



LAW DEPARTMENT MEMORANDUM  
KENT, OHIO

To: Mayor and City Council  
Cc: Dave Ruller, City Manager  
From: Hope L. Jones, Law Director  
Date: November 6, 2020  
Re: OPBA Agreement

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Mayor and Council,

The following is a summary of changes recommended for the OPBA bargaining unit. Attached are the tentatively agreed changes for your review.

**Article 10-Investigations**-Modified language regarding internal investigations, most importantly that the City will notify an officer under investigation if his/her name have been given to the media

**Article 18-Scheduling**-Changes to scheduling to allow members to choose days off by rank

**Article 19-Overtime**-Clarify language to mirror practice when a member is called in on OT and to establish that comp time leave request procedure.

**Article 20-Holidays**-Modified so that all members of the Unit get the same recognized holidays

**Article 21-Vacation**-Modified language so that a member asking for vacation of 5 days or more gets preference over other requests for time off.

**Article 23-Sick Leave** -Modifications regarding definitions of "immediate family" and "extended family" to bring this unit in line with other employee units. Allow for 1500 hours of sick leave cash out.

**Article 33-Educational Assistance/Fitness Incentive**-Language requiring employee to request pay no later than one year from date due

**Article 28-Wages**- No pay increase for 2020, as with other units, re-opener clause for wages next year.

This is a 3-year agreement.



# City Of Kent Fire Department

John D. Tosko - Fire Chief  
320 S. Depeyster St.  
Kent, Ohio 44240  
330.676.8814  
330.676.7374 Fax

RECEIVED  
JUL 20 2020

MB

To: Dave Ruller, Hope Jones, City Council

From: John Tosko

Date: July 13, 2020

Ref: Donation

I am requesting Council's authorization to accept a \$20.00 cash donation made by Jerry & Joan Skully and Jerry F. Skully to the Kent Fire Department.

Absent of a designated use of this money by the donor, I would like this money to be deposited in the 128 fund 128-01-510-108-7410 (Operating Materials).

Thank-You

Name <u>Jerry &amp; Joan Skully / Jerry F Skully</u>		Account # _____		No 116190	
Address _____		Payin Code _____		Description _____	
P.O. <u>Donation</u>		Amount <u>\$ 20<sup>00</sup></u>		Department <u>Fire</u>	
Remarks _____		RECEIVED		JUL 20 2020	
Prepared By <u>[Signature]</u>		MB		Cash <u>20<sup>00</sup></u>	
M.O. _____		CK# _____		Date <u>7/13/2020</u>	
Second Copy <input type="checkbox"/>		To Payer <input type="checkbox"/>		To Be Held By Cashier <input type="checkbox"/>	

RECEIVED  
JUL 20 2020

MB

Thanked so much  
for taking part in  
our Neighborhood  
4<sup>th</sup> of July PARADE!  
We all appreciate the  
excellent job that  
you do!

JERRY & JOAN SKULLY  
JERRY F. SKULLY

# Memo

TO: Dave Ruller  
FROM: Kevin Schwartzhoff  
DATE: November 5, 2020  
RE: Kent Parks and Recreation Donation

Kent Parks & Recreation Department has received a donation of \$1,200 from Mike Pechac in memory of Lavonne Dunaway. With this donation Kent Parks and Recreation Department will be honoring Ms. Dunaway with a plaque that will be mounted at the Kent Recreation Center.

The check has been forwarded to Budget and Finance and will be held until Council formally accepts the donation. Please request the necessary authorization from City Council to accept the donation. Your attention to this matter is appreciated.

PC: Budget & Finance  
Amy Wilkens, Clerk of Council  
Kent Parks & Recreation Board



# CITY OF KENT, OHIO

## DEPARTMENT OF COMMUNITY DEVELOPMENT

DATE: November 6, 2020  
TO: Dave Ruller, City Manager  
FROM: Bridget Susel, Community Development Director *BAS*  
RE: Haymaker Farmers' Market: Lease Extension through December 2020

The Haymaker Farmers' Market has submitted a request to extend its lease to allow for outside market vendor activities to be continued through the last Saturday in December.

With the ongoing rise in COVID-19 cases in the State of Ohio, the Haymaker Farmers' Market wants to maintain outdoor operations as long as possible. While the outdoor market shopping season will be extended another month, it will have fewer vendors participating so it will be limited to the parking lot area identified in "Exhibit A" of the lease (see attached). The area in the street on Franklin Avenue will no longer be needed to ensure social distancing.

