# CITY OF KENT DEPARTMENT OF PUBLIC SERVICE DIVISION OF ENGINEERING

### **MEMO**

TO:

Dave Ruller

Tara Grimm

FROM:

Jon Giaquinto

DATE:

8/1/17

RE:

SR 43 Traffic Improvement Project – Right of Way Purchase (Packet C)

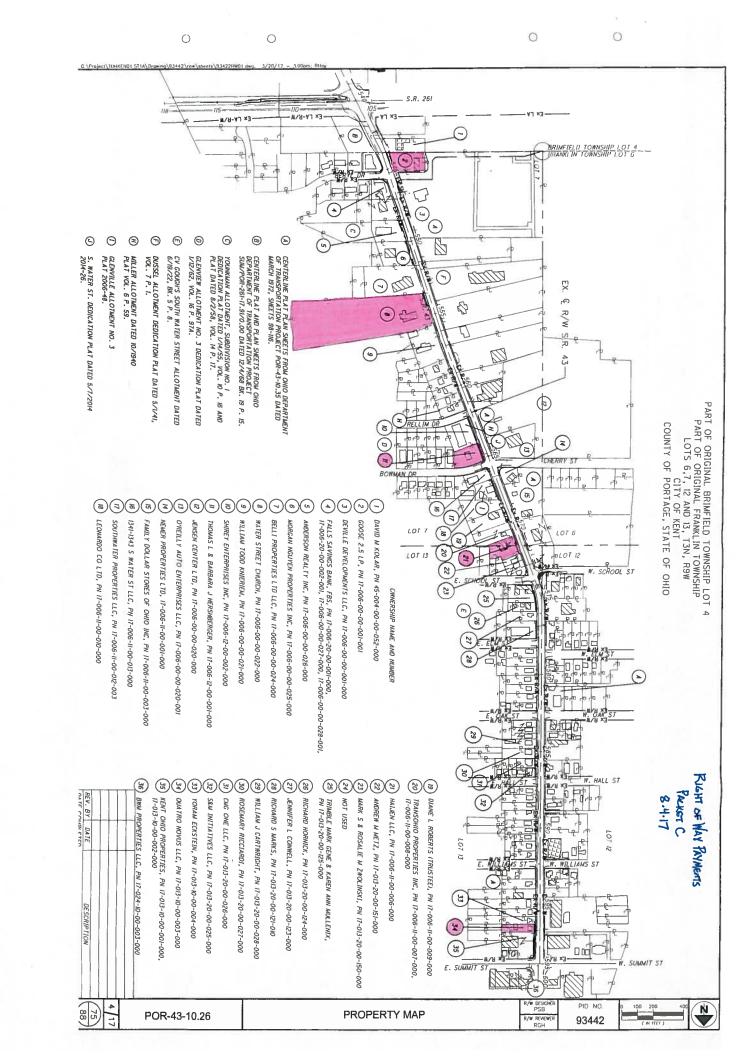
Engineering is requesting council time for approval to purchase highway easement, permanent and temporary right of way and to request payments to the following owners. This expense is necessary to obtain right of way and access rights to construct the SR 43 Traffic Improvement Project which is scheduled to start construction in 2018. Attached to this memo is the property map for the project with the affected parcels highlighted.

Property Owner R/W I	Plan Number	Take Description	Amount
Goose 2.5, L.P.	2-SH	Highway Easement	\$3,070
Northern Ohio District Church	8-T	Temporary	\$450
Thomas & Barbara Hershberger	11-WD,11-T	Permanent & Temporary	\$1,290
HaiJen, LLC	21-T	Temporary	\$400
Quatro Novus, LLC	34-T	Temporary	\$300

The above values were obtained according to the federal right-of-way acquisition process. This process is required for the city to use Federal Funds. The process includes an appraisal and separate review of the appraisal by appraisers pre-approved by the State DOT. The City will be reimbursed 80% by ODOT.

To date, 11 of 23 owners totaling 13 of 26 parcels required have agreed to compensation for the temporary/permanent right-of-way required to complete the project.

c: Melanie Baker, Service Director, Jim Bowling, City Engineer, Suzanne Stemnock, HR Director, Jim Silver, Law Director, David Coffee, Budget and Finance Director, Sandy Lance, Law Secretary



# SR 43 Signalization (#201110) - Appropriations & Encumbrances Timeline - 2017

			,
	\$		
	<b>Upcoming Estimated Encumbrances</b>		
	\$ 354,405.00	<b>TOTAL AVAILABLE IN 2017</b>	
Parcel 11 Payment	\$ 1,290.00	17 Thomas Hershberger	8/16/17
Parcel 34 Payment	\$ 300.00	17  Quatro Novus, LLC	8/16/17
Parcel 8 Payment	\$ 450.00	17 Northern Ohio District Church	8/16/17
400.00 Parcel 21 Payment	\$ 400.00	17 HaiJen	8/16/17
3,070.00 Parcel 2 Payment	\$ 3,070.00	17   Goose 2.5,LP	8/16/17
Parcel 2 and 3 Payment for taking of Mark	\$ 4,000.00	,	7/19/17
Parcel 14 Payment	\$ 5,625.00	17  Nemer Properties	7/19/17
Parcel 10 Payment	\$ 1,000.00	17  Shirey Enterprises	7/19/17
Parcel 5 Payment	\$ 400.00	17 Anderson Realty	7/19/17
325.00 Parcel 26 Payment	\$ 325.00	17 Richard Hornick	6/21/17
Parcel 25 Payment		17 Karen Mullenix and Gene Trimble	6/21/17
Parcel 23 Payment	\$ 4,000.00	_`	6/21/17
Appraisal Review	\$ 10,600.00		4/1/17
Ordinance 2017-010	\$ 22,245.00	Ĭ	2/15/17
300,000.00  2017 Budget Page 4-12	\$ 300,000.00	7 2017 Appropriation	1/1/17
	Current/Previous Encumbrances		
Comments	Capital Proj. Fund	Item	Date
	Total Amount		

Amount Available/(Required)

**TOTAL REQUIRED IN 2017** 

€

354,405.00

↔



# Kent Parks & Recreation Department

497 Middlebury Road Kent, Ohio 44240 (330) 673-8897 FAX: (330) 673-8898

TO:

Dave Ruller, Jim Silver

FROM:

John Idone

DATE:

July 11, 2017

RE:

Kent Parks & Recreation Donation

\* M E S S A G E \*

Kent Parks & Recreation Department has received a donation of \$200 from Judith Swearingen representing the Beech /Norwood Neighborhood for a tree at Fred Fuller Park in memory of Martha Miller.

The cash and check has been forwarded to Budget and Finance and will be held until Council formally accepts the donation. Your attention to this matter is sincerely appreciated.

