	0 \$	0	
	Total Capital Outlay	\$	0	\$	0 \$	0	
Tota	al	\$	269,341	\$ 295,4	31 \$	295,961	

Department: General Government	Division: Human Resou	ırces		Fund: General et a	Account No: 570-26		
Resource Summary Expenditure Categories		2010 Actual		2011 Budget		2012 Recommend	
Personnel Services Operation and Maintenanc Capital Outlay Total	ee \$	84,533 12,448 0 96,981		17,018	\$	110,958 17,018 0 127,976	
Total Positions		1	: "	1	:	1	
Funding by Source General Water Sewer Total	\$	21,128 21,128		27,680 27,680	\$	72,496 27,740 27,740 127,976	

This division facilitates the tracking of expenditures related to the Human Resources Manager and the specific programs and services provided through this office. This division accounts for the administration of the employee health care plan, the Employee Assistance Program (EAP), the drug and alcohol testing program (DOT), pre-employment hiring activities, serves as the administration's liaison to the Civil Service Commission, and monitors compliance with equal employment opportunity policies, the family medical leave requirements, sexual harassment regulation, accommodating disabled workers under the Americans with Disabilities Act (ADA), the Fair Labor Standards Act (FLSA), workplace safety standards under OSHA, annual filing of the EEOC report, and Public Records law as it pertains to personnel files. Additionally, there is continuously evolving state and federal case law being promulgated which constantly changes labor and employment requirements affecting public sector employers. The Human Resources Manager also coordinates employment related disputes, including all grievances and disciplinary actions as well as representing the City administration involving matters directly associated with collective bargaining agreements and other union matters. This position receives half of its funding allocation from the general fund while the other half is evenly divided among the water and sewer funds.

Program Comments:

The 2012 recommended operation and maintenance budget reflects no changes as compared to the 2011 budget. In an effort to limit spending while maintaining the quality of service delivery, this division was able to avoid nonessential expenses to contain their budget.

Dep	partment:	ent: Division: Fund:		Acco	Account No:		
Ger	neral Government	Huma	an Resources	G	eneral et al		570-26
			2010		2011	2012	
Lin	e Description		Actual		Budget	Recommend	
11	Employee - Regular Salaries	\$	66,886	\$	85,235	\$ 85,235	
14	Retirement (PERS)		9,344		11,511	11,511	
15	Medicare		942		1,236	1,236	
16	Health Insurance		6,446		11,040	11,280	
19	Unemployment & Workers' Comp		916		1,696	1,696	
	Total Personnel Services	\$	84,533	\$	110,718	\$ 110,958	
21	Travel & Transportation	\$	1,434	\$	1,300	\$ 1,300	
32	Communications/Postage	Ψ	19	Ψ	152	152	
34	Professional Services		8,590		11,400	11,400	
35	Maint of Equip & Facility		12		11,100	0	
36	Insurance & Bonding		16		100	100	
37	Printing, Photocopy, Advertising		9		480	480	
39	Misc. Contractual Service		1,663		2,525	2,525	
41	Office Supplies		126		202	202	
42	Operating Materials		579		409	409	
44	Small Tools/Minor Equipment		0		450	450	
	Total Operation & Maintenance	\$	12,448	\$	17,018	\$ 17,018	
63	Equipment Items > \$2,500	\$	0	\$	0	\$ 0	
	Total Capital Outlay	\$	0	\$	0	\$ 0	
Tota	al	\$	96,981	\$	127,736	\$ 127,976	



Department: General Government	Division: Human Resources	Fund: General et al	A	Account No: 570-26
Line Description	Genera	l Water	Sewer	2012 Total
 11 Employee - Regular Salaries 14 Retirement (PERS) 15 Medicare 16 Health Insurance 19 Unemployment & Workers' Comp 	5,7 6 5,6	18 309	21,309 \$ 2,878 309 2,820 424	85,235 11,511 1,236 11,280 1,696
Total Personnel Services	\$ 55,4	78 \$ 27,740 \$	27,740	\$ 110,958
 21 Travel & Transportation 32 Communications/Postage 34 Professional Services 35 Maint of Equip & Facility 36 Insurance & Bonding 37 Printing, Photocopy, Advertising 39 Misc. Contractual Service 41 Office Supplies 42 Operating Materials 44 Small Tools/Minor Equipment 	1 11,4 1 4 2,5 2	0 0 00 0 80 0	0 5 0 0 0 0 0 0 0 0	\$ 1,300 152 11,400 0 100 480 2,525 202 409 450
Total Operation & Maintenance	\$ 17,0	18 \$ 0 \$	0 5	\$ 17,018
63 Equipment Items > \$2,500	\$	0 \$ 0 \$	0 \$	\$ 0
Total Capital Outlay	\$	0 \$ 0 \$		S 0
Total	\$ 72,4	96 \$ 27,740 \$	27,740	\$ 127,976

Department: General Government	Division: Civil Service				Fund: Gener	al	Account No: 570-15
Resource Summary Expenditure Categories		2010 Actual		2011 Budget	R	2012 ecommend	
Personnel Services Operation and Maintenanc Capital Outlay	\$ re	71,714 14,436 0	\$	80,294 30,700	\$	100,534 30,700	
Total	\$	86,150	\$=	110,994	\$_	131,234	
Total Positions		4		4		4	
Funding by Source							
General	\$_	86,150	\$_	110,994	\$	131,234	
Total	\$ =	86,150	\$=	110,994	\$_	131,234	

The Civil Service Commission prescribes, amends and enforces rules for the classification of positions in the civil service of the City government and the Kent City School District. These rules include matters such as examinations, resignations, appointments, promotions, removals, transfers, layoffs, suspensions, reductions and reinstatements. The Civil Service Commission exercises all other powers and performs all other duties as prescribed by Chapter 124.40 of the Ohio Revised Code.

Program Comments:

The 2012 recommended operation and maintenance budget reflects no changes as compared to the 2011 budget.

