CITY OF KENT, OHIO 2014 BUDGET ASSUMPTIONS AND NOTES

Operating Revenues

- 1. Operating Revenue categories will reflect mixed changes compared to FY2012 & FY2013 levels.
 - a. Income Tax receipts will continue the current favorable increase trend (8.77% increase over 2013 budgeted amount and slightly more aggressive than 2013 Actual YTD collections through Sept. 2013).
 - b. Local Government Funds will remain fully decreased by an annual average of \$600,000, attributable to cuts in the State budget allocation to local governments.
 - c. Kent-Franklin JEDD and Kent-Brimfield JEDD will show a combined gain of \$44,000 due to 2012 rate increases and continued tax base growth in each JEDD.
- 2. Revenues in Enterprise Funds will be adequate to replenish related Capital investments' use of reserve balances due to the rate stabilization plan approved by Kent City Council in 2012, while also allowing lower rate increases recommended/adopted for 2014 than what were approved in the original rate stabilization plan.

Personnel Services Expenses

- 1. All authorized positions have been budgeted at actual salary expenses as of October, 2013, plus adjustments of 2% for contracted increases scheduled for late year 2013 or first pay of 2014. (total increase of \$445,289 from most recent 2013 amendment for P/S)
- 2. Employer Medicare (FICA) expenses calculated at 1.45% of salary
- 3. Workers' Compensation expenses calculated at 2.0% of salary
- 4. Employer OPERS expenses calculated at 14.0% of salary
- 5. Employer Police & Fire Pension expenses calculated at 19.5% and 24.0% respectively
- 6. Employer Health Insurance expenses continue to be a concern, however for 2014 we will hold to a budget of \$12,300 (family) for each full time employee (\$\$ impact of Affordable Care Act changes still cannot be reliably quantified)
- 7. Sellback expenses for sick and vacation time is based on prior two years activity.
- 8. Overtime expense projections were provided by each department
- 9. Budget authorizes 2 vacant firefighter positions, but does not fund for the positions (vacant positions would have required approximately \$150,000 in additional funding)
- 10. Public Safety budget reflects an additional \$86,000 for anticipated retirements.
- 11. The vacant Safety Director position will not be replaced, thereby reducing the budget in excess of \$100,000 including salary and benefits.

Operations & Maintenance Expenses

- 1. Fuel While most cost centers' budgets remain unchanged from 2013 due to price increases being offset by reduced consumption/improving fleet efficiency, a few exceptions exist where projected usage increases will likely result in added costs.
- 2. Utilities reflect decreases in multiple departments as a result of fully implemented energy conservation program enhancements
- 3. Insurance/Bonding We are budgeting an increase of \$38,178, or 14.1% over the 2013 budget for this line item. For most cost centers this will be reflected as a minimal increase, however those cost centers that have acquired new assets/asset replacements will see notable increases that reflect the additional costs of insuring those assets.
- 4. Recommended O&M costs for 2014 compared to most recent 2013 amendment reflects a \$730,639 decrease, or 8.68% overall reduction (\$7,685,933 vs \$8,416,572)

Fund Notes

- 1. The delta between Parks & Recreation projected total expenditures (including Capital), and projected total funding sources is <\$437,725>, which will be funded from P&R's reserve fund balances.
- 2. The delta between Enterprise Funds projected total expenditures (including Capital), and funding sources is <\$726,908>, which will be funded from Enterprise Fund reserve balances.