PC:

**Budget & Finance** 

Tara Grimm, Clerk of Council

Kent Parks & Recreation Board

Dave,

Here is the info on the 4 X 4 Utility Vehicle that Davey Tree is donating to us. 2014 Polaris Ranger Crew 800 UTV Model 570 EFI. Value = \$5,000



# Kent Police Department Memorandum



To:

Dave Ruller, City Manager

From: Date:

Chief Michelle A. Lee

Date:

May 3, 2017

Subject:

Council Approval for Monetary Donation

We have received a personal check from Mr. Marlen and Kathryn Hardy for \$100.00. Mr. Hardy attended one of our Citizen Police Academies and makes this donation intended towards expenses of the next Police Academy class.

I am seeking council's acceptance and approval of this monetary donation to be spent towards the next Citizen Police Academy in 2018. Thank you for your consideration.

Pay to the City of Kert Police Dept \$100,00  One Hierdred and Berown  Huntington  Marlen Hardy  Marlen Hardy	MARLEN HARDY KATHRYN L HARDY 5790 HORNING RD KENT, OH 44240-4259	Date5=	245 22-17 56-1503/412
# Huntington	Pay to the City of Kest	Police Dept	
	# Huntington	<b>.</b>	Ottable as box

2017-CP-CPI-00049

### Title Page

A. Program Area: CPI - Community-Police Initiative

B. Title of Project: Kent Citizens Police Academy

C. Project Period: 7/1/2017 to: 6/30/2018

D. Type of Application: New Continuation of Subgrant Number:

E. Focus of Application: 🗸 City County Township Village State

F. Budget Summary: OCJS Funds: \$12,504.30

> Cash Match: \$4,168.10

Inkind Match: \$0

Total Budget: \$16,672.40

See Directives for Eligibility

G. Project Director: Prefix: Mr. **First** Michael Т M.I.: Last Lewis Suffix:

Name: Name: Lieutenant

Title: Agency: Kent Police Department

Address:319 S. Water St. City: Kent Zip: 44240 -

Phone: (330) 673-7732 Ext. Fax: (330) 673-1571

Email: lewism@kent-ohio.org County: Portage

H. Implementing Prefix: Michelle Ms. First M.I.: Last Lee Suffix: Name: Name:

Title: Chief Agency: Kent Police Department

Address: 319 S. Water St. City: Kent Zip: 44240 -

Phone: (330) 673-7732 Ext. Fax: (330) 673-1571

Email: lee@kent-ohio.org County: Portage

I. Subgrantee: Prefix: Mr. First David M.I.: Last Ruller Suffix: Name: Name:

> Title: City Manager Agency: City of Kent Address: 319 S. Water St. City: Kent Zip: 44240 -

Phone: 3306737732 Ext. Fax: (330) 673-1571 Subgrantee Email:

rullerd@kent-ohio.org County: Portage Tax I.D.: 346001563

Vendor ID and Address code to be completed by OCJS: **Duns Number:** 092622042

Non-State Agency OAKS Vendor ID **OAKS Address Code Primary Place of Performance:** 

City: Kent State Agency OAKS Vendor ID **Vendor Location** State: Ohio

Zip: 44240 - 3527

2017-CP-CPI-00049

Organization: Kent Police Department

### Problem Statement/Target Population

Relationships between police departments and the communities in which they serve appear to be more strained than in recent years. There is a lack of understanding between police and residents, and a fundamental breakdown in communication that is only making matters worse. A lack of communication and open dialogue will continue to breed distrust and even animosity between citizens and police. Citizens are lacking a venue to meet with police officers to exchange information and educate each other about their perspectives.

The short term consequence of this problem is friction between citizens and law enforcement. Tensions and misunderstanding lead to arguing, disputes on calls, resisting the authority of police, physical fights, resisting arrest, escalation in violence and protests. The long term consequences could be the loss of confidence and trust in the police, and likewise law enforcement losing confidence and trust in the public. The critical relationship of community and police would break down as each questions the integrity and intentions of the other, resulting in a complete loss of trust. We are watching this play out locally, and across the nation. Kent's population is 83.1% white and 9.6% African-American according to 2015 census data. Some of our previous community-police relations programs have reached out specifically to African-Americans, and have earned participation from this designated population equal to or exceeding the proportionate population. However, we have been unable to successfully recruit into our programs and our civil service exams people from specific geographical and social groups. Parts of the city of Kent are very densely populated by African-Americans and low income families. Kent's population living in poverty is 35.1%, nearly three times the national percentage, and significantly higher than the much larger nearby city of Akron, OH which is at 26.5%. The poverty line for a family of 4 is \$24,300. We have seldom been able to enroll into our academy whites or blacks from densely populated, low-income neighborhoods. This is concerning because 58.9% of the city's population is living in low-moderate Income neighborhoods. These neighborhoods likely feel the biggest disconnect with their police department, and this will lead to a breakdown in trust and confidence that spans generations.

Kent is home to Kent State University, the third largest 4-year university in the state. Kent State is widely regarded as a liberal school, and views of the police vary greatly among university staff and students. There are student groups that also distrust law enforcement, particularly Black United Students (BUS). We have seen moderate success in outreach programs at the university, but not particularly among minority social groups. These groups, like many others in society, are influenced by a lot of rhetoric that comes from biased media or groups with particular agendas. A lot of the misunderstanding between police departments and their communities is a result of half-truths, biased reporting and false narratives that lead people to believe that police are overly violent, especially toward African-Americans. These falsehoods broaden the gap between law enforcement agencies and much of the community they serve and protect. The truth is, police officers killed nearly twice as many whites as they did blacks in 2015 (The Washington Post). A 2015 Department of Justice report shows that black and Hispanic officers are more likely to fire a gun at black than white officers. African-Americans are more likely to kill cops than to be killed by a cop, (FBI). FBI data also showed that 40 percent of cop killers are black, and Heather Mac Donald of the City Journal reports that it is 18.5 times more likely that a police officer would be killed by a black person than a cop would kill an unarmed black person.

Kent Police is committed to bridging the gap between law enforcement and the residents of our community. Our program will recruit adult males and females from low-moderate income neighborhoods and from Kent State University. We will work to change the perception of law enforcement, and promote a mutual respect and understanding. The opportunity we are providing will open new doors for members of our community that they otherwise would never have experienced. By successfully recruiting and interacting with this population in our program, we will broaden our recruiting in our civil service exams and career opportunities. This will improve the lives of members our community exponentially as word spreads.