	Department: General Government		Division: Civil Service	Fund: General	Account No: 570-15
Lin	ne Description		2010 Actual	2011 Budget	2012 Recommend
11	Employee - Regular Salaries	\$	56,855	\$ 58,467	78,467
14	Retirement (PERS)		7,774	8,097	8,097
16	Health Insurance		5,525	11,040	11,280
18	Overtime		754	1,500	1,500
19	Unemployment & Workers' Comp		806	1,190	1,190
	Total Personnel Services	\$	71,714	\$ 80,294	100,534
21	Travel & Transportation	\$	0	\$ 500	500
32	Communications/Postage		1,245	2,000	2,000
33	Rents and Leases		400	500	500
34	Professional Services		7,228	20,000	20,000
35	Maintenance of Equipment & Facility		410	500	500
36	Insurance & Bonding		16	100	100
37	Printing, Photocopy, Advertising		3,878	4,000	4,000
39	Misc. Contractual Service		38	200	200
41	Office Supplies		459	1,300	1,300
42	Operating Materials		762	1,500	1,500
44	Small Tools/Minor Equipment		0	100	100
	Total Operation & Maintenance	\$	14,436	\$ 30,700	30,700
63	Equipment Items > \$2,500	\$	0 :	\$ 0	0
	Total Capital Outlay	\$	0 :	\$ 0	0
Tot	al	\$	86,150	\$ 110,994	131,234

Department: General Government	Division: Law					Fund: Gener	Account No: 570-05	
Resource Summary Expenditure Categories			2010 Actual		2011 Budget	R	2012 ecommend	
Personnel Services Operation and Maintenand Capital Outlay Total	ce	\$ - \$_	263,985 177,606 0 441,591	\$	321,173 114,800 0 435,973	\$ _ \$_	321,653 114,800 0 436,453	
Total Positions			4		4		4	
Funding by Source General Total		\$_ \$_	441,591 441,591	\$ \$	435,973 435,973	\$_ \$_	436,453 436,453	

The Law Department serves as the City's primary legal counsel for matters pending before City Council, all boards and commissions and all administrative matters with the various departments in the City, including the Parks and Recreation and Health Departments.

The Law Department prosecutes all misdemeanor cases filed pursuant to the ordinances of the City of Kent and assists the Kent Police Department in other cases where such assistance is deemed necessary.

The Law Department is ultimately responsible for enforcing all actions brought under the City's health, building, zoning and other regulatory codes, and facilitates the collection of water, sewer, ambulance and other general credit matters. The department also is ultimately responsible for defending the City in all actions brought against the City.

Program Comments:

The 2012 recommended operation and maintenance budget reflects no changes as compared to the 2011 budget. The amount required in the professional service line is dependent upon the level of specialized litigation required and may increase or decrease as the need for outside counsel fluctuates.

	partment: neral Government	Division: Law	Fund: General	Acco	unt No: 570-05	
Lin	e Description		2010 Actual	2011 Budget	2012 Recommend	
11	Employee - Regular Salaries	\$	208,664	\$ 255,327	\$ 255,327	
14	Retirement (PERS)		28,223	34,479		
15	Medicare		3,000	3,709		
16	Health Insurance		21,180	22,080	22,560	
18	Overtime		0	500	500	
19	Unemployment & Workers' Comp		2,918	5,078	5,078	
	Total Personnel Services	\$	263,985	\$ 321,173	\$ 321,653	
21	Travel & Transportation	\$	1,196	23	107	
32	Communications/Postage		2,089	2,500	2,500	
34	Professional Services		166,128	100,700	100,700	
35	Maintenance of Equipment & Facility		196	0	0	
	Insurance & Bonding		31	100	100	
37	Printing, Photocopy, Advertising		1,139	500		
39	Misc. Contractual Service		5,090	4,200	4,200	
41	Office Supplies		277	1,100		
42	Operating Materials		1,460	3,500	07.	
44	Small Tools/Minor Equipment		0	1,000	1,000	
	Total Operation & Maintenance	\$	177,606	\$ 114,800	\$ 114,800	
62	Buildings	\$	0	\$ 0	\$ 0	
63	Equipment Items > \$2,500		0	0	0	
	Total Capital Outlay	\$	0		\$ 0	
Tot	al	\$	441,591	\$ 435,973	\$ 436,453	

Department: General Government	Division: Financial Adm	inistration		Fund: General et a	Account No: 570-03		
Resource Summary Expenditure Categories		2010 Actual		2011 Budget	R	2012 ecommend	
Personnel Services Operation and Maintenand Capital Outlay Total	\$ see	537,656 202,476 0 740,132	\$ \$_	716,544 229,375 50,000 995,919	\$ _ \$_	718,704 233,875 14,688 967,267	
Total Positions		9		9		9	
Funding by Source							
General	\$	239,691	\$	299,236	\$	299,276	
Income Tax		134,409		179,136		179,676	
Water		148,365		196,736		197,276	
Sewer		145,375		193,636		194,176	
Utility Billing		72,292		77,175		82,175	
Capital Projects		0		50,000		14,688	
Total	\$	740,132	\$=	995,919	\$	967,267	

Financial administration provides various customer services to Kent citizens in addition to operational support services in accounting, budget, data processing, debt management, utility billing, risk management and treasury management functions. This division is responsible for the timely processing of payroll, purchase orders, accounts payable, and utility account records, work orders and invoices. It maintains the records for approximately 6,700 city water, sewer and recycling accounts and storm water. Employees are responsible for collecting all City revenues, updating appropriate data bases, and depositing funds on a timely basis. The Budget and Finance Department prepares a wide range of financial reports throughout the fiscal year, many of which are required by law and have established deadlines for compliance.

Program Comments:

The 2012 recommended operation and maintenance budget reflects an increase of \$4,500 or 1.96%, as compared to the 2011 budget. This increase is primarily attributable to improvements in customer services capabilities and convenience as we provide enhanced functionality for our internal users as well as for our citizens such as internet customer utility bill viewing and payment options.

The \$14,688 Capital item is intended to add to the FY2010 & FY2011 budgeted capital amounts to enable the replacement or upgrade of the City's financial system upon determination of a best fit solution. Currently, the Financial System operates on software and hardware that evidence all of the risks and operating inefficiencies commonly associated with the many years of service provided to date. Because this system is mission critical for the City of Kent, it is imperative that changes be accomplished as quickly as possible. In addition to the reduction of significant risk factors, implementation of a more current system solution is expected to yield numerous operational efficiencies including the ability to provide broader authorized user access and more timely system information.