CITY OF KENT, OHIO

Definition of Expenditure Categories Operation and Maintenance Accounts Only

- Travel and Transportation Includes any costs associated with travel by City employees on official business. Such charges may include costs for lodging, meals, common carrier fares, car rental, mileage allowance, tolls, parking charges, per diem allowances, phone calls and other incidental costs of traveling. Also included in this category would be registration fees for meetings and conferences.
- Training Includes any costs associated with job-related training. This category is being used by the Fire Department to track expenditures by cost center.
- 25 Auto Allowance Expenditures for vehicle allowances.
- Wehicle Fuel Represents the cost of fuel (gasoline & diesel) purchased in bulk by the City for use in its vehicles and power equipment. Vehicle and equipment supplies such as motor oil and tires are charged to line 42, operating materials.
- 31 *Utilities* Expenditures for the purchase of electricity, natural gas, water and sewer services provided by both public and private utilities.
- Communications and Postage Services provided by businesses to assist in transmitting and receiving messages or information. Included in this category are such costs as postage, telephone usage and installation, fax transmission, post office box rental, radio equipment accessories, alarm system purchases and express delivery charges.
- Rents and Leases Expenditures for leasing or renting land, buildings or equipment for both temporary and long-term use by the City. This category includes vehicle rental for other than travel on official business and capital and operating lease agreement payments.
- 34 Professional Services Contracted services that by their nature can be performed only by persons or firms with specialized skills and knowledge. Included are the services of management consultants, architects, engineers, lawyers, auditors and physicians. Fees for banking services (e.g., safekeeping and trustee services, fiscal agency, account maintenance, etc.) are also included. Education and training services provided by formal institutions (including the State of Ohio) are recorded here.
- Maintenance of Equipment and Facilities Expenditures for repair and maintenance services provided by outside persons or firms. Includes the cost of service, maintenance, overhaul, part replacement or rework of any City equipment (including computer equipment) or facility. Annual maintenance contracts and agreements are charged here.
- Insurance and Bonding Expenditures for all types of insurance including, property, automobile, general liability and employee fidelity are charged here. Insurance related to employee benefits (e.g., health and life insurance) are <u>not</u> recorded here.

CITY OF KENT, OHIO

Definition of Expenditure Categories Operation and Maintenance Accounts Only

- Printing, Photocopying and Advertising Costs of printing, reproduction, microfilming, photographing, blueprinting and binding are recorded in this category. Custom form design and printing charges are also included here. Publication of announcements, official notices and legal ads in professional publications, newspapers and periodicals or broadcast over radio and television are charged to this account.
- 38 Criminal Apprehension Expenditures related to so-called "sting operations" conducted by the City's Police Department. The purpose of these operations is to apprehend and prosecute persons involved in illegal activities.
- 39 *Miscellaneous Contractual Services* Includes the costs of contracted services provided to the City but not elsewhere classified. Examples of such costs include professional membership dues, software license agreements and solid waste removal.
- 41 Office Supplies Expenditures for the purchase of office supplies including, but not limited to, pencils, pens, erasers, paper clips, staples, ribbons, tape, notepads, rubber bands, calendars and copy paper.
- Operating Materials Purchases of materials used in the fulfillment of departmental operations are recorded in this account. Examples of such items include cleaning supplies, chemicals, drugs and medicines, lab supplies, road salt and cinders, food, motor oil, tires, lubricants, gravel, lumber, sand and hardware. Subscriptions to newspapers and periodicals are also included in this classification.
- Small Tools and Minor Equipment Purchases of tools and equipment costing less than \$2,500 are recorded in this account. Items may include hammers, saws, wrenches, garden tools, small power tools, rakes, shovels. Tool and equipment items costing more than \$2,500 are charged to line 63, capital equipment.
- 45 Ammunition Expenditures for the purchase of ammunition for weapons used by the City's Police Department.
- *Prisoner Sustenance* Costs related to the physical needs of prisoners housed in the City jail. Items purchased from this account may include meals, toiletries and medicines.
- Fees Remitted to the State Fees mandated by the Ohio Revised Code and collected by the City which must periodically be remitted to the State.
- 56 Social Service Expenditures for nonprofit entities that provide needed social services for low income persons, including homeless services, employment training services, information and referral services, legal aid services, case management services, minor home repair and exterior yard clean-up services and other related supportive service programs.

CITY OF KENT, OHIO ELECTED AND APPOINTED OFFICIALS

ELECTED OFFICIALS

Jerry T. Fiala Mayor/Council President Garrett M. Ferrara Councilmember - Ward 1 Councilmember - Ward 2 Jack E. Amrhein Councilmember - Ward 3 Wayne A. Wilson John M. Kuhar Councilmember - Ward 4 Heidi L. Shaffer Councilmember – Ward 5 Tracy A. Wallach Councilmember - Ward 6 Michael A. DeLeone Councilmember at Large Roger B. Sidoti Councilmember at Large Scott J. Flynn Councilmember at Large

APPOINTED OFFICIALS

David A. Ruller

James R. Silver

David A. Coffee

Eugene K. Roberts

Jeffrey S. Neistadt

Bridget O. Susel

City Manager

Law Director

Budget and Finance Director

Service Director

Health Commissioner

Community Development

Director

John J. Idone Police Chief
David A. Manthey Fire Chief

City of Kent, Ohio Organizational Chart