2017-CP-CPI-00049

Organization: Kent Police Department

### **Project Description**

The project being proposed is the Kent Citizens Police Academy. Kent Police has had tremendous success with seven previous citizen academies. Kent PD launched the program in 2010 with the help of a grant. Our research had shown that citizen academies are invaluable to police departments and communities, but Kent could not afford the cost of the program. Our 2010 and 2011 classes were wonderfully successful, and Kent self-funded the next five classes. Our academy size has grown over the years as the program has gained notoriety, however, we are once again in need of financial assistance to sustain the program.

The 2018 Kent Citizens Police Academy will begin in February 2018, and we'll welcome this 8th CPA into a brand new police facility, funded by a .25% income tax increase. We hope to have at least 25 community members from various backgrounds and social groups to join our class. Our model from the inception of the program was to incorporate a diverse population. CPA classes have consisted of community leaders, business leaders, Kent State University professors, staff and students, and Kent residents from all different segments of our community. Our model has worked well in that class members from different backgrounds provide different perspectives, especially toward law enforcement.

Members will attend weekly classes from 1800 hrs-2200 hrs on 12 consecutive Thursday nights from February-May. Each class will be taught by different Kent Police officers, supervisors, dispatchers, detectives, compliance officers and trained instructors in various programs. Class topics will include Criminal Law, Traffic enforcement, traffic stops and approaches, crash investigation, OVI's, alcohol detection and prosecution (ADAP), live demonstration of field sobriety tests and blood alcohol tests on people of varying degrees of influence, investigations, interview and interrogation, crime scene investigation, homicide case studies, police use of force, constitution law and demonstrations regarding use of force, taser demonstrations, weapons and firearms training and demonstrations, ride-alongs on shift, community policing, bike patrol, school resource officers, crime prevention, police K9 training and demonstration, drug education and presentation by drug task force agents, SWAT presentation and demonstration of equipment and more.

Our Citizens Police Academy program has lacked in some areas because we do not have equipment to adequately demonstrate scenarios, specifically use of force scenarios. We will teach class members about police use of force, constitutional case law, officer-subject factors, situational factors, etc., and then place them in various role playing scenarios. Class members will make mock traffic stops using simulated police equipment, encounter role players armed with simulated weapons, and go through varying degrees of use of force scenarios. Class members will encounter role players wearing safety equipment and determine the appropriate amount of force to use in varying situations.

Kent PD has utilized grant money before, and used previous grants to initiate our Citizens Police Academy back in 2010. When grant funding was no longer an option, the department bore the costs for the next five years. We are aware of other funding sources such as the Edward Byrne Memorial Grant, but that program is not the most appropriate for the Citizens Police Academy. Private funding Is another option through fundraising or donations from the the community. However, we are constructing a new police building to replace dangerous and barely habitable current building. Neither the police department nor the city could afford the new facility, so we asked for a .25% income tax increase to construct our new building, and it took two years to get the issue to pass. Requesting more donations or asking for community funding is not an option. Charging enrollment fees or tuition for the academy is not a viable option as we are targeting adults from low-moderate income housing areas. Considering our goals and objectives, the Community-Police Relations Grant is the ideal source of funding for our project.

In this project, we will strive to keep model fidelity, while incorporating more recruiting and growth. In order to address the problems discussed previously, we need to reach our target audience and include more diversity and police opposition in our classes. Our collaboration board consists of members who can help us recruit in areas we may be lacking understanding and support. Our board members have connections in minority neighborhoods, low-moderate income housing areas, ties to Kent State University and students, political influence and a wealth of knowledge and experience in marketing and community outreach.

This model has worked, and will continue to work. We are seeking funding to sustain our program, and make improvements. Good model fidelity is important, and we will continue our model, as well as make improvements for growth, expansion and recruiting. Our program will improve tremendously with the addition of equipment for demonstrations, role playing scenarios, high-stress/low-stress use of force scenarios and other situations that will give community members a completely different perspective of law enforcement. Making these connections in the Citizens Police Academy will hopefully broaden our reach into the community, and encourage others to want to join our police department. Recruiting in the CPA will certainly improve recruiting in our profession for full-time employment.

### 2017-CP-CPI-00049

### **Project Objectives**

Please see the 2017 Request for Proposals for specific instructions about objectives.

### **FIRST PROJECT OBJECTIVE**

### **OBJECTIVE**

To continue a 12-week Citizens Police Academy where at least 25 diverse members of the Kent community attend classes taught by Kent Police personnel to improve understanding of the responsibilities and performance requirements of officers and dispatchers.

### PERFORMANCE INDICATOR

Begin the 8th Kent Citizens Police Academy in February 2018, with a membership of at least 25 diverse students.

### **BASELINE NUMBER**

A class size of 25 members would equal the largest group we've ever had. The most African-American class members we've ever had is 3 in one class.

### **HOW WILL PERFORMANCE DATA BE COLLECTED?**

Totaling the number of people accepted to the CPA, and also calculating the number of those students who are African-American, and consider their residential location in the city.

### **SECOND PROJECT OBJECTIVE**

### **OBJECTIVE**

To implement a survey and evaluation system that will gauge citizens' beliefs and understanding of police procedures before/after the Citizens Police Academy, and an evaluation after each class to measure the usefulness and effectiveness of the lessons.

### PERFORMANCE INDICATOR

A survey completed by each class member individually before the program begins will tell us their knowledge of laws and police procedure coming into the course. An evaluation will be completed by class members after each class to grade material presented.

### **BASELINE NUMBER**

We have never done this analysis before a class.

### **HOW WILL PERFORMANCE DATA BE COLLECTED?**

The surveys collected at the beginning of the program will be analyzed, as will the performance evaluations completed after each class. This information will be analyzed to see if the material presented by instructors corrected any misunderstandings or preconceived notions of laws and police procedure.

### THIRD PROJECT OBJECTIVE

### **OBJECTIVE**

To have residents leave the Citizens Police Academy with a better understanding and appreciation of police work, and a mutual respect after personally getting to know members of the Kent Police Department.

### PERFORMANCE INDICATOR

We will monitor citizen complaints and social media to learn of concerns and complaints from citizens.

### **BASELINE NUMBER**

Review of our records show that we received 13 complaints in 2014, 22 complaints in 2015 and 17 complaints in 2016. We have also been criticized on Facebook due to misunderstandings, as well as received other forms of criticism.

### HOW WILL PERFORMANCE DATA BE COLLECTED?

We will share some circumstances of citizen complaints with class members to gauge their opinions on the matters. We will also share social media complaints with class members, and see if they can explain the police perspective of the issues.

### FOURTH PROJECT OBJECTIVE

### **OBJECTIVE**

To have minority class members understand and appreciate the Kent Police Department in such a way that they will apply to become part of our agency.