Department: General Government			sion: ncial Administration	n	Fund: A General et al		
			2010	2011	,	2012	
Line	e Description		Actual	Budget		ommend	
11	Employee Basiley Calculas	\$	207 120 €	521 076	¢	521.076	
11 14	Employee - Regular Salaries	2	397,120 \$	521,976		521,976	
	Retirement (PERS) Medicare		55,090	72,496		72,496	
15			4,956	6,928		6,928	
	Health Insurance		73,211	99,360		101,520	
	Overtime		1,495	5,400		5,400	
19	Unemployment & Workers' Comp		5,784	10,384		10,384	
	Total Personnel Services	\$	537,656 \$	716,544	\$	718,704	
21	Travel & Transportation	\$	2,628 \$	4,300	\$	4,300	
25	Auto Allowance	•	0	3,600		3,600	
32			47,788	46,100		46,100	
	Rents & Leases		8,322	9,675		8,675	
	Professional Services		6,204	9,100		9,100	
			4,974	6,500		6,500	
	Insurance & Bonding		2,666	3,400		3,400	
			9,107	11,500		11,500	
39			100,151	116,000		121,000	
41	Office Supplies		3,455	4,000		4,000	
	**		10,580	4,950		5,450	
44	Small Tools/Minor Equipment		1,718	5,750		5,750	
52	Liability		5,000	4,500		4,500	
79	Over/Under		-117	0		0	
	Total Operation & Maintenance	\$	202,476 \$	229,375	\$	233,875	
63	Equipment Items > \$2,500	\$	0 \$	0	\$		
	Finance System Upgrade	Ψ.	0	50,000		14,688	
	Total Capital Outlay	\$	0 \$	50,000		14,688	
Tota		\$	740,132 \$	995,919		967,267	

	Department: Division General Government Finance		inistration	Fun Ger			Account No: 570-03		
Lin	e Description		General		Inc.Tax		Water		Page 1 Subtotal
11	Employee - Regular Salaries	\$	130,494	\$	130,494	\$	130,494	\$	391,482
14	Retirement (PERS)		18,124		18,124		18,124		54,372
15	Medicare		1,732		1,732		1,732		5,196
16	Health Insurance		25,380		25,380		25,380		76,140
18	Overtime		1,350		1,350		1,350		4,050
19	Unemployment & Workers' Con	np	2,596		2,596		2,596		7,788
	Total Personnel Services	\$	179,676	\$	179,676	\$	179,676	\$	539,028
				50 - 20 0 1 - 10 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1					
21	Travel & Transportation	\$	4,000			\$		\$	4,000
25	Auto Allowance		3,600						3,600
32	Communications/Postage		8,000				3,300		11,300
33	Rents & Leases		700				7,600		8,300
34	Professional Services		7,000						7,000
35	Maintenance of Equipment & Fa	ncility	4,000						4,000
36	Insurance & Bonding		3,000				200		3,200
37	Printing, Photocopy, Advertising	7	6,000						6,000
39	Misc. Contractual Service		73,000				6,500		79,500
41	Office Supplies		2,000						2,000
42	Operating Materials		3,300						3,300
44	Small Tools/Minor Equipment		5,000						5,000
52	Liability		0						0
79	Over/Under		0						0
	Total Operation & Maintenance	\$	119,600	\$	0	\$	17,600	\$	137,200
63	Equipment Items > \$2,500	\$	0	\$	0	\$	0	\$	0
	Total Capital Outlay	\$	0	\$	0	\$	0	\$	0
Tot	al	\$	299,276	\$	179,676	\$	197,276	\$	676,228