I am respectfully requesting this matter be included as an unauthorized item on the November 18, 2020 Council meeting agenda.

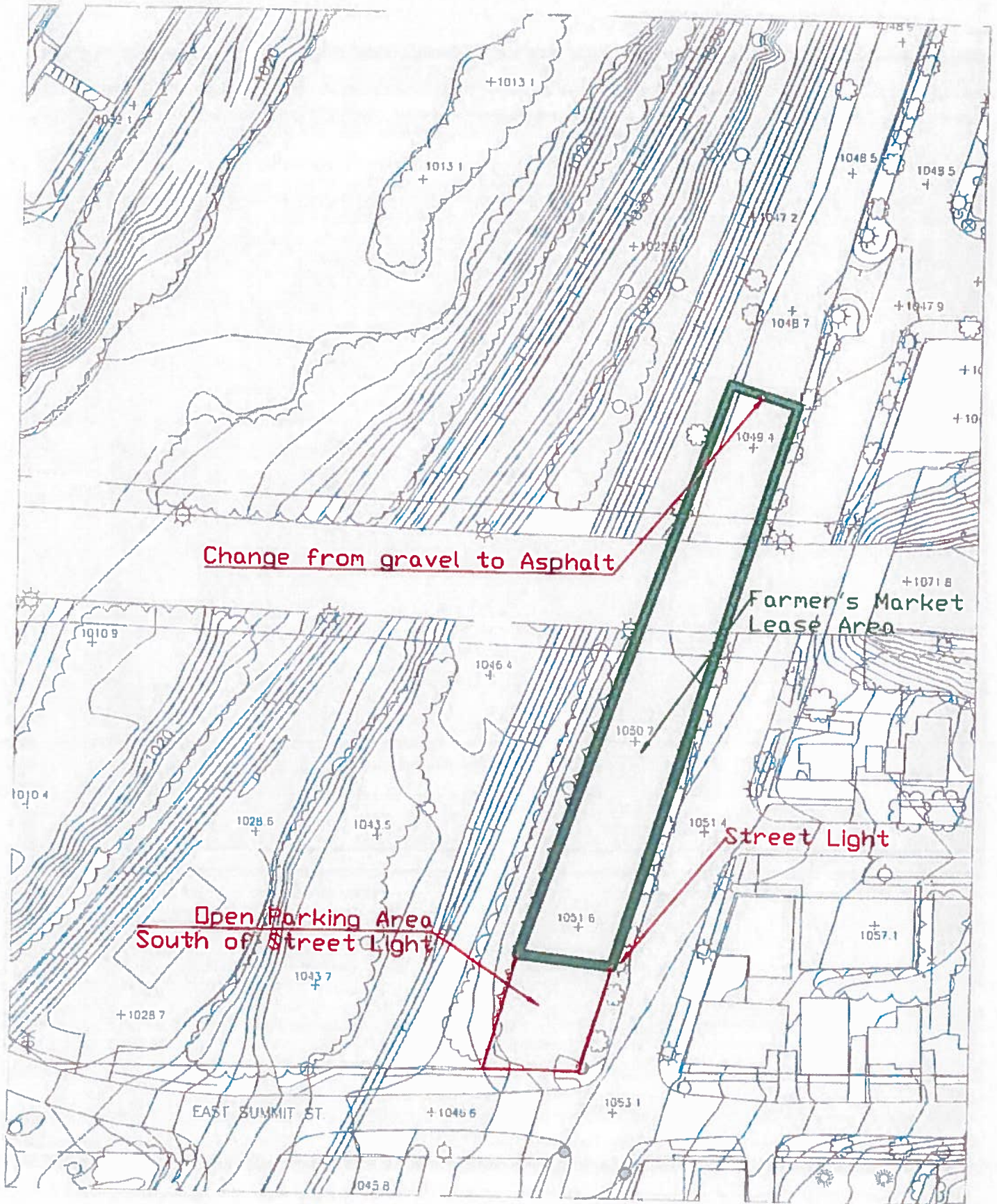
If you need any additional information in order to add this item to the agenda, please let me know.

Thank you.

Attachment

Cc: Hope Jones, Law Director  
Amy Wilkens, Clerk of Council





Farmers Market Exhibit "A"