### PERFORMANCE INDICATOR

Civil Service exams document the number of local African Americans or residents from low-moderate income neighborhoods who apply to work at Kent PD.

2017-CP-CPI-00049

### **Project Objectives**

### **BASELINE NUMBER**

Kent PD had 1 African American take our last police officer exam, and zero African Americans take our dispatcher exam.

### **HOW WILL PERFORMANCE DATA BE COLLECTED?**

Future Civil Service exams will document the number of local African Americans or residents from low-moderate income neighborhoods who apply to work at Kent PD, and will help us assess how the program may have helped.

FIFTH PROJECT OBJECTIVE OBJECTIVE

**PERFORMANCE INDICATOR** 

**BASELINE NUMBER** 

**HOW WILL PERFORMANCE DATA BE COLLECTED?** 

2017-CP-CPI-00049

### **Timeline/Activities**

May 2017: Grant proposal was written. Seven community members were selected as members of the Collaboration Board.

June 2017: 1st meeting will be held to discuss the successes and shortcomings of the seven previous Citizens Police Academies.

Board members will discuss strategies to recruit a more diverse class by targeting the population identified in the grant proposal.

July 2017: The Community-Police Relations Grant period officially begins on July 1st.

August 2018-Acquire additional equipment and supplies needed to conduct the Citizens Police Academy.

September 2017: 2nd meeting will be held to discuss progress in recruiting and community outreach. Collaboration Board will also discuss the reaching out to the community and prospective class participants by inviting them to the grand opening of the new Kent Police building in October or November (anticipated completion date 10-19-17).

December 2017: 3rd meeting will be held to tour the new police building and discuss how we will utilize this new facility to better interact with the community. We will meet in the new community/training room where the Citizens Police Academy will be held. We will discuss the past push for reaching out to our targeted audience to select the best members of the 2018 Kent Citizens Police Academy.

January 2018: The application process will open for prospective class of 2018. The applications will be reviewed and the class members will be selected. Shirts and remaining supplies will be purchased as well.

February 2018: The 2018 Citizens Police Academy will begin. All class members will complete a survey of their current knowledge, understanding and opinions of police, both on a local and national level.

May 2018: The 2018 Citizens Police Academy will end and there will be a graduation ceremony. Class members will also complete a final evaluation of the usefulness and effectiveness of the program.

June 2018: The Community-Police Relations Grant period officially ends on June 30th.

### 2017-CP-CPI-00049

### Organization Capacity

The Kent Police Department consists of 43 sworn police officers, and 67 total personnel including dispatchers and support staff. Kent Police serve an area of 9 square miles, and the city's population is 29,810 people (2015 estimate). The City of Kent is the proud home of Kent State University, the third largest 4-year university in the state of Ohio. When the university is in full session, their population of 40,782 (2016 enrollment) more than doubles our population.

Kent is a wonderfully diverse community, especially because of the internationally recognized university. Admittedly our department's demographics do not match our city, but we believe this project can help promote relations and understanding in our city, and recruit more diverse applicants. The mission of the Kent Police Department is to serve and protect the persons and property in the City of Kent. We strive to create and promote partnerships with our community through education and collaboration. We apply the law consistently while professionally interacting with the public. Our city is very unique, and we embrace the history of our city as well as the potential that lies ahead.

The Kent Police Department has received several grants over the years, including joint grant applications with Portage County Sheriff's Office for JAG Awards, DARE, Community-Oriented Policing grants, COPS hiring grants and Community Development Block Grants (CDBG). Kent PD recognizes the importance of grant opportunities to supplement our budget, expand our services to the public, and provide additional equipment to meet the needs of our officers. Kent PD has successfully met the terms, conditions and reporting requirements of previously awarded grants.

The Kent Police Department is in compliance with crime statistics reporting using the Uniform Crime Reporting Summary System per Ohio Revised Code section 5502.62 (C) (6). Kent PD has also been awarded "Provisional Certification" with Governor Kasich's Ohio Collaborative Board. This satisfied the eligibility requirements for Kent PD for the Community-Police Relations Grant. Our agency is a collaborative member of Metro Regional SWAT, the Portage County Drug Task Force, the US Marshall's Violent Fugitive Task Force and various other groups. Our officers are highly educated, and we make training one of our top priorities. The Kent Police and Citizens Association (KPCA) was founded in 1972. It is a non-profit organization within the police department. All members of the police department are members of KPCA. KPCA is administered by 7 board members. The purpose of KPCA is to promote good personal relations between the police department and the community. All KPCA activities are funded solely by fund raising efforts and donations. We offer college scholarships, sponsor youth sports teams, conduct a toy & food drive every Christmas, and partner in countless other community-oriented programs.

### **Collaboration Board**

Our Collaboration Board consists of seven members of the community. Although some of these members are employed by the city, they are not employees of the Kent Police Department. It is worth noting that every member of our board has been ,and still is, affiliated with at least one previous Kent Police Citizens Academy.

Our collaboration board consists of the following members:

Jerry Fiala-Mayor of the City of Kent. Mayor Fiala graduated the CPA in 2016, and is a tremendous supporter of or program. He intends to recruit a member of city council to join CPA 2018, which will provide a great perspective and interaction for all class members. Mayor Fiala came back and spoke to the 2017 CPA class as well.

Eric Fink-Assistant Law Director for the City of Kent. Atty Fink is also a local defense attorney, and has interactions with people who are not always in favor of police. Mr. Fink teaches Criminal Law at the Kent CPA, and provides a wealth of knowledge, experience and perspective. He will also be helpful in recruitment.

Lori Wemhoff-Executive Director Kent Chamber of Commerce. Lori Wemhoff graduated the CPA in 2014, and has been a tremendous advocate for the CPA. She possesses great networking and recruiting skills which will be helpful to the program, and has a great connections in the business community.

Darcy Wright-Darcy is a graduate of the 2016 CPA, and is a tremendous influence in the city. A lifelong resident of the city of Kent, Darcy knows the community very well, and has lived in our targeted area. Darcy is an African-American, and each year hosts a Unity in the Community Picnic that brings together diverse groups in a park in the south end of the city. After the CPA, Darcy began inviting the Kent Police Department members to the picnic, and we have been very well-received. Darcy will help our recruiting efforts in targeted areas, and will be a tremendous help to the program.

Marilyn Sessions-Human Resource Manager Hometown Bank. Marilyn is perhaps the greatest advocate for the Kent CPA. Having graduated from the class of 2015, Marilyn tells everyone of the incredible experiences in the Citizens Police Academy. Marilyn has donated food and money to the class, and comes back as a guest speaker each year. Marilyn will be a tremendous asset to our board, and has generated an unbelievable amount of support for Kent PD throughout the community.