25 Auto Allowance 3,600 32 Communications/Postage 3,300 31,500 46,100 33 Rents & Leases 375 8,675 34 Professional Services 2,100 9,100 35 Maintenance of Equipment & Facility 2,500 6,500 36 Insurance & Bonding 200 3,400 37 Printing, Photocopy, Advertising 5,500 11,500 39 Misc. Contractual Service 6,500 35,000 121,000		•	Division: Financial Adm	inistration	Fui Ge					Account No: 570-03	
11 Employee - Regular Salaries \$ \$ \$ \$ \$ \$ \$ \$ \$	Lir	ne Description									
14 Retirement (PERS) 18,124 0 72,496 15 Medicare 1,732 0 6,928 16 Health Insurance 25,380 0 101,520 18 Overtime 1,350 0 5,400 19 Unemployment & Workers' Comp 2,596 0 30 2 Travel & Transportation \$ \$ \$ \$ \$ 30 \$ 4,300 25 Auto Allowance 3,300 31,500 46,100 3 46,100 3 46,100 3 46,100 3 46,100 9,100 <td></td> <td></td> <td></td> <td>110,000</td> <td></td> <td></td> <td></td> <td>2g</td> <td></td> <td>101111</td>				110,000				2g		101111	
15 Medicare 1,732 0 6,928 16 Health Insurance 25,380 0 101,520 18 Overtime 1,350 0 5,400 19 Unemployment & Workers' Comp 2,596 0 10,384 Total Personnel Services \$ 0 179,676 \$ 0 718,704 21 Travel & Transportation \$ \$ \$ 300 \$ 4,300 22 Auto Allowance 3,300 31,500 46,100 33 Rents & Leases 3,300 31,500 46,100 34 Professional Services 2,100 9,100 35 Maintenance of Equipment & Facility 2,500 6,500 36 Insurance & Bonding 200 3,400 37 Printing, Photocopy, Advertising 5,500 11,500 39 Misc. Contractual Service 6,500 35,000 121,000 41 Office Supplies 2,000 4,000 42 Operating Materials 2,150 5,750 52 Liability 4,500 4,500 70 Over/Under 0 14,500 70 Over/Under 0 14,688 70 Complement Items > \$500 \$ 0 \$ 0<	11	Employee - Regular Salaries	\$		\$	130,494	\$	0	\$	521,976	
Health Insurance	14	Retirement (PERS)				18,124		0		72,496	
1,350 0 5,400 10,384 1,350 0 5,400 10,384 1,350 10,384 1,350 10,384 1,350 10,384 1,350 1,350 1,350 1,350 1,384 1,350	15	Medicare				1,732		0		6,928	
Unemployment & Workers' Comp 2,596 0 10,384	16	Health Insurance				25,380		0		101,520	
Total Personnel Services \$ 0 \$ 179,676 \$ 0 \$ 718,704 21 Travel & Transportation \$ \$ \$ \$ \$ 300 \$ 4,300 25 Auto Allowance \$ 3,600 32 Communications/Postage \$ 3,300 \$ 31,500 \$ 46,100 33 Rents & Leases \$ 375 \$ 8,675 34 Professional Services \$ 2,100 \$ 9,100 35 Maintenance of Equipment & Facility \$ 2,500 \$ 6,500 36 Insurance & Bonding \$ 200 \$ 3,400 37 Printing, Photocopy, Advertising \$ 5,500 \$ 11,500 39 Misc. Contractual Service \$ 6,500 \$ 35,000 \$ 121,000 41 Office Supplies \$ 2,000 \$ 4,000 42 Operating Materials \$ 2,150 \$ 5,450 44 Small Tools/Minor Equipment \$ 750 \$ 5,750 52 Liability \$ 4,500 \$ 5,750 53 Equipment Items > \$500 \$ \$ 14,500 \$ 82,175 \$ 233,875 54 Equipment Items > \$500 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	18	Overtime				1,350		0		5,400	
21 Travel & Transportation \$ \$ \$ \$ \$ 300 \$ 4,300 25 Auto Allowance 3,600 32 Communications/Postage 3,300 31,500 46,100 33 Rents & Leases 375 8,675 34 Professional Services 2,100 9,100 35 Maintenance of Equipment & Facility 2,500 6,500 36 Insurance & Bonding 200 3,400 37 Printing, Photocopy, Advertising 5,500 11,500 39 Misc. Contractual Service 6,500 35,000 121,000 41 Office Supplies 2,000 4,000 42 Operating Materials 2,150 5,450 44 Small Tools/Minor Equipment 750 5,750 52 Liability 4,500 4,500 79 Over/Under 0 Total Operation & Maintenance \$ 0 \$ 14,500 \$ 82,175 \$ 233,875 53 Equipment Items > \$500 \$ \$ \$ 0 \$ 0 \$ 0 \$ Finance System Replacement/Upgrade 14,688 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 0 \$ 14,688 Total	19	Unemployment & Workers' Co	omp			2,596		0		10,384	
25 Auto Allowance 3,600 32 Communications/Postage 3,300 31,500 46,100 33 Rents & Leases 375 8,675 34 Professional Services 2,100 9,100 35 Maintenance of Equipment & Facility 2,500 6,500 36 Insurance & Bonding 200 3,400 37 Printing, Photocopy, Advertising 5,500 11,500 39 Misc. Contractual Service 6,500 35,000 121,000 41 Office Supplies 2,000 4,000 42 Operating Materials 2,150 5,450 44 Small Tools/Minor Equipment 750 5,750 52 Liability 4,500 4,500 79 Over/Under 0 4,500 Total Operation & Maintenance \$ \$ 14,600 63 Equipment Items > \$500 \$ \$ 0 \$ 63 Equipment Replacement/Upgrade 14,688 0 \$ 0 \$ 63 Equipment Items > \$500 \$ \$ 0 \$ 0 \$ 0 63 Equipment Items > \$500 \$ \$ 0 \$ 0 </td <td></td> <td>Total Personnel Services</td> <td>\$</td> <td>0</td> <td>\$</td> <td>179,676</td> <td>\$</td> <td>0</td> <td>\$</td> <td>718,704</td>		Total Personnel Services	\$	0	\$	179,676	\$	0	\$	718,704	
25 Auto Allowance 3,600 32 Communications/Postage 3,300 31,500 46,100 33 Rents & Leases 375 8,675 34 Professional Services 2,100 9,100 35 Maintenance of Equipment & Facility 2,500 6,500 36 Insurance & Bonding 200 3,400 37 Printing, Photocopy, Advertising 5,500 11,500 39 Misc. Contractual Service 6,500 35,000 121,000 41 Office Supplies 2,000 4,000 42 Operating Materials 2,150 5,450 44 Small Tools/Minor Equipment 750 5,750 52 Liability 4,500 4,500 79 Over/Under 0 4,500 Total Operation & Maintenance \$ \$ 14,600 63 Equipment Items > \$500 \$ \$ 0 \$ 63 Equipment Replacement/Upgrade 14,688 0 \$ 0 \$ 63 Equipment Items > \$500 \$ \$ 0 \$ 0 \$ 0 63 Equipment Items > \$500 \$ \$ 0 \$ 0 </td <td>21</td> <td>Travel & Transportation</td> <td>\$</td> <td></td> <td>\$</td> <td></td> <td>S</td> <td>300</td> <td>\$</td> <td>4,300</td>	21	Travel & Transportation	\$		\$		S	300	\$	4,300	
