

ORDINANCE NO. 2024 - 127

AN ORDINANCE AMENDING ORDINANCE NO. 2023-96 THE POSITION ALLOCATION, THE GENERAL COMPENSATION PLAN AND AFSCME CONTRACT, AND DECLARING AN EMERGENCY.

WHEREAS, the City has changes to the Position Allocation as follows:

- a) Remove Development Planner and Grants and Neighborhood Programs Coordinator to create a combined position of Zoning and Grants Coordinator;
- b) Add Assistant Community Development Director position;
- c) Engineering Aide I and II to become Engineering Aide; and
- d) Adding two (2) Laborer positions in Central Maintenance.

WHEREAS, second, the City has changes to the General Compensation Plan as follows:

- a) Zoning and Grants Coordinator position changes;
- b) Addition of an Assistant Community Development Director;
- c) Include IT Department on call procedures;
- d) Article 13, Sec. 8 – add Part-time Records Clerk to positions that receive deputy and notary pay; and
- e) Article 20 – add language stating 5% increase maximum is within one year.

WHEREAS, third, the City has changes to the AFSCME Contract to update the Engineering Aide positions and adding two (2) Laborer positions; and

WHEREAS, time is of the essence to make these updates to the Position Allocation, the General Compensation Plan and the AFSCME Contract.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Kent, Portage County, Ohio:

SECTION 1. That Council does hereby approve an amendment to the 2023 Position Allocation Ordinance, 2023-096 passed December 20, 2023, to update the Position Allocation, the General Compensation Plan and the AFSCME Contract, as set forth in Exhibit A, attached hereto and incorporated herein.

SECTION 2. That all existing ordinances which are in conflict with the provisions of this ordinance are hereby REPEALED.

SECTION 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the residents of this City, for which reason and other reasons manifest to this Council this Ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediately after passage.

PASSED: December 18, 2024
Date

Fiala

Jerry T. Fiala
Mayor and President of Council

EFFECTIVE: December 18, 2024
Date

ATTEST: Kathleen Coleman
Kathleen Coleman
Interim Clerk of Council

I, KATHLEEN COLEMAN, INTERIM CLERK OF COUNCIL FOR THE CITY OF KENT, COUNTY OF PORTAGE, AND STATE OF OHIO, AND IN WHOSE CUSTODY THE ORIGINAL FILES AND RECORDS OF SAID COUNCIL ARE REQUIRED TO BE KEPT BY THE LAWS OF THE STATE OF OHIO, HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF ORDINANCE No. 2024-127, ADOPTED BY THE COUNCIL OF THE CITY OF KENT ON December 18, 2024.

(SEAL)

Kathleen Coleman
KATHLEEN COLEMAN
INTERIM CLERK OF COUNCIL