Claudia Bolden-Retired East Cleveland Shaw HS Principal. Ms. Bolden is a recent graduate of the 2017 CPA, and a part of a traveling ministry. Ms. Bolden has been a tremendous addition to our program and will have a great deal of influence and recruiting power as a retired educator, minister, African-American woman living in the community, and advocate for change. Ms. Bolden's email address is "chained2change." We look forward to working with Ms. Bolden.

Courtney Wilson-Kent State University Student. Courtney is a graduate of the 2016 CPA, current KSU student, and also returned to Kent PD as a volunteer and intern. Courtney represents a demographic of college aged students that we hope to recruit and make a connection with to dispel myths about law enforcement. Courtney will great addition to our board.

Click the Browse button to upload attachments and/or letters, then click Save to attach to the application. http://www.ocjsgrants.com/\_Upload/328105-CollaborationBoardLetters.pdf

319 SOUTH WATER STREET • KENT, OHIO 44240 330-673-7732

MICHELLE A. LEE Chief of Police

05-15-17

Karhlton Moore Executive Director Ohio Department of Public Safety 1970 W. Broad St. Columbus, Ohio 43223

Dear Mr. Moore:

I am writing to express my support of Kent Police Department's proposal to utilize the *Community-Police Relations Grant* to sustain the Kent Citizens Police Academy. As a resident and Mayor of the City of Kent, I support this program for the community. My wife and I are both graduates of the CPA 2016, and we support The Citizens Police Academy 100% because it brings the community and the Kent Police Department together.

I am committed to attending quarterly meetings to discuss planning, recruiting, membership and keeping on track for our intended goals and objectives.

I intend to recruit for the 2018 Citizens Police Academy by supporting and relaying the importance of this CPA in the city. It brings a closer relationship with the citizens and our outstanding police department in explaining their duties in protecting the citizens.

I am pleased to continue my relationship with the Kent Police Department by serving on this collaboration board.

Sincerely,

Jerry Fiala, Mayor of Kent President of City Council

319 SOUTH WATER STREET • KENT, OHIO 44240 330-673-7732

MICHELLE A. LEE

Karhlton Moore
Executive Director
Ohio Department of Public Safety
1970 W. Broad St.
Columbus, Ohio 43223

May 16, 2017

Dear Mr. Moore,

I am writing to express my support of Kent Police Department's proposal to utilize the Community Police Relations Grant to sustain the Kent Citizens Police Academy.

As a resident of Kent, Ohio I, Claudia M. Bolden a graduate of the CPA Spring 2017 believe The Citizen Police Academy is important for people of color. This experience has given me a positive perspective about our police officers and their daily operations as well as the tenacity and courage it takes to do their job with compassion and truth.

I am committed to attending quarterly meetings to discuss planning, recruiting, membership and keeping track for our intended goals and objectives.

I intend to recruit for the 2018 Citizens Police Academy by word of mouth to my neighbors and friends. I will continue to share my experience in the Academy to younger people, especially those, that has a negative belief based on stereotypes. I would like to begin conversations with at risk students in the neighborhood about responding to police if and when they're approached.

As, a retired teacher, counselor and principal of Shaw High School in East Cleveland, Ohio, I would like to develop a mini program to visit schools with a police officer and talk about my experience in CPA. They could dialogue with the officer (s) about their perceptions and beliefs about police officers. I could offer role—playing activities along with written informative activities.

I am pleased to continue my relationship with the Kent Police Department by serving on this collaboration board.

Sincerely,

Claudia Mr. Boldon

319 SOUTH WATER STREET • KENT, OHIO 44240 330-673-7732

MICHELLE A. LEE Chief of Police

05-16-17

Karhlton Moore
Executive Director
Ohio Department of Public Safety
1970 W. Broad St.
Columbus, Ohio 43223

Dear Mr. Moore:

Please accept this letter as evidence of my support of the Kent Police Department's proposal to utilize the *Community-Police Relations Grant* to sustain the Kent Citizens Police Academy. As a resident of Kent, as well as the Executive Director of the Kent Area Chamber of Commerce, I am impressed everyday by the men and women of the KPD that serve and protect us. There is a level of respect for these individuals that is hard to put into words appropriately.

I am a proud graduate of the Kent CPA Class of 2014, and I can tell you that I learned so much from being a part of such a great program. The 11-week Citizens Police Academy course allowed me to learn more about the day-to-day workings of the KPD, and thus have an even greater respect and appreciation for the work they do.

It is without any hesitation that I commit to attending quarterly meetings to discuss planning, recruiting, membership and focusing efforts on set goals and objectives. It is my intention to recruit for the 2018 Citizens Police Academy by speaking as a proud alum to members of the Kent business community. I would encourage individuals invested in Kent as residents and/or employers to get engaged and commit to learning more about the Kent Police Department by taking advantage of this amazing opportunity.

I look forward to continuing my relationship with the Kent Police Department as a member by serving on this collaboration board. I consider it an honor and welcome the opportunity.

Sincerely.

Lori M Wemhoff, Executive Director Kent Area Chamber of Commerce

319 SOUTH WATER STREET • KENT, OHIO 44240 330-673-7732

MICHELLE A. LEE Chief of Police

05-17-17

Karhlton Moore Executive Director Ohio Department of Public Safety 1970 W. Broad St. Columbus, Ohio 43223

Dear Mr. Moore:

I am writing to express my support of Kent Police Department's proposal to utilize the Community-Police Relations Grant to sustain the Kent Citizens Police Academy. As a resident of Kent, I feel Kent Citizens Police Academy is a great learning opportunity for citizens in the Kent community. As a graduate of the CPA, I have been enlightened with the knowledge obtained in the class. The Citizens Police Academy is important to me because it provides insight about policing in our community and what we as citizens can do to provide a safe environment for all that reside here.

I am committed to attending quarterly meetings to discuss planning, recruiting, membership and keeping on track for our intended goals and objectives.

I intend to recruit for the 2018 Citizens Police Academy by spreading the word about this positive community program. Also, by my involvement in the activities with the police department. By citizens seeing myself and others interacting with the Kent Police Department, I feel they will be willing to get involved as well.

I am pleased to continue my relationship with the Kent Police Department by serving on this collaboration board.

Sincerely,

Darcy Wright

319 SOUTH WATER STREET • KENT, OHIO 44240 330-673-7732

MICHELLE A. LEE Chief of Police

05-15-17

Karhlton Moore
Executive Director
Ohio Department of Public Safety
1970 W. Broad St.
Columbus, Ohio 43223

Dear Mr. Moore:

I am writing to express my support of Kent Police Department's proposal to utilize the *Community-Police Relations Grant* to sustain the Kent Citizens Police Academy. As a resident of the Kent community as well as a graduate of the 2015 class, I clearly see the tremendous value and benefits to both Kent PD and our community. The Citizens Police Academy is important to me as it gives tremendous insight to the duties of the police department, the obstacles they face and how easily things can be misinterpreted on both sides. Additionally, we get to see the human side of law enforcement which I feel gets overlooked too often.