32 Communications/Postage 3,300 31,500 46,100 33 Rents & Leases 375 8,675 34 Professional Services 2,100 9,100 35 Maintenance of Equipment & Facility 2,500 6,500 36 Insurance & Bonding 200 3,400 37 Printing, Photocopy, Advertising 5,500 11,500 39 Misc. Contractual Service 6,500 35,000 121,000 41 Office Supplies 2,000 4,000 42 Operating Materials 2,150 5,450 44 Small Tools/Minor Equipment 750 5,750 52 Liability 4,500 4,500 79 Over/Under 0 4,500 4,500 Total Operation & Maintenance \$ 0 \$ 14,500 \$ 233,875 63 Equipment Items > \$500 \$ \$ 0 \$ 0 \$ 0 Finance System Replacement/Upgrade 14,688 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 0 \$ 0 \$ 14,688		•	,								
33 Rents & Leases 375 8,675 34 Professional Services 2,100 9,100 35 Maintenance of Equipment & Facility 2,500 6,500 36 Insurance & Bonding 200 3,400 37 Printing, Photocopy, Advertising 5,500 11,500 39 Misc. Contractual Service 6,500 35,000 121,000 41 Office Supplies 2,000 4,000 42 Operating Materials 2,150 5,450 44 Small Tools/Minor Equipment 750 5,750 52 Liability 4,500 4,500 79 Over/Under 0 4,500 4,500 Total Operation & Maintenance \$ 0 \$ 14,500 \$ 82,175 \$ 233,875 63 Equipment Items > \$500 \$ \$ 0 \$ 0 \$ 0 Finance System Replacement/Upgrade 14,688 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 0 \$ 0 \$ 14,688	32	Communications/Postage				3,300		31,500		10 10 10 10 10 10 10 10 10 10 10 10 10 1	
34 Professional Services 2,100 9,100 35 Maintenance of Equipment & Facility 2,500 6,500 36 Insurance & Bonding 200 3,400 37 Printing, Photocopy, Advertising 5,500 11,500 39 Misc. Contractual Service 6,500 35,000 121,000 41 Office Supplies 2,000 4,000 42 Operating Materials 2,150 5,450 44 Small Tools/Minor Equipment 750 5,750 52 Liability 4,500 4,500 79 Over/Under 0 4,500 Total Operation & Maintenance \$ 0 \$ 14,500 \$ 82,175 \$ 233,875 63 Equipment Items > \$500 \$ \$ 0 \$ 0 \$ 0 Finance System Replacement/Upgrade 14,688 14,688 14,688 Total Capital Outlay \$ 14,688 0 \$ 0 \$ 14,688		50 000 17						100			
35 Maintenance of Equipment & Facility 2,500 6,500 36 Insurance & Bonding 200 3,400 37 Printing, Photocopy, Advertising 5,500 11,500 39 Misc. Contractual Service 6,500 35,000 121,000 41 Office Supplies 2,000 4,000 42 Operating Materials 2,150 5,450 44 Small Tools/Minor Equipment 750 5,750 52 Liability 4,500 4,500 79 Over/Under 0 4,500 Total Operation & Maintenance \$ 0 \$ 14,500 \$ 82,175 \$ 233,875 63 Equipment Items > \$500 \$ \$ 0 \$ 0 \$ 0 Finance System Replacement/Upgrade 14,688 14,688 14,688 Total Capital Outlay \$ 14,688 0 \$ 0 \$ 14,688	34	Professional Services						2,100			
36 Insurance & Bonding 200 3,400 37 Printing, Photocopy, Advertising 5,500 11,500 39 Misc. Contractual Service 6,500 35,000 121,000 41 Office Supplies 2,000 4,000 42 Operating Materials 2,150 5,450 44 Small Tools/Minor Equipment 750 5,750 52 Liability 4,500 4,500 79 Over/Under 0 4,500 \$2,175 \$233,875 63 Equipment Items > \$500 \$ \$ 0 \$ 0 \$ 0 63 Equipment Items > \$500 \$ \$ 0 \$ 0 \$ 0 63 Equipment Replacement/Upgrade Total Capital Outlay \$14,688 0 \$ 0 \$ 14,688	35	Maintenance of Equipment &	Facility								
37 Printing, Photocopy, Advertising 5,500 11,500 39 Misc. Contractual Service 6,500 35,000 121,000 41 Office Supplies 2,000 4,000 42 Operating Materials 2,150 5,450 44 Small Tools/Minor Equipment 750 5,750 52 Liability 4,500 4,500 79 Over/Under 0 4,500 \$ 233,875 63 Equipment Items > \$500 \$ \$ 0 \$ 0 \$ 0 Finance System Replacement/Upgrade 14,688 14,688 14,688 14,688 Total Capital Outlay \$ 14,688 0 \$ 0 \$ 14,688			•			200					
39 Misc. Contractual Service 6,500 35,000 121,000 41 Office Supplies 2,000 4,000 42 Operating Materials 2,150 5,450 44 Small Tools/Minor Equipment 750 5,750 52 Liability 4,500 4,500 79 Over/Under 0 4,500 \$ 233,875 63 Equipment Items > \$500 \$ \$ 0 \$ 0 Finance System Replacement/Upgrade 14,688 14,688 14,688 Total Capital Outlay \$ 14,688 0 \$ 0 \$ 14,688	37		ng					5,500			
41 Office Supplies 2,000 4,000 42 Operating Materials 2,150 5,450 44 Small Tools/Minor Equipment 750 5,750 52 Liability 4,500 4,500 79 Over/Under 0 4,500 \$ 82,175 \$ 233,875 63 Equipment Items > \$500 \$ \$ 0 \$ 0 \$ 0 \$ 0 Finance System Replacement/Upgrade 14,688 14,688 14,688 Total Capital Outlay \$ 14,688 0 \$ 0 \$ 14,688	39		S			6,500		(1.50)			
42 Operating Materials 2,150 5,450 44 Small Tools/Minor Equipment 750 5,750 52 Liability 4,500 4,500 79 Over/Under 0 \$ 14,500 \$ 82,175 \$ 233,875 63 Equipment Items > \$500 \$ \$ 0 \$ 0 \$ 0 \$ 0 Finance System Replacement/Upgrade 14,688 14,688 14,688 Total Capital Outlay \$ 14,688 0 \$ 0 \$ 14,688	41	Office Supplies									
44 Small Tools/Minor Equipment 750 5,750 52 Liability 4,500 4,500 79 Over/Under 0 0 Total Operation & Maintenance \$ 0 \$ 14,500 \$ 82,175 \$ 233,875 63 Equipment Items > \$500 \$ \$ 0 \$ 0 \$ 0 \$ 0 \$ 14,688 14,688 Total Capital Outlay \$ 14,688 0 \$ 0 \$ 14,688 \$ 14,688	42	**						2,150		5,450	
52 Liability 4,500 4,500 79 Over/Under 0 3 14,500 3 82,175 3 233,875 63 Equipment Items > \$500 \$ \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$ 14,688 \$ 0 \$<								750			
Total Operation & Maintenance \$ 0 \$ 14,500 \$ 82,175 \$ 233,875 63 Equipment Items > \$500 \$ \$ \$ 0 \$ 0 \$ 0 Finance System Replacement/Upgrade Total Capital Outlay 14,688 \$ 0 \$ 0 \$ 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 14,688						4,500				4,500	
63 Equipment Items > \$500	79	Over/Under								0	
Finance System Replacement/Upgrade 14,688 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 14,688		Total Operation & Maintenance	e \$	0	\$	14,500	\$	82,175	\$	233,875	
Finance System Replacement/Upgrade 14,688 14,688 Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 14,688	63	Equipment Items > \$500	\$		S	0	\$	0	S	0	
Total Capital Outlay \$ 14,688 \$ 0 \$ 0 \$ 14,688	55	• •		14 688	4	0	4	O	4		
Total \$ 14,688 \$ 194,176 \$ 82,175 \$ 967,267					\$	0	\$	0	\$		
	Tot		\$	14,688	\$	194,176	\$	82,175	\$	967,267	