I am committed to attending quarterly meetings to discuss planning, recruiting, membership and keeping on track for our intended goals and objectives.

I intend to recruit for the 2018 Citizens Police Academy by sharing my personal examples and looking for other community leaders who are willing to commit to the time and effort it will take to ensure the continued success of our program.

I am pleased and honored to continue my relationship with the Kent Police Department by serving on this collaboration board.

Sincerely.

Marilyn Sessions

**Human Resource and Training Officer** 

Hometown Bank msessions@htbnk.com

319 SOUTH WATER STREET • KENT, OHIO 44240 330-673-7732

MICHELLE A. LEE Chief of Police

05-17-17

Karhlton Moore
Executive Director
Ohio Department of Public Safety
1970 W. Broad St.
Columbus, Ohio 43223

Dear Mr. Moore:

I am writing to express my support of Kent Police Department's proposal to utilize the *Community-Police Relations Grant* to sustain the Kent Citizens Police Academy. As a resident of Kent, I am concerned about the public's perception of our police department. Many local individuals have formed negative opinions of our police department based upon the actions of police departments in other cities, mythical police departments on television, or the bad experience of a friend on Facebook's anonymous cousin. Much like community policing, the Kent Citizens Police Academy allows residents to see the police officers as they really are, breaking down barriers and biases.

In addition, the Kent Citizens Police Academy is important to me because it allows lay persons to better understand the training, challenges, and role police officers play in modern times.

I am committed to attending quarterly meetings to discuss planning, recruiting, membership and keeping on track for our intended goals and objectives.

In my personal and professional life, I continue to hear complaints regarding the Kent Police Department. In almost every circumstance, I encourage these individuals to attend the Kent Citizens Police Academy. Almost everyone who has taken me up on this challenge has had their opinion of the Kent Police Department changed for the better!

Sincerely

Eric Fink

319 SOUTH WATER STREET • KENT, OHIO 44240 330-673-7732

MICHELLE A. LEE Chief of Police

05-16-17

Karhlton Moore Executive Director Ohio Department of Public Safety 1970 W. Broad St. Columbus, Ohio 43223

Dear Mr. Moore:

I am writing to express my support of Kent Police Department's proposal to utilize the *Community-Police Relations Grant* to sustain the Kent Citizens Police Academy. As a resident of Kent and a graduate of the 2016 class, I believe that it is important to keep a program like this going. It is beneficial for both the citizens of Kent and the officers to build a relationship and be able to work together to keep the city safe. The Citizens Police Academy gives the officers a chance to show that they are human just like the rest of us. After going through this class, I have a tremendous amount of respect for the men and women at the Kent Police Department for all of the hard work they do on an everyday basis.

I am committed to attending quarterly meetings to discuss planning, recruiting, membership and keeping on track for our intended goals and objectives.

I intend to recruit for the 2018 Citizens Police Academy by helping to spread the word about this program around Kent State University. I hope to be able share all of my experiences I have had with KPD to others my age who might not have had positive experiences with law enforcement.

I am pleased to continue my relationship with the Kent Police Department by serving on this collaboration board.

Sincerely,

Courtney Wilson

2017-CP-CPI-00049

### **Executive Summary**

The Executive Summary serves as a concise and accurate description of the proposed project. Information in the Summary is forwarded to the Governor's Office and other local, state and federal agencies for public information requests. Summary information must be submitted in the space provided.

The purpose statement is a clear concise statement that explains the purpose of the project. It describes what the applicant is going to do; the population that is going to be served; how it will be accomplished; and why it is important.

### **PURPOSE STATEMENT**

The Kent Police Department will be hosting a Citizens Police Academy in 2018. This program will recruit and welcome citizens from all walks of life and various places in the Kent community to join in a 12-week program to learn about the duties, responsibilities and procedures of Kent Police. We hope for a broad and diverse group of class members, but our targeted and specified population in this program will include adult African-American males and females and people living in low-moderate income neighborhoods. Kent PD and members of our collaboration board will meet at least quarterly to discuss recruiting efforts, planning and keeping on track with our model to provide the most beneficial citizens police academy possible. The 25 class members will leave the program with a better understanding of police responsibility, accountability, as well as police procedures and criminal law. These members will be more understanding of Kent Police and all law enforcement, and will have benefit from the 12 weekly interactions with members of the Kent Police Department. Citizens and community members will all benefit from the dialogue and communication to help bring our community closer together.

### **PROBLEM STATEMENT**

A lack of education and communication between police departments and the communities in which they serve has strained these relationships more now than in recent years. This lack of understanding between police and residents has caused a fundamental breakdown, making matters worse. These tensions and lack of open dialogue will continue to breed distrust and even animosity between citizens and police.

The short term consequence of this problem is friction between citizens and law enforcement. The long term consequences could be the loss of confidence and trust in the police, and likewise law enforcement losing confidence and trust in the public. The critical relationship of community and police would break down as each questions the integrity and intentions of the other, resulting in a complete loss of trust. Relationships could suffer irreparable harm, and productive opportunities for both sides could be lost. Kent Police has reached out to African-American social groups and low-moderate income housing neighborhoods, and had varying degrees of success. These neighborhoods likely feel the biggest disconnect with their police department, and this will lead to a breakdown in trust and confidence that spans generations. We need to create an opportunity that will bring Kent Police together with these groups, and promote understanding that will benefit us all.

### PROJECT DESCRIPTION

The project being proposed is the 2018 Kent Citizens Police Academy. At least 25 community members will attend weekly classes from 1800 hrs - 2200 hrs on 12 consecutive Thursday nights from February-May. Each class will be taught by different Kent Police officers, supervisors, dispatchers, detectives, compliance officers and trained instructors in various programs. Class topics will include Criminal Law, traffic enforcement, crash investigation, alcohol detection and prosecution (ADAP), live demonstration of field sobriety tests and blood alcohol tests, investigations, interview and interrogation, crime scene investigation, homicide case studies, police use of force law and demonstrations, taser demonstrations, weapons and firearms training and demonstrations, ride-alongs, community policing, bike patrol, police K9 demonstrations, drug education and presentation by drug task force, SWAT presentation and demonstration of equipment, and more.

We will teach class members about police use of force, constitutional case law, officer-subject factors, situational factors, etc., and then place them in various role playing scenarios. Class members will make mock traffic stops using simulated police equipment, encounter role players armed with simulated weapons, and go through varying degrees of use of force scenarios. Class members will encounter role players wearing safety equipment and determine the appropriate amount of force to use in varying situations.