Department: General Government	Division: Income Tax A	Admin.			Fund: Incom	Account No: 570-25	
Resource Summary Expenditure Categories		2010 Actual		2011 Budget	R	2012 Recommend	
Personnel Services Operation and Maintenand Capital Outlay Total	se S	66,953 317,594 0 384,547	\$ \$	68,963 343,650 0 412,613	\$ _ \$_	69,203 346,650 0 415,853	
Total Positions		1		1		1	
Funding by Source Income Tax Total	\$	384,547	\$ \$	412,613 412,613	\$_ \$_	415,853 415,853	

This division is responsible for the administration and collection of the City of Kent's municipal income tax. The division provides citizens with walk-in and telephone tax related customer services on an as needed basis. It also performs a variety of liaison services between the City's Income Tax contractor, the Regional Income Tax Agency (RITA), and taxpayers. Additionally, the division provides all of the City's internal liaison/support needs involving municipal income taxes including activities such as gathering, monitoring, and coordinating the update of pertinent information regarding sources of income from residents and employers. This division also enforces compliance with ordinances regarding payment of taxes. Approximately 15,000 separate accounts are now maintained on RITA's income tax computer system and are accessed directly by designated personnel within the Budget and Finance Department in the performance of this division's role.

Program Comments:

The 2012 recommended Operation and Maintenance budget reflects a increase of \$3,000, or 0.87% overall as compared to the 2011 budget. This is primarily attributable to projected increases for income tax collections and commensurate related expenses

Department: General Government			Division: ncome Tax Adm		Fund: Income Tax		Account No: 570-25
Line Description			2010 Actual		2011 Budget]	2012 Recommend
11 14 15 16 18 19	Employee - Regular Salaries Retirement (PERS) Medicare Health Insurance Overtime Unemployment & Workers' Comp	\$	47,100 6,710 661 11,050 825 607	\$	48,334 6,907 715 11,040 1,000 967	\$	48,334 6,907 715 11,280 1,000 967
	Total Personnel Services	\$	66,953	\$	68,963	\$	69,203
21 32 33 34 35 36 37 39 41 42 44 71 72 79	Travel & Transportation Communications/Postage Rents & Leases Professional Services Maintenance of Equipment & Facility Insurance & Bonding Printing, Photocopy, Advertising Misc. Contractual Service Office Supplies Operating Materials Small Tools/Minor Equipment Refunds Reimbursements Over / Under	*	124 2,536 0 3,557 51 16 149 306,061 0 100 0 5,000	\$	200 3,500 0 8,750 400 100 500 324,000 750 200 250 0 5,000	\$	200 3,500 0 5,750 400 100 500 330,000 750 200 250 0 5,000 0
	Total Operation & Maintenance	\$	317,594	\$	343,650	\$	346,650
63	Equipment Items > \$2,500	\$	0	\$	0		0
	Total Capital Outlay		0		0	\$	0
Tot	al	\$	384,547	\$	412,613	\$	415,853

^{*} Field Local School- Land O Lakes

Department: General Government	Division: Service Admir	nistration			Account No: 570-06		
Resource Summary Expenditure Categories		2010 Actual		2011 Budget	Ι	2012 Recommend	
Personnel Services Operation and Maintenanc Capital Outlay Total	e \$	315,626 424,098 83,631 823,355	\$	348,704 513,600 56,000 918,304	\$ 	349,664 513,600 105,403 968,667	
Total Positions		3		4		4	
Funding by Source General Water Sewer Solid Waste Storm Capital Project	\$	477,000 66,116 66,116 66,117 65,831 82,175	\$	573,056 73,812 73,812 73,812 73,812 50,000	\$	573,200 74,016 143,868 74,016 74,016 29,551	
Total	\$	823,355	\$	918,304	\$_	968,667	

Service Administration is responsible for oversight and direction of the Engineering, Central Maintenance, Utilities Production (Water Treatment Plant and Water Reclamation Facility), Storm Water Utility and Solid Waste Divisions. In addition, it is responsible for maintaining the City's buildings, open-land areas and street lighting.

Program Comments:

The 2012 operation and maintenance budget is unchanged as compared to the 2011 budget. The Service Administration utilities line includes funds for all City facilities except Safety and Parks & Recreation.

The 2012 recommended capital includes the items that were presented in the five year capital plan and the annual \$6,000.00 for decorative street light poles.

Department: General Government		vision: vice Administr	ation	Fund: General et al	Account No: 570-06
	~ .				2,000
		2010	2011	2012	
Line Description		Actual	Budget	Recommend	
11 Employee - Regular Salaries	\$	229,483 \$	249,462 \$	249,462	
14 Retirement (PERS)		31,778	35,687	35,687	
15 Medicare		3,350	3,768	3,768	
16 Health Insurance		44,928	44,160	45,120	
18 Overtime		3,362	10,432	10,432	
19 Unemployment & Workers' Comp		2,724	5,195	5,195	
Total Personnel Services	\$	315,626 \$	348,704 \$	349,664	
21	Φ.	265.0	2 400 f	2.400	
21 Travel & Transportation	\$	365 \$	2,400 \$		
25 Auto Allowance		3,600	3,600	3,600	
31 Utilities		287,174	320,000	320,000	
32 Communications/Postage		3,180	4,600	4,600	
33 Rents & Leases		0	500	500	
34 Professional Services		4,150	4,800	4,800	
35 Maintenance of Equipment & Facility	7	19,916	19,600	19,600	
36 Insurance & Bonding		4,824	6,000	6,000	
37 Printing, Photocopy, Advertising		265	2,000	2,000	
39 Misc. Contractual Service		86,422	137,000	137,000	
41 Office Supplies		2,576	3,500	3,500	
42 Operating Materials		10,975	7,600	7,600	
44 Small Tools/Minor Equipment		651	2,000	2,000	
Total Operation & Maintenance	\$	424,098 \$	513,600 \$	513,600	
61 Lands	\$	0 \$	0 \$		
62 Buildings		33,000	25,000	18,000	
63 Equipment Items > \$2,500		8,938	25,000	81,403	
64 Street Lighting		1,456	6,000	6,000	
68 Contract		40,237		0	
Total Capital Outlay	\$	83,631 \$	56,000 \$		
Total	\$	823,355 \$	918,304 \$	968,667	

	partment: neral Government	Division: Service Admin	istration	Fun Gen	d: eral et al		A	Account No: 570-06
Lin	ne Description		General		Water	Sewer	Solid Waste	2012 Subtotal
11 14 15 16 18 19	Employee - Regular Sala Retirement (PERS) Medicare Health Insurance Overtime Unemployment & Worke		38,990 5,459 580 6,768 1,000 803)) 3	52,618 \$ 7,557 797 9,588 2,358 1,098	52,618 \$ 7,557 797 9,588 2,358 1,098	52,618 \$ 7,557 797 9,588 2,358 1,098	196,844 28,130 2,971 35,532 8,074 4,097
	Total Personnel Services	\$	53,600) \$	74,016 \$	74,016	74,016 \$	275,648
21 25 31 32 33 34 35 36 37 39 41 42 44	Travel & Transportation Auto Allowance Utilities Communications/Postage Rents & Leases Professional Services Maintenance of Equipme Insurance & Bonding Printing, Photocopy, Adv Misc. Contractual Servic Office Supplies Operating Materials Small Tools/Minor Equipme Total Operation & Maint	ent & Facility rertising e	2,400 3,600 320,000 4,600 4,800 19,600 2,000 137,000 3,500 7,600 2,000		0 \$ 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 \$ 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2,400 3,600 320,000 4,600 500 4,800 19,600 6,000 2,000 137,000 3,500 7,600 2,000
61 62	Lands Buildings Carpet Replacement-Cou	\$ ncil,B&F,Healt	C		0 \$	0	0 \$	0
63 64	Server Replacement Fiber to P&R and WRF		6,000)	0 0	0 69,852 0	0 0	0 69,852 6,000
68	Contract							
Tot	Total Capital Outlay	\$ \$	6,000 573,200		0 \$ 74,016 \$	69,852 143,868	0 \$ 74,016 \$	75,852 865,100
	1000	Ψ	, - 0 0	Ψ.	,ото ф	,	,ото ф	555,100

Department: General Government	Division: Service Adn	nini	stration	Fun	d: eral et al	Account No: 570-06		
Line Description			Page A Subtotal		Storm Water		Capital Projects	2012 Total
11 Employee - Regular Sa	laries	\$	196,844	\$	52,618	\$	0	\$ 249,462
14 Retirement (PERS)			28,130		7,557		0	35,687
15 Medicare			2,971		797		0	3,768
16 Health Insurance			35,532		9,588		0	45,120
18 Overtime			8,074		2,358		0	10,432
19 Unemployment & Wor	kers' Comp		4,097		1,098		0	5,195
Total Personnel Servic	es	\$	275,648	\$	74,016	\$	0	349,664
21 Travel & Transportation		\$	2,400	\$	0	\$	0	2,400
21 Travel & Transportation 25 Auto Allowance)11	Ф	3,600		0	Φ	0	3,600
31 Utilities			320,000		0		0	320,000
32 Communications/Posta	ige		4,600		0		0	4,600
33 Rents & Leases	igo		500		0		0	500
34 Professional Services			4,800		0		0	4,800
35 Maintenance of Equip	nent & Facility		19,600		0		0	19,600
36 Insurance & Bonding	•		6,000		0		0	6,000
37 Printing, Photocopy, A	dvertising		2,000		0		0	2,000
39 Misc. Contractual Serv			137,000		0		0	137,000
41 Office Supplies			3,500		0		0	3,500
42 Operating Materials			7,600		0		0	7,600
44 Small Tools/Minor Equ	uipment		2,000		0		0	2,000
Total Operation & Mai	intenance	\$	513,600	\$	0	\$	0	513,600
61 Landa		\$	0	\$	0	\$	0	0
61 Lands 62 Buildings		Ф	U	Þ	U	Þ	0	0
Carpet Replacement-C	ouncil B&F He	alth					18,000	18,000
Service Admin Roof R		aitii	0				0	0
63 Equipment Items > \$2,	•		O				O	O
Phone System Upgrade							0	0
Server Replacement			0		0		0	0
Fiber to P&R and WRI	7		69,852				11,551	81,403
64 Street Lighting			6,000		0		0	6,000
68 Contract					0			0
Total Carital Outland		\$	75 052	¢	0	\$	20 551	105 402
Total Capital Outlay Total		\$	75,852 865,100		74,016	_	29,551 29,551	105,403 968,667
10141		Ф	005,100	Þ	74,010	Þ	49,331	900,007

Department: General Government	Division: Engineering			Account No: 570-17			
Resource Summary Expenditure Categories		2010 Actual		2011 Budget		2012 Recommend	
Personnel Services Operation and Maintenanc Capital Outlay Total	\$ e	618,135 79,224 0 697,359	\$	664,868 115,850 0 780,718	\$	666,308 114,650 0 780,958	
Total Positions	Ψ,	7.6	Ψ	6.6	Ψ:	6.6	
Funding by Source General Water Sewer Storm Total	\$	233,758 154,534 154,534 154,533 697,359	\$	282,067 166,217 166,217 166,217 780,718	\$	281,227 166,577 166,577 166,577 780,958	

The Engineering Division provides engineering information, surveys, design and construction inspection for streets, water, sewers and other public projects. This division's primary function consists of the planning and implementation of the capital facilities program and yearly budget. The Engineering division is also responsible for inspections of private developments occurring with current or future City right-of-way and private property within three feet of a building for sewer and water laterals.