### **PARTICIPATING AGENCIES / COLLABORATION**

Jerry Fiala-Mayor of the City of Kent, Graduated the CPA in 2016. Fiala intends to recruit a member of city council to join CPA 2018, which will provide a great perspective and interaction for all class members. Eric Fink-Asst Law Director and local defense

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### **Executive Summary**

attorney. Mr. Fink teaches Criminal Law at the Kent CPA, and provides a wealth of knowledge, experience and perspective. Lori Wemhoff-Kent Chamber of Commerce. Graduated CPA in 2014. She possesses great networking skills in the business community. Darcy Wright-Darcy is a graduate of the 2016 CPA, and is a tremendous influence as a lifelong resident, and has lived in our targeted area. Darcy is an African-American, and each year hosts a Unity in the Community Picnic that brings together diverse groups in a park in the south end of the city. Marilyn Sessions-Human Resource Manager Hometown Bank, Marilyn is perhaps the greatest advocate for the Kent CPA. Marilyn has donated food and money to the class, and comes back as a guest speaker each year. Marilyn will be a tremendous asset to our board, and has generated an unbelievable amount of support for Kent PD throughout the community. Claudia Bolden-Retired East Cleveland Shaw HS Principal. Recent graduate of the 2017 CPA, and a part of a traveling ministry. She is an African-American, traveling minister, and an advocate for change. Courtney Wilson-Kent State University Student. Courtney is a graduate of the 2016 CPA, and KPD volunteer and intern.

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Organization: Kent Police Department

### **Budget Request By Resource**

	Amount	Percentage %
OCJS Funds Requested:	\$12,504.30	75.00%
Cash Match:	\$4,168.10	25.00%
In-Kind Match:	\$0	0.00%
Total Project Budget:	\$16,672.40	100.00%

Identify the Source of Match:

Matching funds will supported from the Kent Police Budget.

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### Organization: Kent Police Department

### **Personnel Costs**

### Salaries and Personnel:

Name/ Vacant	Title	No. Hrs.	Hrly Rate	Total
Lewis, Wheeler, Shearer, Treharn	Lieutenants	57.9	\$62.00	\$3,589.80
Short, Ennemoser	Sergeants	4.7	\$55.91	\$262.78
Gormsen, Poe, Hadaway (6 more)	Officers	47.4	\$50.10	\$2,374.74
Jacobs, Marino, Dreger	Detectives	15	\$50.10	\$751.50
Loomis	Jailer	4	\$18.17	\$72.68
Dunn	Compliance Officer	3	\$24.99	\$74.97
Butcher	Dispatcher	5	\$41.73	\$208.65
			Salary Subtotal:	\$7,335.12

### Employer's Share of Fringe Benefits:

Fringe Benefits	Rate (%)	Total	Total
		Yearly Wages	Cost
PERS (government agencies)	19.5%	\$6,884.22	\$1,342.42
FICA (private agencies)	%		\$0
Retirement (private agencies)	%		\$0
Worker's Compensation	2%	\$6,884.22	\$137.68
Unemployment Comp. (max 2.00% on first \$9,000)	%		\$0
Medicare	1.45%	\$6,884.22	\$99.82
Health Insurance			

Fill in the formula: \$ (Monthly Rate) x (# Months) x (FTE) \$0

Fringe Subtotal: \$1,579.93

Personnel Total: \$8,915.05

Provide justification for each position; list job duties.

There are multiple blocks taught each night of the Citizens Police Academy. Most blocks are taught by subject matter experts and trained instructors.

- Lt. Mike Lewis-Program Director, present at nearly all classes handling administrative duties. Teach Criminal Law and Procedure, Crime Prevention, Community Policing, and Use of Force.
- Lt. Wheeler-Teaches traffic, crash investigation, use of force.
- Lt. Shearer-Teaches SWAT and firearms
- Lt. Treharn-Teaches investigations and homicide case studies
- Sgt. Ennemoser-K9 instruction and demonstration, traffic enforcement
- Sgt. Short-Jail Administrator and jail issues, Alcohol detection and prosecution
- Det. Jacobs-firearms and range
- Det. Marino-Crime scene management & evidence collection
- Det. Dreger-firearms and range
- Det. Domer-Drug Task Force, drug investigations
- Ofc. Gormsen-Traffic stops and approaches, use of force, taser instructor
- Ofc. Poe-Traffic stops, field sobriety tests, K9
- Ofc. Hadaway-firearms instructor, less lethal weapons
- Ofc. Hilbruner-blood alcohol breath tests
- Ofc. Auckland-Asst jail administrator, jail issues
- Ofc. Berkey-School Resource Officer
- Ofc. Bowen-Criminal patrol and interdiction
- Ofc. Llewellyn-Crime victims assistance, use of force role player
- Ofc. Nelson-Field sobriety tests, Violent Fugitive Task Force
- Ofc. Carnahan-alcohol detection and prosecution, field sobriety tests

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### **Personnel Costs**

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Dispatcher Butcher-dispatch and communications

Ofc. Loomis-jail operations

Ofc. Dunn-Compliance, animal control, parking

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### Organization: Kent Police Department

### Consultants/Contracts

Name	Hourly Fee	Hours	Total
			\$0
			\$0
			\$0
			\$0
	Consultants/	Contracts Total:	\$0

Provide justification, method of procurement and basis of selection.

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### **Travel**

A. Auto	No. Miles	Per Mile	2	<b>Total</b> \$0 \$0
B. Commercial	Destination		Fare	<b>Total</b> \$0 \$0
C. Per Diem: (Meal & Lodging Only)	No. of days	Rate		<b>Total</b> \$0 \$0
D. Other: (Specify)	No. Items	Rate	Travel Total:	<b>Total</b> \$0 \$0 <b>\$0</b>

Provide justification for travel (Costs must relate to the project staff & objectives).

### Equipment

If this page is not applicable, check this box and click SAVE.

Item(s) Being Purchased	Quantity	Unit Price	Total
Class Shirts	25	\$23.00	\$575.00
MagLite LED D Cell Flashlight	2	\$38.59	\$77.18
Blue Guns Glock Training Guns	12	\$50.79	\$609.48
Blackhawk Serpa Holsters	12	\$31.99	\$383.88
Blackhawk Serpa Holsters (Left handed)	3	\$31.99	\$95.97
Galls Training handcuffs	3	\$50.99	\$152.97
Miscellaneous Equipment (see narrative)	1	\$895.05	\$895.05
Bluegun Edged Weapon (training knife)	3	\$46.29	\$138.87
Redman XP Instructor Use of Force TrainSuit	1	\$1,296.40	\$1,296.40
		Equipment Total:	\$4,224.80

Provide justification for the equipment requested.

Additional Equipment (more boxes needed)

Beer Goggles (Sobriety Test Glasses) \$79.00 x3 \$237.00

Uniden 2-way radios \$119.99 x2 \$239.98

Ammunition \$100.00 \$100.00

Eye Protection \$4.95 x25 \$123.75

Box of Foam Ear Plugs \$14.95 x1 \$14.95

Asp 21" Training Baton \$59.79 x3 \$179.37

Training equipment is one of our biggest shortcomings. One of the beneficial things we do in the Citizens Police Academy is give citizens a police officer's perspective through demonstration, scenarios and role playing. We can greatly improve our teaching and have a more impactful message if we have training equipment we can use to put class members through role playing use of force scenarios.

We are in need of training guns, holsters, training knives, training batons, training handcuffs, flashlights and a protective use of force training suit. All of these items will be used to demonstrate mock traffic stops, police-citizen encounters, use of force scenarios, role playing scenarios of varying degrees of stress and force needed, etc.

We also demonstrate firearms and weapons at our police shooting range. Class members need eye and ear protection and we could use assistance in covering the cost of the munitions used in demonstration.

When we educate the public about alcohol detection and prosecution (ADAP) and have OVI night at the Citizens Police Academy, we could better demonstrate impaired subjects by allowing the class members to wear "beer goggles" that distort your vision and depth perception while you are run through a battery of field sobriety tests.

We also provide each member with a class shirt that they wear each week as their uniform. It looks professional and also makes them feel like a part of the department. The members keep the shirt and wear it to various events where they help the department by volunteering.

### **Supplies**

If this page is not applicable, check this box and click SAVE.

List of Items to be Purchased	Quantity	Unit Price	Total
Paper Presentation Folder (Kent PD Logo)	25	\$2.89	\$72.25
Paper Graduation Certificate Folder (KPD)	25	\$1.99	\$49.75
USB Drive (Kent PD Logo)	25	\$5.75	\$143.75
Miscellaneous items and additional fees	1	\$219.25	\$219.25
Sport Bottle (Kent PD Logo)	25	\$1.99	\$49.75
Hot/Cold Lined Tumbler Mug (Kent PD Logo)	25	\$12.99	\$324.75
Side-Pocket Sport Pack (Kent PD Logo)	25	\$3.19	\$79.75
		Supplies Total:	\$939,25

Provide justification for the supplies; provide allocation method.

Additional Supplies (more boxes needed)
Ink Pens (Kent PD Logo) \$ .62 x25 \$25.50
Certificate Paper \$ .40 x25 \$10
Legal Pads \$ .95 x25 \$23.75
Below are 1-time set up fees for Kent PD Logo items listed above
Sportpacks \$45
Certificate Folders \$10
Presentation Folders \$40
Pens \$10
Bottles \$55

Listed above as Misc items \$219.25 total

Each member of the Citizens Police Academy will be welcome into the Kent Police Department, and made to feel like the are appreciated and respected. We want to provide them with classroom supplies because not all of them can afford the supplies needed for class, but furthermore, we want to give them items with a Kent Police logo that will last a long time and show their affiliation with the police department. Necessary classroom supplies include note pads, pens, folders, graduation certificates and holders. Additional items that show their partnership with Kent PD are logo sport packs to carry their supplies, hot/cold Kent PD tumblers, sports bottles USB drives.

### **Other Costs**

If this page is not applicable, check this box and click SAVE.

Other Charges	Cost	Terms	Total
Rent-Facilities			\$0
Cost of Ownership			\$0
Telephone			\$0
Utilities			\$0
Bookkeeping/Audit			\$0
Maintenance			\$0
Clerical			\$0
Auto Lease/ST Rental			\$0
Equipment Lease/ST Rental			\$0
Photocopying			\$0
Printing	\$5.80	1	\$5.80
Other (Specify) Laptop Compter	\$1,787.51	1	\$1,787.51
Other (Specify) Portable Projector	\$799.99	1	\$799.99
Other (Specify)			\$0
		Other Costs Total:	\$2,593.30

Provide justification for other costs; provide allocation methods where appropriate.

I create folders that contain orientation material, rules and expectations, contact information, class forms, handouts for classes, powerpoint printouts for notes at classes, printing of certificates, printing of class surveys and weekly class evaluations. The cost of the paper would be \$5.80.

We are badly in need of a new laptop computer and powerpoint projector. Our laptop is out of date and no longer works with some of the software and programs we use to display videos for teaching classes. We also need a portable powerpoint projector that we can take to any location where we teach our classes. We utilize locations available to us outside of our police department to teach Citizens Police Academy classes. We teach classes at the firearms range and also vacant buildings where we do K9 training, SWAT training and role playing scenarios. Having a laptop and projector that can perform in those locations would greatly help our program. Our IT Services office recommends the HP Probook 640 computer and the Epson Powerlite projector to meet our needs, both at a government rate.

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### Confidential Funds (Applies to Drug Task Force Projects Only)

If this page is not applicable, check this box and click SAVE.

Implementing Agency

Confidential Funds Total

\$0

Confidential Fund Total: \$0

Provide justification for Confidential Funds.

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Organization: Kent Police Department

### **Indirect Costs**

If this page is not applicable, check this box and click SAVE.

Amount of Direct Costs Less Equipment

Percent 0 to 10% %

Total \$0

**Indirect Cost Total:** 

\$0

Provide justification for Indirect Cost.

Click the Browse button to upload a copy of your federally approved plan, then click SAVE to attach to the application.

### **Budget Request By Resource & Cost Category**

If this page is not applicable, check this box and click Save.

	1. Matchin	1. Matching Funds		3. Total
	Cash	Inkind		
1. Personnel	\$2,228.76		\$6,686.29	\$8,915.05
2. Consultant/Contracts				\$0
3. Travel				\$0
4. Equipment	\$1,056.20		\$3,168.60	\$4,224.80
5. Supplies	\$234.81		\$704.44	\$939.25
6. Other Costs	\$648.33		\$1,944.97	\$2,593.30
7. Confidential Funds				\$0
8. Indirect Cost				\$0
9. Total Project Budget	\$4,168.10	\$0	\$12,504.30	\$16,672.40
OCJS decision				

Federal, State and Local Funding Sources-please provide information on funding that is received by your Agency that is relevant to this project applied for.

Include the source, amount received, and year funds were awarded.

Kent Police Department will match 25% of the total budget of this project. Kent PD will pay \$4,168.10 of the total amount of \$16,672.40 from the police department's budget.

Do you have other funding resources not identified above?

Yes ✓ No