Program Comments:

The 2012 recommended operation and maintenance budget reflects a decrease of 1.0% or \$1,200 overall divided into a decrease in Contractual Services of \$500, Operating Materials of \$200, and a decrease in Small Tools/Minor Equipment of \$500, as compared to the 2011 budget.

	partment: neral Government		vision: gineering		fund: General et al		Acco	ount No: 570-17
Lin	e Description		2010 Actual		2011 Budget		2012 Recommend	
11	Employee - Regular Salaries	\$	451,196	\$	474,172	S	474,172	
14	Retirement (PERS)	0.00	66,624		70,952	~	70,952	
15	Medicare		6,852		7,396		7,396	
16	Health Insurance		56,172		66,240		67,680	
18	Overtime		27,828		36,000		36,000	
19	Unemployment & Workers' Comp		9,464		10,108		10,108	
	Total Personnel Services	\$	618,135	\$	664,868	\$	666,308	
21	Travel & Transportation	\$	2,776	\$	7,300	\$	7,300	
28	Vehicle Fuel	Ψ	2,192	Ψ	2,750	Ψ	2,750	
32			5,810		8,500		8,500	
33	Rents & Leases		0		0		0	
	Professional Services		52,526		70,000		70,000	
35	Maintenance of Equipment & Facility		2,352		3,000		3,000	
36	Insurance & Bonding		1,432		2,000		2,000	
37	Printing, Photocopy, Advertising		1,122		1,400		1,400	
39	Misc. Contractual Service		6,751		9,600		9,100	
41	Office Supplies		1,009		3,000		3,000	
42	Operating Materials		2,822		3,800		3,600	
44	Small Tools/Minor Equipment		432		4,500		4,000	
	Total Operation & Maintenance	\$	79,224	\$	115,850	\$	114,650	
63	Equipment Items > \$2,500	\$	0.5	\$	0	\$	0	
	Total Capital Outlay	\$	0.5	\$	0	\$	0	
Tota	al	\$	697,359 5	\$	780,718	\$	780,958	



•		Division: Engineering		Fur Ger	nd: neral et al					ecount No: 570-17
Lin	e Description		General		Water		Sewer		Storm Water	2012 Total
11 14 15 16 18 19	Employee - Regular Sala Retirement (PERS) Medicare Health Insurance Overtime Unemployment/Workers		118,543 17,738 1,849 16,920 9,000 2,527	\$	118,543 17,738 1,849 16,920 9,000 2,527	\$ \$ \$ \$	118,543 17,738 1,849 16,920 9,000 2,527	\$ \$ \$ \$ \$	118,543 17,738 1,849 16,920 9,000 2,527	\$ 474,172 70,952 7,396 67,680 36,000 10,108
	Total Personnel Services	s \$	166,577	\$	166,577	\$	166,577	\$	166,577	\$ 666,308
21 28 32 33 34 35 36 37 39 41 42 44	Travel & Transportation Vehicle Fuel Communications/Postag Rents & Leases Professional Services Maint.of Equipment & F Insurance & Bonding Printing, Photocopy, Ad Misc. Contractual Service Office Supplies Operating Materials Small Tools/Minor Equi	e Facility vertising se	7,300 2,750 8,500 0 70,000 3,000 2,000 1,400 9,100 3,000 3,600 4,000	\$	0 0 0 0 0 0 0 0	\$	0 0 0 0 0 0 0 0	\$	0 0 0 0 0 0 0 0	\$ 7,300 2,750 8,500 0 70,000 3,000 2,000 1,400 9,100 3,000 3,600 4,000
	Total Operation & Main	tenance \$	114,650	\$	0	\$	0	\$	0	\$ 114,650
63	Equipment Items > \$2,50	00 \$	0	\$		\$		\$		\$
	Total Capital Outlay	\$	0	\$	0	_	0	\$	0	\$ 0
Tot	al	\$	281,227	\$	166,577	\$	166,577	\$	166,577	\$ 780,958

Department: General Government	Division: Rental Units		Account No: 570-07		
Resource Summary Expenditure Categories		2010 Actual	2011 Budget	2012 Recommend	
Personnel Services Operation and Maintenanc Capital Outlay	\$ 	31,965 0	\$ 0 42,000	\$ 42,000	
Total Positions	\$=	31,965	\$ 42,000 0	\$ 42,000 0	
Funding by Source General Total	\$_ \$_	31,965 31,965	\$ 42,000 \$ 42,000	\$ 42,000 \$ 42,000	

This cost center is currently used to track expenditures related to general governmental rental properties.

Program Comments:

The 2012 recommended operation and maintenance budget reflects no changes as compared to the 2011 budget. The amounts budgeted relate to the following properties: the Summit Street Business Development Center and 408 North Mantua (the house next to the West Side Fire Station). In 2009, a millage line was included to facilitate tracking of property taxes related to the City's rentals. The budgeted amount is based upon the current year's property tax bills.

Dep	partment:	Division:	Fund:	Account No:
Ger	neral Government	Rental Units	General	570-07
		2010	2011	2012
Lin	e Description	Actual	Budget	Recommend
31	Utilities	\$ 6,959 \$	3,000 \$	3,000
34	Professional Services	2,055	2,500	2,500
35	Maintenance of Equipment & Facilities	7,243	10,000	10,000
39	Misc. Contractual Service	3,071	4,000	4,000
49	Mileage (Property Taxes)	12,637	22,500	22,500
71	Refunds	0	0	
	Total Operation & Maintenance	\$ 31,965 \$	42,000 \$	42,000
63	Equipment Items > \$2,500	\$ 0 \$	0 \$	0
	Total Capital Outlay	\$ 0 \$	0 \$	6 0
Tot	al	\$ 31,965 \$	42,000 \$	42,000



Department:	Division:	Fund:			
General Government	Miscellaneous & Sundry	General			
	2010	2011	2012		
Line Description	Actual	Budget	Recommend		
Indomenta & Monel Claims	\$ 22.216 \$	20,000	\$ 20,000		
Judgments & Moral Claims Elections	\$ 33,316 \$	20,000			
	27,789	23,000	23,000		
County Auditor & Treasurer Fees	31,658	33,000	33,000		
Delinquent Land Advertising	123	500	500		
Independent Auditor	46,280	48,800	48,800		
State Audit Fees	762				
Standing Rock Cemetery	140,048	148,000	151,000		
Property Taxes	4,153	14,500	14,500		
Ambulance Collection Fees/Refunds	0	0	0		
Brimfield-Kent JEDD M & I Fund	0	3,000	3,000		
Workers' Compensation	9,387	12,500	12,500		
Misc. Refunds & Reimbursements	0	0	0		
Total	\$ 293,516 \$	303,300	306,300		

